



Devine Independent School District Board of Trustees Agenda Document

Meeting Date: November 17, 2025

Agenda Item: Teacher Incentive Allotment Spending Plan

Background Information:

The Teacher Incentive Allotment (TIA) provides additional funding to recognize and reward effective teachers and to help attract and retain highly effective educators, particularly in high-needs and rural schools. This plan outlines how the district will spend TIA funds in compliance with **Texas Education Code §48.112** and TEA guidance.

Administrative Consideration:

Districts should obtain school board approval of the proposed spending plan.

Budgetary Consideration:

Supporting Documents:

DHS Spending Plan for TIA

TIA Guidebook

Recommendation:

Approve the TIA Spending Plan for DHS.

Respectfully Submitted by:


Todd Grandjean
Superintendent of Schools