

10. NEW BUSINESS

10.4. FISCAL YEAR 2025 STAFF PAY SCHEDULE

Per Policy 939–Non-Bargaining Staff Compensation and Benefits, changes to the staff pay schedule requires Board approval. In alignment with Board guidance obtained during the budget development process, the following revised pay schedule is proposed for FY25.

Pay Grade	Minimum		Mid-Point		Maximum	
	Hourly	Annual *	Hourly	Annual *	Hourly	Annual *
A11	\$15.02	\$31,235	\$20.02	\$41,646	\$25.03	\$52,058
A12	\$15.59	\$32,432	\$20.79	\$43,243	\$25.99	\$54,054
A13	\$16.13	\$33,557	\$21.51	\$44,743	\$26.89	\$55,929
B21	\$16.38	\$34,070	\$21.84	\$45,427	\$27.30	\$56,784
B22	\$17.73	\$36,878	\$23.64	\$49,171	\$29.55	\$61,464
B23	\$18.77	\$39,049	\$25.03	\$52,065	\$31.29	\$65,081
B24	\$20.52	\$42,677	\$27.36	\$56,902	\$34.20	\$71,128
B25	\$23.06	\$47,963	\$30.75	\$63,951	\$38.43	\$79,939
B32	\$25.42	\$52,878	\$33.90	\$70,504	\$42.37	\$88,130
C41	\$27.38	\$56,940	\$36.50	\$75,920	\$45.63	\$94,901
C42	\$29.80	\$61,982	\$39.73	\$82,642	\$49.66	\$103,303
C43		\$63,731		\$84,975		\$106,219
C44		\$67,052		\$89,403		\$111,753
C45		\$71,553		\$95,404		\$119,255
C52		\$79,190		\$105,586		\$131,983
D61		\$90,441		\$120,588		\$150,735
D71		\$107,925		\$143,901		\$179,876
D72		\$118,513		\$158,017		\$197,521
E81		\$141,783		\$189,044		\$236,305
E91		\$168,602		\$224,802		\$281,003

Recommendation: Approve the revised ranges for the pay grades noted above, effective July 1, 2024.