

Recommend clarifying both licensures

revisions ①-⑥

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K-12  
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# SUPERINTENDENT/PRINCIPAL CONTRACT

## ARTICLE I PURPOSE

This Contract is entered into between Independent School District No. 676, Badger, Minnesota, hereinafter referred to as the School District, and Daniel Carpenter hereinafter referred to as the Superintendent, a legally qualified and licensed superintendent who agrees to perform the duties of the Superintendent of the School District.

②

and principal K-12

③

Superintendent/Principal K-12

## ARTICLE II APPLICABLE STATUTE

This Contract for Superintendent Services is entered into between the School District and the Superintendent in conformance with and governed by Minnesota Statutes 123B.143.

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This Contract for Superintendent/Principal services between the School District and the Principal is in conformance with and governed by Minnesota Statutes 122A.40 and nothing in this Contract waives statutory continuing contract and other statutory rights related to Principal. The Principal constitutes 40% of the Superintendent's employment position with the District.

## ARTICLE III LICENSE

The Superintendent shall furnish the School Board, throughout the life of this Contract, a valid and appropriate license to act as superintendent in the State of Minnesota as provided by applicable laws, rules, and regulations.

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both superintendent and principal K-12

## ARTICLE IV DURATION, EXPIRATION, TERMINATION DURING THE TERM, MUTUAL CONSENT, AND CONTINGENCY

Section 1. Duration: This Contract is for a term of one year commencing on July 1, 2024, and ending on June 30, 2025. It shall remain in full force and effect unless modified by mutual consent of the School Board and the Superintendent or unless terminated as provided in this Contract.

Section 2. Expiration: This Contract shall expire at the end of the term specified in Section 1 above. At the conclusion of its term, neither party shall have any further claim against the other, and the School District's employment of the Superintendent shall cease, unless a subsequent Contract is entered into in accordance with Minnesota Statutes 123B.143, Subd. 1.

Section 3. Termination During the Term: The Superintendent's employment may be terminated during the term of this Contract only for cause as defined in Minnesota Statutes 122A.40, Subd. 9 and Subd. 13, but, except for purposes of describing grounds for discharge, the provisions of Minnesota Statutes 122A.40 shall not be applicable. If the School Board proposes to terminate the Superintendent during the term of this Contract for cause as described in Minnesota Statutes 122A.40, Subd. 9 or Subd. 13, it shall notify the Superintendent in writing of the proposed

Over, please

# State of Minnesota

## EDUCATOR LICENSE



Issued to: **DANIEL MICHAEL CARPENTER**

Issuance date: **04/10/2024**

File Folder Number: **423215**

Serial Number:

License	Licensure Field	Student Level	Expiration Date
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An application to renew a license may be submitted after January 1 in the year of expiration. You are responsible for the following renewal conditions even if you do not teach in this licensure period. Licensing information is available at <http://mn.gov/pelsb>.

### Teaching

<b>Tier 4</b>	<b>Vocal and Classroom Music</b>	<b>K-12</b>	<b>06/30/2026</b>
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If you have been or are currently employed by a Minnesota school district, renewal of this license will require completion of 125 clock hours verified and approved by the district's local continuing education committee.

If you are currently residing in Minnesota but have never been employed by a Minnesota school district, renewal of this license will require completion of 125 clock hours verified and approved by your local school district's continuing education committee.

If you do not live in Minnesota and have never been employed in Minnesota, you may renew your license by submitting an official transcript verifying 12 quarter or 8 semester credits in the licensure area(s) or in general education courses.

These credits must have been earned within the five year period immediately preceding the renewal. All of the renewal options indicated above must include specific professional development requirements in rules that are in effect at the time of renewal.

License	Licensure Field	Student Level	Expiration Date
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### Administrative

<b>Professional Administration</b>	<b>District Superintendent</b>	<b>District</b>	<b>06/30/2026</b>
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<b>Professional Administration</b>	<b>Principal K-12</b>	<b>District</b>	<b>06/30/2026</b>
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**Applies to all (Administrative)**

The following fields: Superintendent, Principal, Community Education Director and Director of Special Education licenses cannot be renewed for five years or correlated with other fields, until the applicant has verified one year of experience during the validity of the license.