

Fabens Independent School District
Fabens Elementary School
2024-2025 Campus Improvement Plan

Mission Statement



Fabens elementary working together to support student learning by creating a respectful, safe learning community where individuals are valued, respected, and supported to be the best version of themselves.

Vision



Fabens Elementary supporting student learning by putting student need and campus need at the forefront. Creating a respectful, safe learning community where individuals are valued, respected, and supported to be the best version of themselves

Campus Motto



"FES-Where Excellence Begins"
Learning Growing Succeeding Together

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Comprehensive Needs Assessment

Needs Assessment Overview

Needs Assessment Overview Summary

Fabens Elementary conducted a comprehensive needs assessment based on several sources of available campus data to include Amplify, Renaissance, TEKS RS, DMAC, Pearlized in K and first, and Sharon Wells in the 2nd and 3rd Grades. Attendance data was also analyzed in an effort to measure and monitor progress made for the coming school year.

Data for the 2022-2023 school year indicated a need to address learning gaps. In order to close these learning gaps the campus is focused on redefining Tier 1 instruction. Interventions are in place to address the development of foundational skills throughout the school day in small group instruction as well as pull out intervention, and revised daily schedules that block phonics, reading, and writing instruction together as compliments and supports to one another.

Small group instruction in reading and math are staples of a plan established to close these identified gaps. Campus funds will be focused to directly address the need for resources that support the teaching and learning of students in these areas. With an identified and shared focus on literacy development in English, a shared investment in implementing, monitoring data, and adjusting ESL teaching strategies daily in all classrooms, Fabens Elementary will also focus on the progression of our TELPAS scores.

Fabens Elementary currently serves a population that is 94% economically disadvantaged and thus qualifies as a Title I school campus wide. State Compensatory Education funds are used to support Title I schoolwide programs.

Demographics

Demographics Summary

Fabens Elementary is "Where Excellence Begins" at Fabens ISD. Fabens Elementary School (FES) is one of four campuses in the Fabens Independent School District. Fabens Elementary is located approximately 30 miles east of downtown El Paso and 2 miles north of the US/Mexico border. The Fabens community is predominantly Hispanic and economically disadvantaged. Fabens Elementary houses our Prek-3rd grade students. We have a total of about 72 employees to include teachers and support personnel. The campus currently serves 603 students.

The student population is 99% Hispanic, 1% White, 52% male, and 48% female with a low socioeconomic status of 94%. The staff population is 95.3% Hispanic and 4.7% White. There are currently 45.5% of students served in Bilingual Programs, 2% in the GT Program, and 13.5% in Special Education. There are currently 58% of students identified as English Language Learners, and 74% of students are considered At-Risk. The campus currently has a 6% representation of migrant students, 2.7% immigrant, and a population of 3.3% that qualify under McKinney Vento.

Demographics Strengths

District of Innovation

Leader in Me Campus

UIL, Destination Imagination Competitors

Folkloric

Choir

GT/STEM Curriculum

Great Customer Service

Involved and United Community

Resourceful Faculty

Resilient Students

Problem Statements Identifying Demographics Needs

Problem Statement 1: Campus student attendance is low. **Root Cause:** Parents are not always educated in the importance of attendance and the correlation between attendance and student success.

Student Learning

Student Learning Summary

FES faculty and staff are working together to provide students with the best education and bring experiences to our students to support a well rounded educational experience. Teachers provide 30 minutes intervention blocks during the day, and tutoring two times a week for students that need additional interventions. Students also receive differentiated instruction throughout the day to meet the specific needs with the help of instructional aides. Students in 3rd grade learn in a team teaching environment. Students receive instruction from two teachers for two of the subject areas (math and RLA). We obtain data from a variety of sources such as teacher created assessments, campus based assessments, benchmark data, TELPAS, STAAR, and teacher observations.

Student Learning Strengths

Students are eager to attend school which can be seen in our attendance numbers daily. Students have shown growth, as evident on their campus renaissance and amplify data.

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): Phonics is an issue for all struggling learners. **Root Cause:** Phonics based instruction continues to be an issue as to how to implement during Guided reading, RSSP, and HMH. There is a need for prescriptive and in-depth professional development on HMH.

Problem Statement 2 (Prioritized): Dual students are not performing at the same level as monolingual students. **Root Cause:** There has not been a full implementation of Dual Language processes and no district time and treatment assigned for Dual Language at each grade level.

School Processes & Programs

School Processes & Programs Summary

To support the learning of all students with research based strategies, Fabens Elementary is implementing the Fundamental Five Framework for instruction, Balanced Literacy Framework, and ELPS strategies and Resources provided through Region 19 and TEA. The campus also follows a Dual Language model that supports the development of bilingual students in both English and Spanish.

Fabens Elementary also currently partners with UTEP to implement a mentoring program that seeks to grow veteran teachers as mentors and supports new teachers throughout their first 2-3 years on the campus. Professional Learning Communities are being implemented along with appropriate and aligned professional development opportunities that directly support the overall goals of the campus.

School Processes & Programs Strengths

Fabens Elementary is a resource rich campus. Professional development has been provided to staff regarding the fundamental five framework. Fabens elementary is part of RSSP to support early childhood literacy. The campus dual language calendar is implemented and monitored regularly. The faculty and staff embrace and support our UTEP interns in order to build capacity and continue to provide Fabens Elementary student with highly trained and certified teachers.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized): Students are lacking foundational skills needed in regards to phonics and phonemic awareness **Root Cause:** For many students this is their first time attending school. Students are not used to having behavior and academic expectations.

Problem Statement 2: HMH data is unreliable and provides a false sense of students TEKS mastery **Root Cause:** HMH assessment do not align to the TEKS being assessed.

Problem Statement 3: Dual Language students are performing below their monolingual peers on Renaissance and HMH assessment. **Root Cause:** No district time and treatment for Dual Language classroom and limited resources

Problem Statement 4: Social Emotional Learning is a high need for all students. SEL curriculum lessons needs consistent monitoring. **Root Cause:** Leader in Me was new last year campus was becoming familiar with it's components.

Perceptions

Perceptions Summary

All students who attend our school will be served in a manner that promotes their highest levels of achievement, in a setting that is conducive to learning, in a culture that puts children first both academically as well as emotionally, and that prepares them to successfully compete in a global economy.

As part of Fabens Elementary movement toward continual progress the school commits to a focus on literacy development to ensure that students are equipped with foundational skills that will affect their entire life. In addition, the campus will work to support the development of academic English in all students through a focus on critical writing, authentic literature, and to prepare them for the workforce and higher education.

Mission Statement:

Fabens Elementary is where excellence begins. A School where individuals are valued, respected and supported to be the best version of themselves.

Perceptions Strengths

Fabens Elementary School prides itself in great customer service. Fabens Elementary School is where excellence begins.

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): Additional training and parental involvement activities are needed to teach parents how to assist their children with learning at home. **Root Cause:** In order to close the learning gaps, partnerships with parents need to be reinforced.

Priority Problem Statements

Problem Statement 1: Phonics is an issue for all struggling learners.

Root Cause 1: Phonics based instruction continues to be an issue as to how to implement during Guided reading, RSSP, and HMH. There is a need for prescriptive and in-depth professional development on HMH.

Problem Statement 1 Areas: Student Learning

Problem Statement 2: Students are lacking foundational skills needed in regards to phonics and phonemic awareness

Root Cause 2: For many students this is their first time attending school. Students are not used to having behavior and academic expectations.

Problem Statement 2 Areas: School Processes & Programs

Problem Statement 3: Dual students are not performing at the same level as monolingual students.

Root Cause 3: There has not been a full implementation of Dual Language processes and no district time and treatment assigned for Dual Language at each grade level.

Problem Statement 3 Areas: Student Learning

Problem Statement 4: Additional training and parental involvement activities are needed to teach parents how to assist their children with learning at home.

Root Cause 4: In order to close the learning gaps, partnerships with parents need to be reinforced.

Problem Statement 4 Areas: Perceptions

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals
- Performance Objectives with summative review (prior year)
- Campus/District improvement plans (current and prior years)
- Planning and decision making committee(s) meeting data
- State and federal planning requirements

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Effective Schools Framework data
- Federal Report Card and accountability data
- Local Accountability Systems (LAS) data

Student Data: Assessments

- State and federally required assessment information
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- Student failure and/or retention rates
- Local diagnostic reading assessment data
- Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Texas approved PreK - 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- Other PreK - 2nd grade assessment data
- State-developed online interim assessments
- Grades that measure student performance based on the TEKS

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data

- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact
- T-TESS data
- T-PESS data

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results
- Other additional data





Goals

Revised/Approved: October 1, 2024

Goal 1: Fabens Elementary will provide a safe and orderly school climate, conducive to learning.

Performance Objective 1: For the 2024-2025 school year, FES will reduce chronic absenteeism from 12% to 10%, decreasing the number of effected students from 53 to 37.





Evaluation Data Sources: Attendance Reports, campus attendance data, discipline reports, failure reports, PBIS meeting minutes

Strategy 1 Details	Reviews		
<p>Strategy 1: For the 2024-2025 school year, FES will monitor attendance weekly and provide incentives to promote healthy attendance each 9 weeks.</p> <p>Strategy's Expected Result/Impact: Improved student behavior, attendance, and academics.</p> <p>Staff Responsible for Monitoring: Administration, Counselor</p> <p>ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 1: Fabens Elementary will provide a safe and orderly school climate, conducive to learning.

Performance Objective 2: Throughout the 2024-2025 school year, FES implementation of PBIS points for all students will increase from 15 to 25 per month as a strategy to encourage positive behavior and social skills.





Evaluation Data Sources: PBIS Rewards Data, student goals, PBIS Rewards meeting minutes

Strategy 1 Details	Reviews		
<p>Strategy 1: Teacher training will be ongoing during faculty meetings, PLC, or Professional Development opportunities offered through a variety of entities to promote positive redirection, improved classroom cultures, and teacher behavior management through Leader in Me program.</p> <p>Strategy's Expected Result/Impact: Improved classroom culture and social emotional environments for students.</p> <p>ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Students will meet individual weekly goals to earn PBIS points. By May 2025 90% of FES students will meet their weekly goal.</p>	Formative		Summative
	Nov	Feb	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 1: Fabens Elementary will provide a safe and orderly school climate, conducive to learning.

Performance Objective 3: Throughout the 2024-2025 school year, FES will increase SEL lessons for all students from 2 per month to 4 per month.





Evaluation Data Sources: Leader in Me (MRA) Survey, scope and sequence, counseling lesson plan

Strategy 1 Details	Reviews		
<p>Strategy 1: Leader in Me curriculum will be implemented campus-wide by teachers and counselor to promote social-emotional learning.</p> <p>Strategy's Expected Result/Impact: Improved student behavior reflected in less referrals and discipline reports.</p> <p>Staff Responsible for Monitoring: Counselor, Principal, Assistant Principal</p> <p>ESF Levers: Lever 3: Positive School Culture</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  0% No Progress </div> <div style="text-align: center;">  100% Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 1: Fabens Elementary will provide a safe and orderly school climate, conducive to learning.





Performance Objective 4: Throughout the 2024-2025 school year, Fabens Elementary will promote and improve the safety and wellness of all students and staff by increasing health centered events from 2-5 by the end of May 2025.

Evaluation Data Sources: Fitness gram, nurse screening, p.e. schedule

Strategy 1 Details	Reviews		
Strategy 1: Counselors and teachers will participate in Drug Free week, drug free prevention education, red ribbon activities, and guest speakers.	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
Strategy 2: Nurse will provide hearing and vision for students, maintain correct record of immunizations, communicate school allergies to cafeteria, provide early screening for diabetes, promote in campus healthy living, refer students in need of responsive services.	Formative		Summative
	Nov	Feb	May
Strategy 3 Details	Reviews		
Strategy 3: Fabens Elementary will offer Physical education classes with a minimum of 180 minutes weekly. FES will implement Wellness Tuesday to encourage family participation.	Formative		Summative
	Nov	Feb	May
Strategy 4 Details	Reviews		
Strategy 4: FES will conduct yearly fitness gram and hold yearly field day event.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 1: Fabens Elementary will provide a safe and orderly school climate, conducive to learning.

Performance Objective 5: Throughout the 2024-2025 school year, all Fabens Elementary students and staff will take part in a minimum of 10 safety drills by the end of May 2025.

Strategy 1 Details	Reviews		
Strategy 1: FES safety team will use Raport and Front row for safety drills and will debrief monthly to review campus safety.	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
Strategy 2: Safety team will review crisis management plan and update as needed. Emergence will work in conjunction with the campus.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 1: Throughout the 2024-2025 school year, all 1st grade Reading at or above benchmark will increase from 38% to 43% (English) and 50% to 55% (Spanish).

Evaluation Data Sources: HMH, Renaissance Data, MTSS intervention groups

Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Renaissance data will be reviewed every four weeks to determine interventions that support student growth. Teachers will use data to create their Tier II and Tier III intervention groups. Interventionists and teachers will provide needed intervention through instructional programs (digital and non-digital). Strategy's Expected Result/Impact: Closing the gaps. Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p>	Formative		Summative
	Nov	Feb	May
Strategy 3 Details	Reviews		
<p>Strategy 3: Book of the month is an initiative campus-wide that provides teachers and students with one quality picture book per month for teachers to build a library of mentor texts that will serve as quality teaching tools for a variety of writing techniques and essential knowledge and skills found in the Texas curriculum. These titles will serve as models for students to study to develop and improve their skills as readers and writers in preparation for higher education.</p>	Formative		Summative
	Nov	Feb	May

Strategy 4 Details

Reviews

Strategy 4: Daily Interventions will occur through systematic small-group instruction. Small group instruction will be based on data from HMH after each testing interval. Student progress monitoring will occur every three weeks for tier II and tier III intervention students. Students will also be monitored through guided reading instruction and assessed (BOY, MOY, EOY, and Amplify).

Formative

Summative

Nov

Feb

May



No Progress



Accomplished



Continue/Modify







Discontinue

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 2: Throughout the 2024-2025 school year, all 2nd grade Reading at or above benchmark will increase from 32% to 37% (English) and 73% to 78% (Spanish).

Evaluation Data Sources: HMH, Renaissance Data, MTSS intervention groups





Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Renaissance data will be reviewed every four weeks to determine interventions that support student growth. Teachers will use data to create their Tier II and Tier III intervention groups. Interventionists and teachers will provide needed intervention through instructional programs (digital and non-digital). Strategy's Expected Result/Impact: Closing the gaps. Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p>	Formative		Summative
	Nov	Feb	May

Strategy 3 Details	Reviews		
<p>Strategy 3: Daily Interventions will occur through systematic small-group instruction. Small group instruction will be based on data from HMH after each testing interval. Student progress monitoring will occur every three weeks for tier II and tier III intervention students. Students will also be monitored through guided reading instruction and assessed (BOY, MOY, EOY, and Amplify).</p> <p>Strategy's Expected Result/Impact: Closing of the gaps from interrupted instruction due to pandemic and progress towards Pre COVID performance levels.</p> <p>Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p> <p>Title I: 2.4, 2.5, 2.6</p> <p>- TEA Priorities: Build a foundation of reading and math</p> <p>- ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p> <p>- Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 4 Details	Reviews		
<p>Strategy 4: Book of the month is an initiative campus-wide that provides teachers and students with one quality picture book per month for teachers to build a library of mentor texts that will serve as quality teaching tools for a variety of writing techniques and essential knowledge and skills found in the Texas curriculum. These titles will serve as models for students to study to develop and improve their skills as readers and writers in preparation for higher education.</p> <p>Strategy's Expected Result/Impact: Closing the gaps.</p> <p>Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p> <p>Title I: 2.4, 2.6, 4.2</p> <p>- TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Improve low-performing schools</p> <p>- ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p> <p>- Targeted Support Strategy - Additional Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 3: Throughout the 2024-2025 school year, all Kinder Early Reading at or above benchmark will increase from 40% to 45% (English).

Evaluation Data Sources: HMH, Renaissance Data, MTSS intervention groups

Strategy 1 Details	Reviews		
Strategy 1: All grade levels will align their instruction to the state standards (TEKS).	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
Strategy 2: Renaissance data will be reviewed every four weeks to determine interventions that support student growth. Teachers will use data to create their Tier II and Tier III intervention groups. Interventionists and teachers will provide needed intervention through instructional programs (digital and non-digital).	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

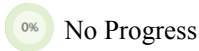
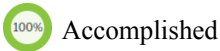
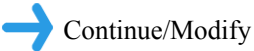

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 4: Throughout the 2024-2025 school year, 50% of all Kinder through 2nd-grade students' Lexile levels will increase by 10% from their BOY percentage.

Evaluation Data Sources: HMH, Renaissance Data, MTSS intervention groups, Attendance data

Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Renaissance data will be reviewed every four weeks to determine interventions that support student growth. Teachers will use data to create their Tier II and Tier III intervention groups. Interventionists and teachers will provide needed intervention through instructional programs (digital and non-digital). Strategy's Expected Result/Impact: Closing the gaps. Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p>	Formative		Summative
	Nov	Feb	May

Strategy 3 Details	Reviews		
<p>Strategy 3: Daily Interventions will occur through systematic small-group instruction. Small group instruction will be based on data from HMH after each testing interval. Student progress monitoring will occur every three weeks for tier II and tier III intervention students. Students will also be monitored through guided reading instruction and assessed (BOY, MOY, EOY, and Amplify).</p> <p>Strategy's Expected Result/Impact: Closing of the gaps from interrupted instruction due to pandemic and progress towards Pre COVID performance levels.</p> <p>Staff Responsible for Monitoring: Teachers, intervention teachers, Instructional Specialist Facilitator, Assistant Principal, Principal, Counselor.</p> <p>Title I: 2.4, 2.5, 2.6</p> <p>- TEA Priorities: Build a foundation of reading and math</p> <p>- ESF Levers: Lever 4: High-Quality Instructional Materials and Assessments, Lever 5: Effective Instruction</p> <p>- Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May


Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.


Performance Objective 5: Throughout the 2024-2025 school year, EB TELPAS Composite Scores at Advance High will increase an average of 3% to 5%

Evaluation Data Sources: TELPAS Data, Summit K-12, Imagine Espanol Usage and Data Results

Strategy 1 Details	Reviews		
<p>Strategy 1: Implementation of ESL strategies acquired through training on Imagine Espanol and Summit K12.</p> <p>Strategy's Expected Result/Impact: A more holistic and scaffolded approach to teaching and learning for students that incorporate research based strategies for them to be able to grasp and engage with the content.</p> <p>Staff Responsible for Monitoring: Teachers, Instructional Facilitator, Principal</p> <p>Title I: 2.4, 2.6, 4.2</p> <p>- TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math</p> <p>- ESF Levers: Lever 5: Effective Instruction</p> <p>- Additional Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Drop Everything and Write will be implemented monthly campus wide. This initiative will provide monthly baseline writing samples structured around different skills that will demonstrate student English proficiency. Teachers will use this data to determine what next steps need to occur in instruction to continue to develop L2. Teachers will formally review student samples to rate their students utilizing the TELPAS rubric at the end of the semester to inform their instructional plans as they proceed into the second semester.</p> <p>Strategy's Expected Result/Impact: Increase of TELPAS Scores and OUTPUT portions of instruction and for the focus on English Learners</p> <p>Staff Responsible for Monitoring: Teachers Instructional Facilitator Administration</p> <p>Title I: 2.4, 2.6, 4.2</p> <p>- TEA Priorities: Build a foundation of reading and math</p> <p>- ESF Levers: Lever 5: Effective Instruction</p>	Formative		Summative
	Nov	Feb	May

 No Progress

 Accomplished





 Continue/Modify

 Discontinue

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 6: Throughout the 2024-2025 school year, all 1st grade Math at or above benchmark will increase from 33% to 38% (English) and 71% to 76% (Spanish).





Evaluation Data Sources: Renaissance Data, Pearlized Math Assessments, MTSS intervention data

Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Daily Interventions will occur through systematic small group instruction settings based on Pearl and Sharon Wells performance assessments and progress monitoring of student daily activities through formative assessments. Student progress in their math abilities will be periodically monitored through small group instruction and assessed through weekly concept testing, campus mock assessments, and district testing intervals.</p>	Formative		Summative
	Nov	Feb	May
Strategy 3 Details	Reviews		
<p>Strategy 3: Teachers (Kinder-1st Grade) will be trained with a hands-on approach using manipulatives and problem-solving strategies. Teachers will be using Pearl Math program for Kinder & 1st grade.</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 7: Throughout the 2024-2025 school year, all 2nd grade Math at or above benchmark will increase from 33% to 38% (English) and 68% to 73% (Spanish).





Evaluation Data Sources: Renaissance Data, Sharon Wells Math Assessments, MTSS intervention data

Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Teachers (2nd Grade) will be trained with a hands-on approach using manipulatives and problem-solving strategies. Teachers will be using Sharon Wells Math program for 2nd grade.</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 2: Fabens Elementary will increase student academic achievement while cultivating a growth mindset for all stakeholders.

Performance Objective 8: Throughout the 2024-2025 school year, 50% of all Kinder through 2nd grade students will obtain a score of 75% or higher on their EOY Sharon Wells/Pearlized assessments.





Evaluation Data Sources: Renaissance Data, Pearlized, Sharon Wells Math Assessments, MTSS intervention data

Strategy 1 Details	Reviews		
<p>Strategy 1: All grade levels will align their instruction to the state standards (TEKS). Strategy's Expected Result/Impact: Aligned structures that meet state student expectations for each particular grade level. Staff Responsible for Monitoring: Teachers, Intervention teachers, Instructional Facilitator, Dyslexia Specialist, Assistant Principal, Principal</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Daily Interventions will occur through systematic small group instruction settings based on Pearl and Sharon Wells performance assessments and progress monitoring of student daily activities through formative assessments. Student progress in their math abilities will be periodically monitored through small group instruction and assessed through weekly concept testing, campus mock assessments, and district testing intervals</p>	Formative		Summative
	Nov	Feb	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 3: Fabens Elementary will recruit, develop and retain highly qualified faculty, staff and support personnel to improve student academic excellence and ensure the postsecondary readiness of all students.

Performance Objective 1: Throughout the 2024-2025 school year, FES will recruit, hire, and retain, highly qualified staff by increasing professional development opportunities from 5-10 for the academic school year.





Evaluation Data Sources: Staffing numbers, job postings, membership reports

Strategy 1 Details	Reviews		
Strategy 1: Mentor Program with UTEP are in place to support new teachers.	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
Strategy 2: Recruit and Retain Highly Quality staff through ongoing professional development.	Formative		Summative
	Nov	Feb	May
Strategy 3 Details	Reviews		
Strategy 3: Provided targeted professional development in HMH, Renaissance, Summit K-12, Leader in Me, HMH Science, Classroom Management, Co-Teaching, Dual Language instructions, GT and CLC.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 3: Fabens Elementary will recruit, develop and retain highly qualified faculty, staff and support personnel to improve student academic excellence and ensure the postsecondary readiness of all students.

Performance Objective 2: Throughout the 2024-2025 school year, FES will recruit 6 to 8 tutors to support campus tutoring and intersession.





Evaluation Data Sources: Tutoring log, student data, MTSS listing, lesson plans addressing small group intervention, intersession attendance

Strategy 1 Details	Reviews		
Strategy 1: Contingent upon funding, tutors will be acquired to conduct small group intervention to support learning loss.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 3: Fabens Elementary will recruit, develop and retain highly qualified faculty, staff and support personnel to improve student academic excellence and ensure the postsecondary readiness of all students.

Performance Objective 3: Throughout the 2024-2025 school year, FES will increase events that celebrate teacher achievements, staff attendance goals, and activities to promote positive campus culture among staff from 5 to 7 events during the academic school year.





Evaluation Data Sources: Staff climate surveys, agendas, staff attendance

Strategy 1 Details	Reviews		
Strategy 1: Increase implementation of the systems for recognizing teacher achievements, celebrating meeting of staff attendance goals, and activities to promote positive campus culture among staff.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 3: Fabens Elementary will recruit, develop and retain highly qualified faculty, staff and support personnel to improve student academic excellence and ensure the postsecondary readiness of all students.

Performance Objective 4: For the 2024-2025 school year, the number of teachers demonstrating increased instructional effectiveness (as measure by TTESS, walkthroughs, etc.) at the proficient level and above will increase from 90% to 95%.





Evaluation Data Sources: TTESS, Walkthroughs, coaching conversations, SIBME

Strategy 1 Details	Reviews		
Strategy 1: Assist teachers in improving classroom instruction and developing teacher practices using PD from various sources.	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 4: Fabens Elementary will build strong partnerships with parents, community and business members to promote a shared responsibility for student learning.





Performance Objective 1: For the 2024-2025 school year, FES school calendar of events and monthly campus newsletter will be shared with all stakeholders monthly to promote an inclusive and celebratory campus culture.

Evaluation Data Sources: Parental Involvement, MRA

Strategy 1 Details	Reviews		
<p>Strategy 1: Provide parents monthly campus calendar on upcoming events. Strategy's Expected Result/Impact: Increase parent involvement, student participation and family involvement in school events. Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor</p> <p>Title I: 2.4, 2.6, 4.2 - TEA Priorities: Recruit, support, retain teachers and principals - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Teachers, faculty, and staff will use ClassDojo as a way to promote positive partnerships with parents and the community. Strategy's Expected Result/Impact: Increase parent participation and involvement.</p>	Formative		Summative
	Nov	Feb	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 4: Fabens Elementary will build strong partnerships with parents, community and business members to promote a shared responsibility for student learning.





Performance Objective 2: For the 2024-2025 school year, FES will increase parent involvement through the use of our Watchdog and Parent Volunteer initiative.

Strategy 1 Details	Reviews		
Strategy 1: Counselors will recruit volunteers by hosting parent meetings to support the onboarding of volunteers. Strategy's Expected Result/Impact: Increase parent involvement	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

Goal 5: Fabens Elementary will operate in a fiscally sound manner through financial transparency.

Performance Objective 1: Throughout the 2024-2025 school year, Fabens Elementary will introduce systems to assist with the budget development process and timelines to ensure a balanced annual operating budget \$0.00.

Evaluation Data Sources: Monthly budget





Strategy 1 Details	Reviews		
<p>Strategy 1: Monthly budget meeting to check in, discuss and allocate funds based on campus expenditures and needs. Strategy's Expected Result/Impact: have a positive healthy budget Staff Responsible for Monitoring: Principal, budget clerk</p> <p>Title I: 2.4, 2.5, 2.6, 4.1, 4.2 - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction - Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
Strategy 2 Details	Reviews		
<p>Strategy 2: Meet with grade levels and ensure that they have all necessary resources for students and teachers to provide quality instruction. Strategy's Expected Result/Impact: have necessary resources at the disposal of students and teachers Staff Responsible for Monitoring: Principal, Assistant Principal, Budget Clerk, teachers</p>	Formative		Summative
	Nov	Feb	May
<p style="text-align: center;">  No Progress  Accomplished  Continue/Modify  Discontinue </p>			

Goal 5: Fabens Elementary will operate in a fiscally sound manner through financial transparency.

Performance Objective 2: Throughout the 2024-2025 school year, Fabens Elementary will implement a quality review process to determine the effectiveness of both instructional and non-instructional programs.

High Priority

Evaluation Data Sources: Attendance
Student Progress

Strategy 1 Details	Reviews		
<p>Strategy 1: Meet with grade levels and evaluate the usage data and student's growth to determine effectiveness of instructional and non-instructional programs.</p> <p>Strategy's Expected Result/Impact: Keep programs that are effective</p> <p>Staff Responsible for Monitoring: Principal, Assistant Principal, Curriculum Coach, teachers</p> <p>Title I: 2.4, 2.6, 4.2</p> <p>- TEA Priorities: Recruit, support, retain teachers and principals</p> <p>- ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction</p> <p>- Targeted Support Strategy</p>	Formative		Summative
	Nov	Feb	May
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  No Progress </div> <div style="text-align: center;">  Accomplished </div> <div style="text-align: center;">  Continue/Modify </div> <div style="text-align: center;">  Discontinue </div> </div>			

State Compensatory

Budget for Fabens Elementary School

Total SCE Funds: \$45,860.00

Total FTEs Funded by SCE: 0

Brief Description of SCE Services and/or Programs

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