School Readiness and ECFE 2024-2025 Budget Recommendation

Tuition						
	Tuition	Students Paying	Avg. students attending	Cost per kid	Cost for year	
M-F	550/month	78	130	\$4,950.00	\$386,100.00	
2 days	160/month	20	40	\$1,440.00	\$28,800.00	
ECFE fees	100/trimester	35	70	\$900.00	\$31,500.00	
				Total	\$446,400.00	

Sliding Tuition Scale					
Annual Household Income	Participant Pays				
Under \$25,000	5% of listed tuition				
\$25,000 - \$44,999	25% of listed tuition				
\$45,000 - \$59,999	50% of listed tuition				
\$60,000 - \$74,999	75% of listed tuition				
\$75,000 +	100% of listed tuition				

- Cost for school readiness vs. daycare for 1 month is approx. \$230/month savings in school readiness
- Teacher retention

We have a high turn over rate in the early childhood/school readiness positions. Many have not been able to stay in the position because there are no benefits and their part-time salary was not enough.

• Licensed teachers

Currently, we have 4 school readiness teachers teaching that do not hold the correct licensure. This is acceptable in the state of MN currently. 1 holds an elementary license and works under a variance, and 3 staff members work as an "expert". By 2028 all school readiness staff will be required to hold an early childhood license.