Section: G Personnel

Policy Code: GFBDT Job Description: High School Assistant Softball Coach

**Policy:** 

# **Job Description: High School Assistant Softball Coach**

# **QUALIFICATIONS:**

- 1. A Bachelors Degree in education / in compliance with MSHAA.
- 2. A valid Mississippi teaching certificate / in compliance with MSHAA.
- 3. Strong communication, both oral and in written, skills are required.
- 4. Strong interpersonal skills are required to establish and maintain effective working relationships with staff, students, parents and members of the community.
- 5. Thorough knowledge of the fundamentals of the game of baseball.
- 6. Thorough knowledge of the principles and methodology of effective teaching.
- 7. Possess and maintain a valid driver's license.
- 8. Any other qualifications deemed appropriate by the Board.

## **REPORTS TO:**

Head Softball Coach

#### PERSONNEL REPORTING TO THIS POSITION:

None

## JOB GOAL:

This position will assist head coach in establishing and leading a successful high school fast pitch program. This position shall assist head coach to set an example of an exceptional professional educator and be ever mindful that both coach and player represent the Jackson County School District and are expected to conduct themselves in an exemplary.

This position shall assist head coach in administering a successful and competitive program, that includes the development of self-discipline, character, teamwork, leadership, sportsmanship, citizenship, responsibility, academic excellence and the molding of the leaders of tomorrow's society. The primary duties of the person holding this position will be to encourage student participation and manage the successful day-to-day operations of the high school fast pitch program.

#### **AREAS OF RESPONSIBILITY:**

- 1. Assist with practice
- 2. Assist with student conduct and discipline
- 3. Assist with scheduling of contests
- 4. Game preparations and management

- 5. Assist with field upkeep and maintenance
- 6. Assist with equipment management
- 7. Assist with student participation and morale
- 8. Assist with public relations
- 9. Assist with student welfare
- 10. Student eligibility

#### JOB DUTIES:

- 1. To assist head coach to organize and lead the successful Fast Pitch program.
- 2. To assist head coach to prepare successful practice plans and game plans.
- 3. To assist head coach to establish and maintain rapport with students and encourage student participation.
- 4. To assist head coach to motivate students to achieve maximum potential.
- 5. To assist head coach to maintain and purchase equipment, uniforms and facilitates repair services when needed.
- 6. To assist head coach to organize and lead after school practice sessions beginning 30 days prior to the first regular season game and continuing through the final game of the season.
- 7. To assist head coach to Schedule and play a minimum of 16 games per season.
- 8. To assist head coach to organize and lead an appropriate summer training program.
- 9. To assist head coach to maintain a clean and organized locker room.
- 10. To assist head coach to maintain Fast Pitch field year round, including maintenance of the turf during summer months, in order to provide a quality playing surface during the season
- 11. To assist head coach to drag and line playing field for all home games.
- 12. To assist head coach to coordinate publicity for the Fast Pitch program and foster good relationships with the press.
- 13. To assist head coach to work collaboratively with staff, families and community resources.
- 14. Rides bus for away games.
- 15. To assist head coach to maintain compliance with all rules and regulations of the Mississippi High School Activities Association.
- 16. To assist head coach to comply with and support all school district regulations and policies.

#### **TERMS OF EMPLOYMENT:**

To be employed for the period of time set forth by the MHSAA associated with this sport. Salary to be established by Board policy GGBB.

## **EVALUATION:**

Performance in this position will be evaluated annually by the Head Fast Pitch Coach / Athletic Director.