

Minutes of Regular Meeting

The Board of Trustees

Devine ISD

A Regular Meeting of the Board of Trustees of Devine ISD was held on Monday, April 20, 2026 beginning at 6:30 PM in the Administration Building, 605 W Hondo Ave., Devine, TX 78016

Board Members Present: Nancy Pepper (President), Henry Moreno (Vice-President), Keri James (Secretary), Carl Brown, Alixana Buvinghausen (arrived at 6:31 p.m.), Chris Davis, Candace Esparza.

Guests Present: Shelby Haass, Gina Morales, Joslyn Wilson, Doug Bull, Anton Riecher (The Devine News), LeeAnn McReynolds

School Officials Present: Dr. Todd Grandjean (Superintendent), Dawn Schneider (Director of HR/Info Mgmt), Kandi Darnell (DMS Principal), Lysandra Reyes (Intermediate Principal), Mark Raygosa (Elementary Principal), JodiAnn Dzierzanowski (DAEP/DLA Principal), Jenni Hagdorn (Special Ed Director), Shannon Ramirez (CFO), Geri Woods (Recording Secretary)

1. Call to Order, Roll Call and Declaration of Quorum

Nancy Pepper called this meeting of the Devine Independent School District Board of Trustees to order at 6:30 p.m. and stated for the record that a quorum of board members was present, that this meeting had been duly called, and that notice of this meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. She further stated that trustees Candace Esparza, Keri James, Henry Moreno, Carl Brown, Chris Davis, and Nancy Pepper were present (Ali Buvinghausen arrived after quorum established).

2. Pledge of Allegiance and Invocation led by Nancy Pepper

3. Citizen Communication

- A. Public Comment for Non-Agenda Items. None.
- B. Public Address for Items on the Agenda. None.

4. Report School Board Continuing Education Hours

Nancy Pepper reported the continuing education hours for each board member. Full report is attached.

5. Administrative Reports and Discussion

A. Central Office Reports

- 1. Superintendent's Monthly Reports on board priorities, 2023 Bond Projects, Safety & Security, Monthly/District Calendars
 - a. Consider and Discuss Intruder Detection Audit Report Findings. Dr. Grandjean reported that one of our campuses had findings in their latest Intruder Detection audit. Confidential information will be discussed in closed session.
- 2. Director of HR/Info Mgmt Monthly Report
- 3. Director of Special Education Monthly Reports

B. Business Office Monthly Reports and Payment of Bills

C. Principals' Reports on Campus Strategies Campus Sports and Activities

- 1. Devine High School Principal's Report
- 2. Devine Middle School Principal's Report
- 3. Devine Intermediate School Principal's Report
- 4. JJ Ciavarra Elementary School Principal's Report

D. Directors' Monthly Reports

6. Consent Agenda

Candace Esparza moved and seconded by Alixana Buvinghausen to approve consent agenda as presented. This motion passed, 7-0. Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper. Those opposed: 0

- A. Minutes of March 26 Regular Board Meeting and March 30, 2026 Called Board Meeting.
- B. Budget Amendment
- C. Approve request of Athletic and Band Boosters for an increase in scholarship funds.
- D. Approve donation from the Gene Haass Foundation for Robotics
- E. Approve Devine Education Foundation Grant Donations

7. Action Item(s):

- A. Carl Brown moved and seconded by Keri James to approve Library Book Order as presented. This motion passed, 7-0. Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper. Those opposed: 0
- B. Candace Esparza moved and seconded by Alixana Buvinghausen to approve the Teacher Incentive Allotment Spending Plan as presented. This motion passed, 7-0. Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper. Those opposed: 0

8. Closed Session

Nancy Pepper stated for the record that the Board of Trustees, beginning at 6:55 p.m., will convene in a closed session in accordance with the Texas Open Meetings Act, for the purpose of discussing items listed under Texas Government Code Section 551.074, 551.076, and 551.082. NO FINAL ACTION, DECISIONS, OR VOTES WILL BE TAKEN WHILE THE BOARD IS IN EXECUTIVE SESSION.

- A. Personnel (TGC 551.074)
- B. Considering discipline of a public school child, or complaint or charge against personnel (TGC 551.082)
- C. Considering the deployment, specific occasions for, or implementation of, security personnel or devices (TGC 551.076)
 - 1. Consider and Discuss adding staff members as Guardians for the Guardian Program
 - 2. Consider and Discuss Details of Districtwide Intruder Detection Audit Report Findings (TGC 551.076)

Carl Brown left the meeting at 7:23 p.m.

9. Reconvene from Closed Session

The board reconvened in open session at 7:26 p.m.

10. Action Items Discussed in Closed Session

- A. Personnel
 - 1. Keri James moved and seconded by Candace Esparza to approve extending professional contracts as recommended by the superintendent. This motion passed, 6-0. Those in favor: Buvinghausen, Davis, Esparza, James, Moreno, Pepper. Those opposed: 0; Absent: Carl Brown
- B. Chris Davis moved and seconded by Alixana Buvinghausen to Approve Staff Members as Guardians for the Guardian Program pending completion of all requirements as discussed in closed session. This motion passed, 6-0. Those in favor: Buvinghausen, Davis, Esparza, James, Moreno, Pepper Those opposed: 0; Absent: Carl Brown

11. Adjournment

Henry Moreno moved and seconded by Keri James to adjourn. This motion passed, 6-0. Those in favor: Buvinghausen, Davis, Esparza, James, Moreno, Pepper Those opposed: 0; Absent: Carl Brown

Meeting adjourned at 7:27 p.m.

Board President

Board Secretary

School Board Continuing Education Record

May 2025– April 2026

	New Board Members Only				Annual			Every Other Year				
Name	Local District Orientation <i>3 hours within 120 days of election</i> <i>Enter date completed</i>	Intro to Texas Education Code Orientation <i>3 hours within 120 days of election</i> <i>Enter date completed</i>	Open Meetings Training <i>Within 90 days of election</i> <i>Enter date completed</i>	Public Information Act Training <i>Within 90 days of election</i> <i>Enter date completed</i>	Cyber-security <i>1 hour</i> <i>Enter date completed</i> <i>(due by June 14)</i>	Continuing Education in Assessed Needs <i>10 hours first year/5 hours each year thereafter</i> <i>Enter hours completed since last election</i>	Team-Building and Assessment <i>3 hours</i> <i>Enter date entire team completed</i>	Evaluating Student Academic Performance Training <i>Within 120 days of election; 3 hours</i> <i>Enter date completed</i> <i>(due fall 2026)</i>	Child Abuse Prevention <i>1 hour</i> <i>Enter date completed</i> <i>(due spring 2027)</i>	School Safety <i>2 hours</i> <i>Enter date completed</i> <i>(due spring 2027)</i>	Post-Legislative Update to TEC <i>(due fall 2027)</i>	Status
Nancy Pepper	NA	NA	5/2008	5/2008	3/18/2026	10	9/08/2026	9/09/2024	1/23/2025	1/06/2025	8/16/2025	Exceeds
Henry Moreno	NA	NA	6/2008	6/2008	3/26/2026	5	9/08/2026	9/09/2024	3/21/2025	3/20/2025	10/15/2025	Exceeds
Keri James	NA	NA	5/2018	5/2018	4/8/2026	13	9/08/2026	9/09/2024	1/21/2025	1/21/2025	8/19/2025	Exceeds
Carl Brown	NA	NA	1/2007	1/2007	3/4/2026	8	9/08/2026	9/9/2024	01/17/2025	1/06/2025	8/19/2026	Exceeds
Chris Davis	NA	NA	5/2019	5/2019	3/17/2026	5.25	9/08/2026	9/09/2024	04/23/2025	4/25/2025	8/19/2025	Exceeds
Alixana Buvinghausen	NA	NA	12/30/2021	12/21/2021	3/16/2026	8	9/08/2026	9/09/2024	4/02/2025	3/03/2025	2/2/2026	Exceeds
Candace Esparza	8/19/2025	6/17/2025	6/12/2025	7/18/2025	6/4/2025	13.25	9/08/2026	6/11/2025	8/19/2025	5/27/2025	8/19/2025	Exceeds
Todd Grandjean	NA	NA	NA	NA	NA	NA	9/08/2026	9/09/2024	NA	NA	NA	NA

Professional Contract Recommendations for 2026-2027 school year

1 year term contract:	
Theresa Barron	Professional Educator Diagnostician (10.5 mo)
Chase Burnside	Professional Educator LSSP (10.5 mo)
Lori Burnside	Professional Educator SLP (10.5 mo)
Kristin Coleman	Professional Educator LSSP (10.5 mo)
Melissa Cruz	Professional Educator LPC (10.5 mo)
Cassandra Eads	Professional Educator SLP (10.5 mo)
Lisa Guevara	Professional Educator Diagnostician (10.5 mo)
Vanessa Lucero	Professional Educator Diagnostician (10.5 mo)
Lori Ralph	Occupational Therapist – Registered (60 days)
Zachary Robles	professional educator/dual/coach (10 mo)
Elsa De Los Santos	Speech Language Pathologist Assistant (10 mo)
Joslyn Wilson	District Nurse (10 mo)

1 year term professional educator contract (10 mo):			
Elementary	Intermediate	Middle School	High School
Isabel Arevalo	Valerie Blake	Tiffany Balencia	Tammy Bishop
Brittany Briscoe	Kristen Brashear	Shana Beaty	Jose Guardiola
Alison Brown	Lisa Conn	Sarah Boehme	Dawn Hamby
Mary Brown	Molly Dougherty	Gerald Bolgren, III	Christie Kendrick-Ferguson
Jennifer Carroll	Alexandra Escobar	Jennifer Bollman	Betsy Leal
Kari Davis	Lynssi Grubb	Roxanne Freas	Kara Navarro
Gail Duffer	Shy Hershberger	Patricia Garcia	Marta Perret
Melinda DuGosh	Kathryn McKinney	Greg Gerles	Marisol Rangel-Garcia
Kate Fitch	Gensen Morales	Christian Guerra	Javier Reyes
Lauren Garrison	Joe Navarro	Dianna Jeffers	Melissa Simmons
Melissa Gutierrez	Julie Persyn	Bill Lorraine	Nicole Suhr
Jessica Harrold	Bethany Pinckard	Shelly Polasek	Patricia Taitano
Mallory Hicks	Melody Riou	Michele Rumfield	Alejandra Vera
Jennifer Hinnant	Monica Sanchez	Jennifer Toalson	James Wilcox
Sabrina Long	Nikki Taylor	Vanessa Warren	
Silvia Lozano Martinez	Robyn Wheeler		
Megan Martinez			
Carly Parson			
Julie Petrash			
Emily Sadler			
Ronda Shelton			
Lindy Teetsel			
Kelsie Thomas			
Michelle Vinton			
Donna Zapata			
1 year term professional educator contract (10.5 month)			
Julia Hoog	Robin Gibson	Farrah Schueling	Karla Korczynski
1 year term professional educator contract (11 month)			
	Katelyn Blanton	Tracie Carr	Kathryn Fowler
			Vicki Watts
1 year term non-certified professional educator contract (11 month)			
Drew Redding			

Elementary	Intermediate	Middle School	High School
1 year term professional educator contract (12 month)			
			Chad Saunders
			Adrianna Segura
1 year probationary professional educator contract (12 month)			
			Orlando Nava
1 year term professional educator/dual-coach contract (10 Month)			
		Mark Mangold	Jacob Alegria
		Kara Stacy	Lon Cozby
		Michael Sotelo	Bartolomi Oropeza
		Zachary Valenzuela	Julie Oropeza
			Heath Poppe
			Devin Rotramel
			Hannah Thompson
1 year term DOI professional educator/dual-coach contract (10 Month)			
			Joseph Sadler
1 year term professional educator/dual/band director contract (11.5 months)			
		Thomas Settles	
1 year term probationary professional educator/dual/band director contract (11 months)			
			Alexander Olguin
1 year probationary professional educator contract (10 month)			
Christine Aviles	Kristen Bendele	Alyssa Gonzalez	Christina Morales
Ray Casarez	Jean Deleza	Susan Umphres	Linsey Outlaw
Shelby Haass	Abigail Gosling	Dorothy Uzzell	Katherine Rumfield
Christen Keilman	Emory Kinsey		
Rebecca Kelley	Kimberly Lane		
Kyleen Littlefield	Valencia Lowe		
Valeria McCulloch	Crystal Marquez		
Sarah Palacios	Zoe Martin		
Samantha Rodriguez	Tiffany McGinn		
	Elisia Mitchell		
	Sara Nicholson		
	Elisabeth Savage-Alvarez		
1 year probationary professional educator /Dual-Coach contract (10 month)			
Alejandra Mora		Mario DeLeon	Jacob Campsey
		Isabella Gutierrez	Manuel Martinez, III
		Matthew Saenz	Saraya Sierra
			Erica Squire
1 year probationary professional non-certified educator /Dual-Coach contract (10 month)			
			Jacob Sadler
			Jennifer Schott
1 year probationary non-certified professional educator contract (10 month)			
		Jason Mohr	Adrienne Fernandez
		Juliza Pimentel-Flores	Julie Garcia
Non-certified athletic trainer contract (207 days)			
			Ruben Alston