

**Ector County Independent School District  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Jim Nelson, Interim Superintendent of Schools  
**SUBJECT:** **DISCUSSION AND POSSIBLE ACTION TO APPROVE THE  
CALENDAR AND GENERAL PROCESS FOR THE SEARCH**  
**DATE:** November 27, 2018

---

HYA Senior Associates will provide possible dates for the activities that will involve the Board during the search. Modifications will be made to ensure all Board members are available on required dates and that the calendar addresses the Board's desired timeline.

\*\*\*\*\*

The Board of Trustees may take action to approve Calendar and General Process for the Search.

\*\*\*\*\*

Respectfully submitted,

***Jim Nelson***  
Interim Superintendent of Schools