



NORTH SLOPE BOROUGH SCHOOL DISTRICT

MEMORANDUM

TO: Nancy Rock, President
Members of the School Board

THROUGH: David Vadiveloo, Chief School Administrator ^{DS} DV

From: Theodore VanBronkhorst, Interim Director of Human Resources ^{DS} TV

DATE: April 29, 2022

SUBJECT: FY23 Summer Contract Issuance Approval

Memo No. SB22-186
Action Item

NSBSD Strategic Plan Goal:

3.0 Staff Success: Strengthen the recruitment and retention of highly effective staff and inspire more Iñupiaq teachers and administrators.

3.1 Hiring & Recruiting: Improve the hiring and onboarding process for all employees.

Issue Summary:

Due to the changing environment for recruiting teachers it is imperative that the North Slope Borough School District recruit quality teachers and to get contracts signed throughout the summer, post recruiting season. As positions are left unfilled after the final Board Meeting in May, we are not able to provide job security to perspective employees and ask them to commit to us by offering a contract without prior board approval. We are requesting approval to offer contracts to quality teachers upon completion of an interview, and the receipt and review of background checks and reference checks.

Recommendation:

The administration is recommending your approval for the Human Resources Dept. the authority to offer Teacher contracts during the Summer months between scheduled Board Meetings with approval from the Superintendent or Acting Superintendent after the completion of an interview and upon receipt and review of a background check and reference checks.

Proposed Motion:

“I move that the NSBSD Board of Education approve the recommendation for the Human Resources Department to issue FY23 Summer Contracts as presented in memo no. SB22-186”

Motion by: _____ Second by: _____

Advisory Vote: _____ Vote: _____

Motion and Electronic Signature Approval on page 2.

Electronic Signature Approval:

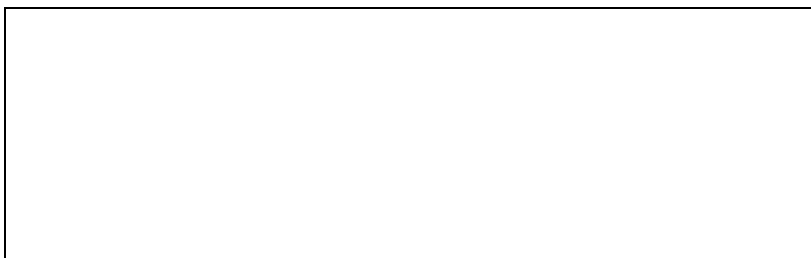
I approve all recommended contracts, listed in memo no. SB22-186, to be electronically stamped and dated with approval from the following Board Members.

Electronic Signature and Date:
Please sign in the middle



Board President

Electronic Signature and Date:
Please sign in the middle



Board Member

Motion and Electronic Signature Approval on page 2.