

NAVARRO INDEPENDENT SCHOOL DISTRICT

Subject: **District and Campus Improvement Plans Update - September 2025**

Date: September 29, 2025

Administrator Responsible/Position: Wendy McMullen, Chief Academic Officer

A. Purpose of Agenda Item:

☐ Information Only

☒ Action Needed

☐ Receive Input

B. Authority for This Action:

☒ Local Policy

☒ Law or Rule

☐ N/A

C. Priority, Goal, or Need Addressed:

☒ Strategic Plan

☒ District/Campus
Improvement
Plan

☐ Other

Priorities

☒ **Priority 1:** Recruiting, Hiring, Coaching, and Retaining High Quality Teachers and Staff to Support Student Outcomes.

☒ **Priority 2:** Maximizing Academic Performance.

☒ **Priority 3:** Maximizing Co-Curricular and Extra-Curricular Opportunities, Performance, and Engagement.

☒ **Priority 4:** Planning, Preparing, and Maintaining Facilities and Environments for Learning.

☒ **Priority 5:** Obtaining and Maintaining Top Rated District Recognition

Board Goals for 2023-2028

☒ **Goal 1*:** The percent of 3rd grade students that score meets grade level or above on STAAR Reading will increase from 49% to 60% by June 2024, 65% for 2024-2025, 70% for 2025-2026, 75% for 2026-2027, 80% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 2*:** Increased overall student performance in mathematics to 85% Meets Standard by 2028. The percent of 3rd grade students that score meets grade level or above on STAAR Math will increase from 53% to 65% by June 2024, 70% for 2024-2025, 75% for 2025-2026, 80% for 2026-2027, 85% for 2027-2028. **(HB3 Required Goal)**

☒ **Goal 3*:** The percentage of graduates that meet the criteria for CCMR will increase from 72% to 88% by August 2024 and increase to 95% by 2028. **(HB3 Required Goal)**

D.

Summary: Each school year, the District and Campus Improvement Plans are reviewed, revised, updated and submitted to the School Board for approval. These are “real-time” documents that are continuously monitored and updated throughout the year to align with district priorities and support the achievement of targeted goals.

Background Information:	The District and Campus Improvement Plans are reviewed and updated quarterly. A variety of demographic and student performance data is used to guide these updates. The DIP/CIPs will be submitted to the School Board annually in September for approval. It is the responsibility of the District Educational Improvement Committee and Campus Improvement Committees to ensure that all goals and initiatives are aligned with HB 3 goals, and the district's strategic plan, mission and vision.
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E. Comments Received:

☒ LT

☒ DEIC

☒ Other

All agenda items are reviewed by the Superintendent's Leadership Team.

F.

Administrative Recommendation:

That the Board of Trustees reviews and approves the updated District and Campus Improvement plans for the 2025-2026 school year.

G. Fiscal Impact and Cost:

Amount: N/A

☒ Budget

☒ Grant/Special Funds

☐ Other

☐ Bond

H.

Exhibits: 2025-2026 Updated District and Campus Improvement Plans

“I move to approve/disapprove/postpone”

I. Action: I move to approve the 2025-2026 District Improvement Plan and the 2025-2026 Campus Improvement plans as presented.

Motion by: _____

Second by: _____

FOR: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

AGAINST: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

ABSTAIN: J. Frederick, D. Gilliam, L. Gosch, D. Reinhard, M. Sartain, C. Scheib, B. Stephenson

MOTION CARRIED/DENIED/POSTPONED