



## Safety Report for April 2025 School Board Meeting Highlighting March 2025 Activities

Department:	Safety
HR Business Services Committee:	04.14.2025
Regular Board Meeting:	04.22.2025
Report Prepared By:	Lexie Neff, CSP

### Manager's Minutes:

- March had a slight uptick in incidents that required medical care. Statistics on March incidents are still being processed.

### What We're Working On:

- **Audits & Inspections**
  - "Safe at Work" anonymous survey was sent to all ISD 709 employees to gather workplace safety and crisis plan opinions and opportunities for growth - 553 total responses. Summary is being put together.
  - Denfeld Automotive lift inspections started - Inspections have all passed, waiting on final report
  - Asbestos identification survey at 1st St building completed - cleanup quote is in progress.
  - Respirable dust testing completed at East HS Wood shop - dust levels were below OSHA Permissible Exposure Limit (PEL), but were above the recommended levels set by the American Conference of Governmental Industrial Hygienists (ACGIH) and National Institute of Occupational Safety and Health (NIOSH). Lexie will be working with the teacher and our insurance company safety representative to find possible solutions.
- **Regulatory Reporting**
  - None needed in March
- **Systems & Technology Updates**
  - Radio repeater installation and radio reprogramming at Lester Park wrapped up
  - Radio repeater updates/install at Lincoln Park Middle School started, but still have room for improvement/
  - Radio Repeater updates/install at East High School to begin after Lincoln Park is completed.
- **Training**
  - None in March.
- **Chemical and Hazardous Waste Disposal**
  - Paint pickup from Denfeld - Done
  - Wet Specimen and chemical pickup for Ordean East - Done
- **Document Updates**
  - Goal to complete a thorough review of all HSE procedure documents and policies in FY25.
    - Progress: 6/53 (1%)

- Documents at final draft stage:
  - Lead Paint Management
  - Bloodborne Pathogens
  - Automotive Lifts
  - Policy 903 (Policy 1080 & 6025)
- **School Crisis Prevention**
  - Instruction documents to assist with new Policy 806 procedures in progress.
  - Training video for families and staff about reunification is in progress. It will be ready for roll out next school year.

### **Stats in the Spotlight:**

- Lexie was out of office the first week of April and didn't have time to complete the statistics for March. March and April updates will be provided at the May meeting.
- **Injury and Incident Statistics (2025 District summary as of 2/28/2025)**
  - **OSHA recordable rate (TRIR) (Goal  $\leq 1.0$ ): 4.23**
  - Total OSHA recordable cases: 8
  - First aid only injuries: 16
  - Hazard reports: 4