



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Discussion/Action re: Employee Salaries for the 2012-13 School/Work Year, including Freeze of all Salaries and / or Wages Based upon the 2011-12 Compensation Plan

SUBMITTED BY: David Garcia, Assistant Superintendent **OF:** Human Resources Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 27, 2012

RECOMMENDATION:

Administration is recommending for your review and consideration that the current pay salary of all Non Teaching Professional, Para-Professional, and Auxiliary Personnel be frozen for the 2012-13 school year.

RATIONALE:

This recommendation action is to treat all employee categories equally due to reduction in anticipated State Allocation. Non-Teacher pay schedules include: Administration, Professional support, Para-Professional and Auxiliary Personnel.

BUDGETARY INFORMATION:

Due to the current financial shortfall as provided by the State for school year 2012-13.

BOARD POLICY REFERENCE AND COMPLIANCE:

DEA (Legal) and DEA (Local)