

AT A BOARD WORKSHOP MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., SEPTEMBER 12, 2023, WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Dr. Steve Brown
Tammy Hawkins
Dawn Miller
Christopher Stanley
Robert Thayer
Wayne Woodall

Absent:

School Officials: Dr. Scott Muri, Mike Adkins, Dr. Keeley Boyer, Dr. Lilia Náñez, Deborah Ottmers, Dr. Anthony Sorola, Alicia Syverson, Dr. Kellie Wilks

Others: Tatiana Dennis, Amy Russell, Dora Flores, Valerie Rivera, Nora Gonzalez, Julia Willett-Weekly, Beatrice Mata, Anthony Garcia, Abel Avila, Noe Ortiz, Lisa Wills, Adonica Galindo, Crystal Marquez, Mauricio Marquez, Jessica Gore, Maribel Aranda, Mercedes Shirley, Meagan Watts, Tracey Borchardt, Dorothy Ortiz, Zealia Jenkins, Amanda Warber, Fallon McLane, Raquel Rodriguez, Aaron Hawley, Jennie Chavez, Angelina Hilton, Michael Skinner, Amy Hosick, Margarita Acosta, Micah Arrott, Melanie Sheehan, Elisha Sessions, Julie Marshall, Sydney Garcia, Karl Miller, Christan Pugh, Priscilla Aguilar, Regina Lee, Mary Jane Hutchins, William Iker, Alejandra Garcia, Kamy Smith, Claudia Lopez, James Ramage, Jim Workman, Zenovia Crier, Rita Lopez, Mary Franco

26421 **Meeting Called to Order:** Christopher Stanley, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

26422 **Verification of Compliance with Open Meeting Law – this is to certify that the provisions of Section 551.001 of the Texas Government Code have been met in connection with the public notice of this meeting:** Board President Christopher Stanley, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

26423 **Opening Remarks by Superintendent:** In Dr. Muri's opening remarks, he welcomed principals to the meeting. All of them were in attendance for item 6B, the Campus Improvement Plans.

26424 **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

There was no public comment.

Board Policy

- 26425** **Discussion of Revisions to TASB Local Policy Update 121: DEA (LOCAL): Compensation and Benefits: Compensation Plan:** Associate Superintendent of Human Capital, Operations and Athletics Anthony Sorola, Ed.D. presented this item for discussion. The proposals include minimal changes to reduce redundancy and do not change district operations.

No action required.

Report/Discussion Items

- 26426** **Report and Discussion of STAAR and End of Course Exam Data:** Superintendent of Schools Dr. Scott Muri presented this item for discussion. Continuing improvement is the theme of the Spring 2023 STAAR results for ECISD students, and it comes even as the state introduces a redesigned test.

STAAR tests are given in math and reading-language arts (RLA) in grades 3-8, in science for 5th and 8th graders, and social studies for 8th graders. ECISD students showed impressive improvement with increases in 12 of the 15 passing levels, which means the students achieved the state standard of Approaches or higher. These charts show ECISD and State performance in the Approaches, Meets and Masters levels.

Students must pass five End of Course (EOC) exams as part of graduation requirements in Texas. ECISD's 2023 EOC results show the number of students who passed increased in all five of those EOC exams: Algebra I, English I, English II, Biology, and U.S. History.

The next set of slides show performance results over time. They highlight 2019 to now, the effect of the pandemic, and state trends, too. These numbers also show ECISD students are shrinking the gaps between the District and the state in many areas. The yellow bar indicates this year's test was a new test so the comparisons are not apples-to-apples.

Dr. Muri closed this presentation with the announcement that ECISD's College Career & Military Readiness (CCMR) score for 2023 increased to 73, from 65 one year ago.

No action required.

- 26427** **Discussion of 2023-2024 ECISD Campus Improvement Plans:** Chief of Schools Dr. Keeley Boyer opened this presentation for discussion. Trustees reviewed the process for developing a Campus Improvement Plan, along with the school's goals and strategies. Each school, regardless of rating, is required to build a Campus Improvement Plan annually. The plan serves as the blueprint for how each school will uniquely address the campus-specific needs identified in their Comprehensive Needs Assessment (CAN). Three principals shared

their campus plans with Trustees – San Jacinto Elementary, Bowie Middle School, and Odessa High School. The plans will be brought back to Trustees next week for approval and, after approved, will be posted on each school's website.

No action required.

- 26428** **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code - [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public employee of the District or hear a complaint or charge against an officer or employee.] (Discussion of Superintendent's Appraisal and Contract.)**
Deliberation Regarding Real Property – Section 551.072 of the Texas Government Code [Board will deliberate the purchase, exchange, lease, or value of real property.] (The Board of Trustees will discuss the purchase of real property.)
Consultations with Attorney – Section 551.071 of the Texas Open Meetings Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:

Board President Christopher Stanley convened the Board of Trustees to closed session at 7:21 p.m.

Board President Christopher Stanley reconvened the Board of Trustees to open session at 9:21 p.m.

- 26429** **Possible Action on Superintendent's Contract:** Moved by Brown, seconded by Woodall to modify the Superintendent's Employment Contract as follows:

- 1) That his contract be extended by one (1) year, to end on June 30, 2028.
- 2) That his salary be increased from \$319,224.81 to \$328,801.56, which is the same percentage increase (3%) that we are giving to all full-time classroom teachers.
- 3) That the number of his vacation days be increased from 20 to 30 days per contract year.
- 4) That Section 3.3.5 be modified to allow the Superintendent to be paid for all earned, but unused, vacation days.

Motion unanimously approved.

- 26430** **Closing Remarks by Superintendent:** There were no closing remarks.

26431 **Adjournment:** Christopher Stanley Board President, adjourned the Board meeting at 9:24 p.m.

Board President
Christopher Stanley

Board Secretary
Tammy Hawkins