



"Every Student, Every Day"

Memorandum

Date: February 11, 2019
To: Board of Directors of the Pendleton School District 16R
From: Chris Fritsch, Superintendent
Subject: Board Policy – Sexual Harassment – JBA/GBN (Second Reading)

Background: The Sexual Harassment policy is being updated as a result of House Bill 4150 and adopted by the State Board of Education in June of 2018. The new changes address the following:

1. Expands the required information to be provided for sexual harassment complaints;
2. Extends protections in district policies to a person on or immediately adjacent to district property, at any district-sponsored activities, utilizing district-provided transportation or district bus stops; and
3. Requires written notification, in plain language and easy to read, to complainant(s).

Proposal: The edits and updated language are the same as presented in Policy GBN/JBA. Such as these changes are required by law and adopted by the State Board of Education, staff is presenting with no additional edits for Board review and adoption upon a second reading.

Recommendation: Staff recommends approval of Policy JBA/GBN – Sexual Harassment.

Motion: I move to approve revision to Policy JBA/GBN – Sexual Harassment as presented.

Motion for Approval:

Made by _____ Seconded by _____

Motion for Rejection:

Made by _____ Seconded by _____

Motion for Further Consideration:

Made by _____ Seconded by _____