



BOARD OF SCHOOL TRUSTEES

## KELLER INDEPENDENT SCHOOL DISTRICT

**5E. Preview**

**Date: August 14, 2006**

**SUBJECT: 2006-2007 STIPENDS**

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**FISCAL NOTE: 2006-07 General Funds**

### **Background Information:**

- For the past several years, the Stipends have been proposed for a two year period
- Using this process, no adjustments are made during the second year, even if the market reflects that our stipends are below that of our competitor districts
- Additionally, when stipend adjustments are proposed every two years, the dollar amount has a significant impact on the budget
- Most other districts review their stipends annually and make annual adjustments when necessary
- The district will review stipends annually.
- The Stipend list (attached) is proposed for the school year 2006-07 only
- The Stipend list has been reviewed by the Human Resources Committee

### **Administrative Considerations:**

- The administration recommends that the Board approve the proposed Stipend list for the 2006-07 school year.

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Respectfully submitted,

Penny Benz  
Assistant Superintendent of Human Resources