



**ROCKFORD AREA SCHOOLS  
INDEPENDENT SCHOOL DISTRICT 883  
BOARD OF EDUCATION**

**Subject: Staff Recognition Program**

Meeting Date: March 16, 2026

Prepared by: Superintendent's Office

Date Prepared: February 26, 2026

<input type="checkbox"/>	Information	<input checked="" type="checkbox"/>	Briefing	<input checked="" type="checkbox"/>	Action	<input type="checkbox"/>	Enclosure Item(s)
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**Rockford Area Schools  
Independent School District 883  
Staff Recognition Program**

It is the intent of the Rockford Area Schools, ISD 883 to recognize district employees in the following manner:

**RETIREMENTS:** (Employees who have retired in the past school year)

- |                        |                |
|------------------------|----------------|
| Teachers/Support Staff | engraved clock |
| Administration         | crystal globe  |
| Board Members          | Plaque         |
| Superintendent         | Bell           |

(all at a nominal cost per state statute)

**YEARS OF SERVICE:**

(Actual Years Worked-hire date less any unpaid leaves)

- |          |                    |
|----------|--------------------|
| 5 years  | certificate        |
| 10 years | certificate        |
| 15 years | certificate        |
| 20 years | framed certificate |
| 25 years | framed certificate |
| 30 years | framed certificate |

If approved annually by the Rockford Education Foundation or alternate donor,

- |          |                           |
|----------|---------------------------|
| 20 years | gift certificate for \$40 |
| 25 years | gift certificate for \$45 |
| 30 years | gift certificate for \$50 |



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**SCHOOL BOARD STAR AWARDS:**

For those who went above and beyond to benefit the students in our school district. Nominations are completed by staff and are due at a date determined annually by the Board with a Board committee finalizing the award winners. Plaques are given to individual finalists or group.

**RECOGNITION THROUGH RESOURCE TRAINING AND SOLUTIONS**

**Leaders in Educational Excellence Award**—Annual. The District will cover the cost, provided by Resource, of the following:

Banquet and Plaque	Up to 3 honorees
Banquet	Each Honoree's guest and supervisor (up to 3 total supervisors)

**Educational Support Staff Award**—Annual. The District will cover the cost, provided through Resource, of the following:

Banquet and Plaque	Up to 4 honorees
Banquet	Each Honoree's guest and supervisor (up to 4 total supervisors)

**Timeline:**

- Presentation to the DAT team - 3/19 (Pending Board Approval)
- Nominations forms going out- Superintendent Memo on 4/4
- Deadline to submit nominations – 5/4 at 11:59 pm
- Selection Committee meeting – Week of May 5th
- Recognition - 6/5 during the end of the year celebration