



WASKOM ISD IS AN EQUAL OPPORTUNITY EMPLOYER.  
We consider applicants for all positions without regard to race, color, national origin, age, religion, sex, marital or veteran status the presence of a non-job-related medical condition or handicap, or any other legal protected status.

Application of

Nathan Fears  
name

12349 Metric Blvd #1020  
address

Teacher / Coach  
present position

for

Teacher / Coach  
new position

4-12 Social Studies  
indicate preference in grade/s or subject/s

1/20/10 Nathan Fears  
date signature

## WASKOM INDEPENDENT SCHOOL DISTRICT

SCHOOL AVENUE, BOX 748  
WASKOM, TX. 75692  
(903) 687-3361

Date of Application: 1/20/10 Social Security No. 465-95-8072

Full Name: Nathan Louis Fears

Present address: 12349 Metric Blvd. #1020 Telephone No. 512-971-1661

Austin, TX Zip Code: 78758

Permanent address: \_\_\_\_\_ Telephone No. \_\_\_\_\_

Zip Code \_\_\_\_\_

Position for which you are applying: Social Studies Teacher / Coach

Credentials included with application:

- Resume
- All teaching and professional certificates
- All transcripts showing degrees

Date available: July 2010

Former Waskom ISD Employee: yes \_\_\_\_\_ no

If yes, give dates of employment: \_\_\_\_\_

Are you aware of any reasons you would not be able to perform the duties of the position for which you are applying? yes \_\_\_\_\_ no  If yes, please explain: \_\_\_\_\_

Do you have a relative who is a member of the Waskom ISD Board of Education?

yes \_\_\_\_\_ no

If yes, please give the name of relative and relationship: \_\_\_\_\_

Have you ever been convicted of a felony or offense involving moral turpitude (including, but not limited to, theft, attempted theft, rape, murder, swindling, and indecency with a minor) and/or received probation or deferred adjudication? yes \_\_\_\_\_ no

If yes, please explain: \_\_\_\_\_

0050-0500-0500-0500

Type of certification held now

None

Valid Texas

Valid other state: \_\_\_\_\_

Emergency (Texas)

Texas one year certificate: Expiration date: \_\_\_\_\_

Texas temporary administrative: Expiration date: \_\_\_\_\_

Areas of specialization

<input type="checkbox"/> Administrator	<input type="checkbox"/> All level art	<input type="checkbox"/> Vocational (specify) _____
<input type="checkbox"/> Superintendent	<input type="checkbox"/> All level health and PE	
<input type="checkbox"/> Principal	<input type="checkbox"/> All level music	<input type="checkbox"/> Nurse
<input type="checkbox"/> Mid-management admin.	<input type="checkbox"/> Librarian	<input type="checkbox"/> Visiting Teacher
<input type="checkbox"/> Elementary	<input type="checkbox"/> Counselor	<input type="checkbox"/> Supervisor
<input type="checkbox"/> Elementary and kindergarten	<input type="checkbox"/> Special Education (specify) _____	<input type="checkbox"/> Others (specify) _____
<input checked="" type="checkbox"/> Secondary (junior/senior high)		

0050-0500-0500-0500

List teaching experience beginning with most recent years.

Name of School and Location	Type of Assignment	Dates Taught	Reason for Leaving
Manor HS Manor, TX	U.S. Hist/Coach	7/09-6/10	Varsity Assistant
Copperas Cove JHS Copperas Cove, TX	Bih US Hist/Coach	7/06-6/09	Varsity Assistant

Total creditable years 4 (Full time teaching in college, public school, or in an accredited private school is creditable.)

0050-0500-0500-0500

Schools Attended: List all applicable information.

Name of School and Location	Course of Study Major/Minor Fields	Diploma, Degree or Certificate	Year Graduated
C.E. King HS Sheldon, TX		H.S. Diploma	2000
Abilene Christian Univ.	Education Major	B.S.	2005

### References

Please list references, including especially superintendents and principals under whom you have taught, who have first hand knowledge of your character, personality, scholarship and teaching ability.

NAME	ADDRESS	PHONE	OFFICIAL POSITION
Jeremy Kubiak	24 Knotty Pine Texarkana, TX 75503	903-280-0375	Offensive Coordinator
Doug Handley	3106 Lazada Lane Round Rock, TX 78681	325-721-1528	Defensive Coordinator
Bruce Smith	5302 Country Club Dr. Lago Vista, TX 78645	862-222-2450	Department Head
Joe Welch	2015 Sandy Point Rd. Harker Heights, TX 76048	254-371-7538	Assistant Principal

### Verification

I hereby affirm that all information provided in this application is true and accurate to the best of my knowledge, and understand that any deliberate falsifications, misrepresentations, or omissions of fact may be grounds for rejection of my application or dismissal from subsequent employment.

I authorize the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand that the district is required by Texas Education Code #21.917 to obtain criminal history record information on applicants for employment.

Furthermore, this application becomes the property of the district which reserves the right to accept or reject it. This application shall be considered active for a period of time not to exceed one year. Any applicant wishing to be considered for employment beyond this time period must reapply to extend or renew the application.

Nathan Jeans  
Signature of Applicant

1/20/10  
Date

**Nathan Fears**  
12349 Metric Blvd #1020  
Austin, TX 78758  
512-971-1661 · [nathan.fears@manorisd.net](mailto:nathan.fears@manorisd.net)

**Objective:** I am seeking a Social Studies Teacher/Coach position

**Certifications:** Social Studies Composite 8-12  
Social Studies Composite 4-8

**Coaching Fields:** Football, Power lifting, Track, Baseball, Basketball

**Work Experience:**

2009-2010 11<sup>th</sup> U.S. History Teacher/Varsity Coach at Manor High School (1 year teaching experience)  
2006-2009 8<sup>th</sup> U.S. History Teacher/Coach at Copperas Cove Junior High School (3 years teaching experience)  
2005-2006 Substitute Teacher for Wylie I.S.D. and Eula I.S.D.  
Spring 2005 Student Teacher in 10<sup>th</sup> World History at Cooper High School in Abilene

**Education:**

1996-2000 C.E. King High School  
2000-2005 Abilene Christian University, B.S. in Education

**Teacher Qualifications:**

- Excellent Classroom Manager
- Cross-Curriculum Experience
- Proficient in Technology
- Knowledge and Application of Marzano's Effective Teaching Strategies

**Coaching Qualifications:**

Football- ·Coordinated Coverage in the Secondary  
·Coached Defensive Backs as Individual Position  
·Coached High School Football and Power lifting  
Power lifting- 2008-2009 U.S.A.W. Certified, Power lifting Coach  
Track- coached Long Distance 2006-2007 and Hurdles 2007-2009  
Baseball- Played baseball through high school  
Basketball- 2006-2008 Head 7<sup>th</sup> grade boy's basketball coach

## *Texas Educator Certificate*

*This certifies that*

*Mathew Lee Pears*

*has fulfilled requirements of state law and regulations of the  
State Board for Educator Certification  
and is hereby authorized to perform duties as designated below:*

STATUS

Description	Effective Date	Expiration Date	Status
<b>Classroom Teacher</b>			
Social Studies Grades (4-8)	11/23/2006	11/30/2010	Valid
Social Studies Grades (8-12)	08/05/2005	11/30/2010	Valid

**Official Record of Certification  
Tuesday, April 06, 2010**



v4.2