

United Independent School District AGENDA ACTION ITEM

TOPIC: Approval of 2021- 2022 District Goals
SUBMITTED BY: Gloria S. Rendon OF: Deputy Superintendent for Administration and
Operations
APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:
DATE ASSIGNED FOR BOARD CONSIDERATION: March 25, 2021
RECOMMENDATION:
It is recommended that the Board approve the 2021-22 District Goals.
RATIONALE:
BUDGETARY INFORMATION:
BOARD POLICY REFERENCE AND COMPLIANCE:

2021-2022



DISTRICT GOALS

Mission statement:

UNITED, we inspire all students to become responsible world citizens by pursuing excellence through life-long learning.

Goal 1: Student Achievement

Provide consistent quality instruction for all students, resulting in improved student achievement and progress.

Proposed Multiple Measures of Data GOAL

Goal 1: Student Achievement:

Provide consistent quality instruction for all students, resulting in improved student achievement and progress.

Goal 2: A Safe and Nurturing Environment:

Provide a safe, nurturing, positive, and secure learning environment for all stakeholders and also take proactive measures to ensure appropriate training in emergency situations.

Proposed Multiple Measures of Data GOAL

Goal 2: Perceptions

Provide a safe, nurturing, positive, and secure learning environment which collaborates with community partnerships, and engages families in order to strengthen learning opportunities for all students.

Goal 3: Family and Community Engagement: Combined with new goal 2

Promote community partnership and parent engagement.

Goal 4: Human Capital:

Ensure employee recruitment, development, support and the retention of effective teachers, principals and other instructional and support staff.

Proposed Multiple Measures of Data GOAL

Goal 3: Processes and Programs

Ensure employee recruitment, professional growth and which leads into the retention of effective teachers, principals and other instructional and support staff; impacting consistent quality fact to face/ virtual instruction for all students.

Goal 5: Operational Effectiveness and Efficiency:

Ensure that the District is fiscally accountable and efficient.

Proposed Multiple Measures of Data GOAL

Goal 4: Demographics

Ensure that the District is fiscally accountable and efficiently productive throughout our student and staff populations.