Zionsville Community Schools

Board of School Trustees Meeting "Item for Consideration"

New Business 6b ● Date: August 11, 2025

Middle School/High School Human Sexuality Instruction (SEA 442)

Category:							
Human Resources, Personnel/Staffing X Finance, Budgeting, Accounting Facilities, Transportation, Nutrition	Curriculum, Instruction, Assessment Student Services Board Policy Community Relations Other						
Type of Board of Trustees Consideration Sought:							
Action	X						
Discussion							
Report							

Facts of this Matter:

The Indiana Department of Education updated K-12 standards in summer 2023. During the 2023-24 school year to ensure our students received quality instruction, we reviewed research-based programs that align with the Indiana Academic Standards. A rubric based on the US Department of Health and Human Services was used to evaluate research-based programs for the supplemental instructional materials that address human sexuality instruction. The human sexuality instruction lessons were brought to the ZCS Board of Trustees in April 2024 where the Board voted unanimously to approve these supplemental lessons which were used during the 2024-25 school year. Indiana law states that parents may choose to opt-out of human sexuality instruction. Our practice has been to allow parents to opt-out via InfoSnap when registering or notifying the school prior to human sexuality instruction.

As of July 1, 2025, Senate Enrolled Act 442 (SEA 442) went into effect. SEA 442 states the following:

Change in language from "sexually transmitted diseases" to "sexually transmitted infections" Curricular content additions:

- Age-appropriate information on consent
- Human growth and development in pregnancy, including
 - At least three (3) minutes of ultrasound video demonstrating fetal development, and
 - Computer generated/animation of weekly development from fertilization through birth
- Must be in person instruction unless class is 100% online

Curricular materials on human sexuality must be approved by the governing body and must publish a list of instructional materials on the school website.

Parent consent changes:

- Must state whether instruction delivered is coed or single sex classes
- Must state whether instructor is male or female
- Electronic consents must include a link to the materials

Overview of Process:

To meet the requirements of SEA 442, a human growth and development in pregnancy video was reviewed, a list of instructional materials was gathered including the prior ZCS Board approved materials, a review of whether instruction is delivered in a coed setting or not, and a list of instructors was collected.

After a thorough review of the above mentioned, our recommendation is below.

Overview of Recommendation:

The chart below lists the grade level, lesson title, grouping of students, list of instructors and whether the supplemental material has already been Board approved or is seeking approval.

Grade	Lesson Title	Grouping for Instruction	Instructors	Board Approval Standing
5th	Changes During Puberty	All students together	ZMS: Steve Imel (male teacher) ZWMS: Whit Keadle (male teacher) and Kristina Comer (female teacher)	Approved 4/2024
5th	Health and Hygiene	All students together	ZMS: Steve Imel (male teacher) ZWMS: Whit Keadle (male teacher) and Kristina Comer (female teacher)	Approved 4/2024
6th	Health and Hygiene	All students together	ZMS: Andy Maguire (male teacher) ZWMS: Whit Keadle (male teacher) and Kristina Comer (female teacher)	Approved 4/2024
6th	Sexual Health: Myth or Fact	Students separated by gender.	ZMS: Andy Maguire (male teacher) *Female students will be taught by a female counselor for the sexual health and abstinence lessons. ZWMS: Whit Keadle (male teacher) Kristina Comer (female teacher) *Students will be with a teacher of the same gender for the sexual health and abstinence lessons.	Approved 4/2024

Talking about Abstinence	Students separated by gender.	ZMS: Andy Maguire (male teacher) *Female students will be taught by a female counselor for the sexual health and abstinence lessons. ZWMS: Whit Keadle (male teacher) Kristina Comer (female teacher) *Students will be with a teacher of the same gender for the sexual health and abstinence lessons.	Approved 4/2024
		ZMS: Lauren Bradburn (female teacher) and Scott Rodgers (male teacher) ZWMS: Trisha Smart (female teacher)	Approved 4/2024
		ZMS: Lauren Bradburn (female teacher) and Scott Rodgers (male teacher) ZWMS: Trisha Smart (female teacher)	Approved 4/2024
Considering Consequences	All students together.	ZMS: Lauren Bradburn (female teacher) and Scott Rodgers (male teacher) ZWMS: Trisha Smart (female teacher)	Approved 4/2024
- J		and Scott Rodgers (male teacher)	Approved 4/2024
		ZMS: Melissa Betustak (female teacher) and Scott Rodgers (male teacher)	Approved 4/2024
		ZMS: Melissa Betustak (female teacher) and Scott Rodgers (male teacher) ZWMS: Steve Simmons (male teacher)	Approved 4/2024
		Amy Emkow (female teacher)	Approved 4/2024
Pregnancy Probability	All students together.	Amy Emkow (female teacher)	Approved 4/2024
)		Amy Emkow (female teacher)	Approved 4/2024
McGraw Hill Chapter 4: Sexually Transmitted Diseases	All students together.	, , , , , , , , , , , , , , , , , , ,	Approved 4/2017 to use in Health class.
	Abstinence and Expressing Affection STD Handshake Considering Consequences Considering Consequences Substance Abuse and Sexual Activity Understanding and Talking About STDs STD Basketball Pregnancy Probability Sexting: Risks and Consequences McGraw Hill Chapter 4: Sexually Transmitted	Abstinence separated by gender. Abstinence and Expressing Affection STD All students together. Considering Consequences and Sexual Activity Understanding and Talking About STDs STD Basketball All students together. Pregnancy All students together. Sexting: Risks and Consequences McGraw Hill Chapter 4: Sexually Transmitted	Abstinence separated by gender. Separated by gender. Abstinence separated by gender. Abstinence separated by gender. Abstinence lessons. Abstinence lessons. Abstinence and All students Expressing together. Affection STD All students Handshake together. Considering Consequences Considering Consequences All students Abuse and All students and Abstinence lessons. All students together. Considering Consequences All students Abuse and Talking About STDs STD Basketball All students together. All students Abuse and Consequences All students Abuse and Consequences All students Abuse and Scott Rodgers (male teacher) All students Abuse Steve Simmons (male teacher) Amy Emkow (female teacher)

Se	eking Approval o	f the Following	g Supplemental Human Sexuality Insti	ructional Materials
5th-12	th3+Minute Video: Human growth and Development in Pregnancy	All students together.	All above-mentioned instructors	Seeking approval
9th- 12th	McGraw Hill Chapter 4: Sexually Transmitted Diseases	All students together.	Amy Emkow (female teacher)	Approved 4/2017 to use in Health class. Seeking approval to use specifically in human sexuality instruction.
9th- 12th	CDC HIV Info Sheet	All students together.	Amy Emkow (female teacher)	Seeking approval
9th- 12th	CDC Condom Fact Sheet	All students together.	Amy Emkow (female teacher)	Seeking approval
9th- 12th	Health Services Detective Lesson		Amy Emkow (female teacher)	Seeking approval
9th- 12th	STI Promoting Wellness Lesson	All students together.	Amy Emkow (female teacher)	Seeking approval
9th- 12th	Consent: Datingislove.org	All students together.	Amy Emkow (female teacher)	Seeking approval
9th- 12th	Date Rape: Indiana State Department of Health and CDC	All students together.	Amy Emkow (female teacher)	Seeking approval

^{**} If any above-mentioned teacher is absent for any human sexuality lesson, the substitute teacher will not do the instruction. The lesson will be moved to a day when the above-mentioned teacher is back at school. The only change to this will be if a long-term substitute teacher is hired. Then parent notification of this change will occur.

If approved, the following will occur:

- All approved supplemental human sexuality lessons (including the video) will be posted on the ZCS website.
- All 5th 8th grade parents and those parents who have a child taking health at ZCHS will receive an email that includes the following information:
 - Link the ZCS Board approved lessons (including the video).
 - o A chart showing how students will be grouped for lessons.
 - A sentence informing parents that the teacher listed on their child's schedule will be leading the instruction.
 - In grade 6, the following will be noted in the parent email due to students being separated by gender for two lessons.

- "There are two lessons in 6th grade health class where students are separated by gender. These lessons will be taught by a teacher/counselor of the same gender as your child."
- o Information on how to opt-out of the lessons if they so choose. Per Indiana law, parents already had the opportunity to opt-out during registration. With the additional lessons in high school and grades 5-12 video, we need to offer parents another opportunity to opt-out in accordance with the law.

Objective POSITIVES related to this item or approach:

Classroom teachers and administrators were a part of this process and gave feedback. These supplemental materials and notifications meet Senate Enrolled Act 442.

Objective NEGATIVES related to this item or approach:

None known or anticipated at this time.

Opinion/Recommendation:

Kris Devereaux, Assistant Superintendent of Teaching and Learning, is asking the ZCS Board of Trustees

- 1. To adopt the supplemental human sexuality instructional materials reviewed and selected for use for grades 5-12;
- 2. To approve the procedures listed above as they relate to Senate Enrolled Act 442.

Financial Implications, if any:

There are none.

Suggested Wording for a Motion, if any:

I move to approve the adoption of supplemental human sexuality instructional materials and procedures as presented.