# INDEPENDENT SCHOOL DISTRICT #877 POLICY

## **Buffalo-Hanover-Montrose**

INDEX TITLE	School District	SERIES NO	100
POLICY TITLE_	School District Mission Statement	CODE NO.	104

# I. PURPOSE

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

## II. GENERAL STATEMENT OF POLICY

The school board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

## III. MISSION STATEMENT

Making a difference by preparing all students for a successful future in a changing world.

# IV. CORE VALUES

- All students can learn, though at different rates and in different ways.
- We are in the business of lifelong learning. All of our actions must be measured by our success in achieving this goal.
- Maximizing learning requires innovation, risk-taking and the ability to change.
- All staff has a critical role in enhancing student development.
- Honesty, integrity, fairness and ethics in all aspects of the district
- Continuous improvement is essential.
- Intolerance for anything short of the very best

# V. KEY RESULTS

- All students demonstrating academic growth and success
- Efficient and effective operations
- Safe, comfortable environment for everyone in our schools

- Increase student learning and expand instructional strategies by implementing technology
- Provide more instructional options at the elementary and middle school level

## VI. REVIEW

The school board at a minimum will review the district's mission statement, core values, key results, and district goals every five to seven years.

Legal References: Minn. Stat. § 120B.11 (School District Process for Reviewing Curriculum,

Instruction, and Student Achievement) Minn. Rule Parts 3501.0010-3501.0180 Minn. Rule Parts 3501.0200-3501.0270

Administrative Offices Buffalo, Minnesota 55313

DATE OF ADOPTION

June 25, 2007

DATE OF REVIEW

September 18, 2006 October 22, 2012

DATE OF APPROVAL

June 25, 2007