MINUTES

- 1. Call to Order of Regular Board meeting at 6:00 p.m. by President Michael Sterling
- 2. Roll Call

Mike Sterling, Kurt Thompson, Aaron McKnight, Rebecca Carlson, Larry Smith, Megan Hastings, Evelyn Meeks

Other Attendees:

Pam Cook, Recording secretary subbing for Kris Arduino who is absent Dr. Terrell Yarbrough, Superintendent Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction Josh Aurand, Assistant Superintendent for Business & Operations Jason Blume, Assistant Superintendent for Communications & Community Relations Dr. Shelley Wagner, Assistant Superintendent for Human Resources – absent

3. Pledge of Allegiance: Parker Center students

Presenter: Erin Anderson, Principal

4. Approval of Agenda

Motion to approve with the change of removing the Surplus Property Resolution (11 B 1) and Action Item 13A,

1st Thompson 2nd Hastings

Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling – 7 ayes Motion carried

5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.

Presenter: Dr. Terrell Yarbrough, Superintendent

6. Approval of Board Meeting Minutes: Regular & Closed Minutes of October 15, 2024

Motion to approve Minutes

1st Carlson 2nd McKnight

McKnight, Carlson, Smith, Hastings, Meeks, Sterling, Thompson – 7 ayes

Motion carried

- 7. Jason Blume, Assistant Superintendent for Communications & Community Relations
 - 7.A. Awards and Recognitions

Presenter: Jason Blume, Assistant Superintendent for Communications & Community Relations

Middle School Cross Country and Coaches with 30 runners and Boys taking 2nd Place and Girls taking 3rd Place. Two students qualified for State, Eva and Jackson.

Madeline, a former student graduate of 2018 and now Cheer Coach and Kyra Newnam presenting a Vet Doc project for female veterans. There will be a screening on November 16 in Oregon, Illinois for Erin's story, who now owns a barber shop there.

Celebrating our principals for Principals Week and thanking all of them for their hard work with families also sending in notes on the website.

- 8. Comments from the Community none
- 9. Approval of Bills
 - 9.A. Payables Summary
 - 9.B. Voided Checks
 - 9.C. Payroll Voucher(s)
 - 9.D. Accounts Payable Warrants

Mr. Aurand reviewed the Payables and expenditures from each fund

Motion to approve Bills as reviewed

1st Smith 2nd Hastings

Carlson, Smith, Hastings, Meeks, Sterling, Thompson, McKnight – 7 ayes

Motion carried

9.E. Recommendation to approve Tri-Conference advance checks in the sum of \$300 each to Evelyn Meeks, Megan Hastings, Kris Arduino, Aaron McKnight (requires separate roll call vote)

Motion to approve Tri Conference advance check in the sum of \$300 to Evelyn Meeks 1^{st} Smith 2^{nd} Sterling

Smith, Hastings, Meeks, Sterling, Thompson, McKnight, Carlson - 7 ayes

Motion carried

Motion to approve Tri Conference advance check in the sum of \$300 to Megan Hastings 1st Smith 2nd Sterling

Hastings, Meeks, Sterling, Thompson, McKnight, Carlson, Smith - 7 ayes

Motion carried

Motion to approve Tri Conference advance check in the sum of \$300 to Kris Arduino 1st Smith 2nd Sterling

Meeks, Sterling, Thompson, McKnight, Carlson, Smith, Hastings - 7 ayes

Motion carried

Motion to approve Tri Conference advance check in the sum of \$300 to Aaron McKnight 1st Smith 2nd Sterling

Sterling, Thompson, McKnight, Carlson, Smith, Hastings, Meeks - 7 ayes

Motion carried

- 10. Communications and Committee Reports
 - 10.A. Megan Hastings, Board Member
 - Student Council assisted the League of Women Voters in their voters event and did a great job
 - Students at Windsor won the flag football championship (an outside of school event) and administrators celebrated them with an in school celebration which was really great
 - CTE Program Tech has Haas machines which many industries use which will familiarize our students before going into the work place
 - Attended a work-based learning meeting at the high school including all paths which had a great turnout and thanked all for the work being done. Many middle school teachers were in attendance which is great
 - Media Studies attended an interview with Kennedy and it was an awesome event
 - Noted Mr. Duane and his knitting creations which is now a club for students
 - Reminder of the Education Committee meeting on November 13, 2024 at 4:30 p.m. (COTW)
 - 10.B. Evelyn Meeks, Secretary
 - Welcomed everyone
 - Thanked the Parker Center students for leading the pledge and principal, Erin
 - Congratulated the Middle School Cross Country teams and two State Qualifiers
 - Thanked Madeline and Kyra for the Veterans Doc Project
 - Congratulated all Principals
 - Attended the Deployment of 725 at the high school. The soldiers are being deployed to Eastern Europe and thanked administration, students and staff for a great job sponsoring this event. She is praying for all of our soldiers
 - Attended Kishwaukee Fall Dinner Meeting, touring the New Hampshire high school which was amazing. Dinner was unbelievable as well. She noted that the Superintendent, Dr. Martina Smith, is a 2000 graduate of Harlem High School and did a great job Whipper is their mascot which looks like a Panther.
 - 10.B.1. Next Equity & Social Justice Meeting: November 13, 2024 @ 4:30 p.m. (COTW)
 - 10.C. Michael Sterling, President
 - Shout out to Erin and the Parker Center students for leading the Pledge
 - Attended the Middle School play "Wizard of Oz and Alice in Wonderland" which was amazing
 - Commended Dr. Bois and the staff and students on the deployment event at the High School

- 10.C.1. Next Regular Board Meeting: November 18, 2024 @ 6:00 p.m.
- 10.C.2. Next Policy Committee Meeting: November 13, 2024 @ 4:30 p.m. (COTW)
- 10.D. Kurt Thompson, Vice President
- Attended the Deployment which was excellent and noted the student involvement, the culinary students performance in preparing food and the Blackhawk helicopters. He specifically liked that our journalism students were able to interview the Governor and politicians and that was a great experience for all of them. The Secret Service were there and were very open to asking student's questions on how to get involved in the Secret Service
- Attended Day of the Dead Event and the students really enjoyed the sweet bread, dress up was great and many families participated
- Thanked the Parker Center students and principal for leading the Pledge
- Noted Golden Apple nominations are coming in

He is wishing our soldiers the best and a safe return

- 10.D.1. Next Business Services Committee meeting: November 13, 2024 @ 4:30 p.m. (COTW)
- 10.D.2. Review and Consensus on IASB General Assembly Resolutions

After some brief discussion of all resolutions, Unanimous Consensus was reached to Adopt all of the resolutions that are recommended to be adopted by IASB and Not to Adopt the recommendations that are recommended Not To Adopt by IASB.

Kurt will bring the Board's consensus to the General Assembly at Tri Conference

- 10.E. Aaron McKnight, Board member
- 10.F. Rebecca Carlson, Board member
- 10.G. Larry Smith, Board member
 - 10.G.1. Next Education Committee meeting: November 13, 2024 @ 4:30 p.m. (COTW)
- 11. Administrative Reports
 - 11.A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
 - 11.A.1. Recommendation to approve Student Travel Requests: None
 - 11.B. Josh Aurand, Assistant Superintendent for Business & Operations, Chief School Business Official
 - 11.B.1. Recommendation to approve Resolution Declaring Surplus Property: Withdrawn
 - 11.B.2. Recommendation to approve Facility Requests: None
 - 11.C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
 - 11.C.1. Recommendation to approve Personnel Agenda & Addendum as reviewed

- 11.C.2. Resignations
- 11.D. Dr. Terrell Yarbrough, Superintendent
 - 11.D.1. Freedom of Information Act Request (FOIA) submitted on October 10, 2024 from Sherri Reid of Smart Procure requesting purchasing records from 7-15-24 through 10-10-24 and the District's Response with inclusive information sent on October 10, 2024.
- 12. Consent Agenda
 - 12.A. Approve Personnel Agenda & Addendum
 - 12.B. Approve Student Travel Request(s) none
 - 12.C. Approve Facility Request(s) none

Motion to approve Consent Agenda item 12 A, Personnel Agenda & Addendum 1st Smith 2nd McKnight
Thompson, McKnight, Carlson, Smith, Hastings, Meeks, Sterling – 7 ayes
Motion carried

- 13. ACTION ITEMS
 - 13.A. Approve Resolution Declaring Surplus Property withdrawn
- 14. Announcements and Discussion: None

NO CLOSED SESSION

- 15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)(12), and Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)(21).
- 16. ACTION ITEMS AFTER CLOSED SESSION
- 17. Adjournment

Motion to adjourn at 7:19 p.m. 1st McKnight 2nd Smith All voted aye, Motion carried

The meeting adjourned at 7:19 p.m.

Minutes taken by Pam Cook

Transcribed by Kris Arduino

ATTEST:

President

Secretary

Dated: 11-18-24