

Browning Public Schools
Board Agenda Request
Meeting To Be Held: August 28, 2019



Recognition: Students Staff Parents
Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
 This action request pertains to Elementary (only) High School/District Wide

Date: August 23, 2019

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John E. Salois
Title: Director of Human Resources

Subject: Hiring: BHS English Teacher

Description: Jennifer Lafromboise Wagner, High School Principal, is recommending the following hire for the 2019-2020 school year:

✚ Fonatee "Michelle" Blay, English Teacher, High School, (BA/5) \$44,822.00

Financial Impact: Per Certified Master Contract

Funding Source (Budget/grant, etc.): Funding Source (Budget/grant, etc.): Salaries, benefits, and payroll costs to be charged against budget for respective building/department/program/grant as applicable.

Attachment(s): Hiring Selection Report

Superintendent Action: Approved Denied Deferred Initial & date: _____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:



Browning Public Schools Hiring Selection Report

Position English Teacher		Applicant Recommended Fonatee Blay	
Department/Location High School		Supervisor Jennifer Lafromboise Wagner	
Type of Position Certified	Starting Date 08/30/2019	Term 2019-2020 School Year	

Recruiting	Date Posted: 3/22/2019	Closing Date: Open Until Filled
Comments:		

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Blay, Fonatee	7/11/20	Yes	7/25/2019
	Evans, Douglas	7/17/2019	Yes	7/25/2019
	Johnson, Lester	7/9/2019	Yes	7/25/2019

Interview Committee	Title	Name	Title
Sheila Hall	BES Principal		
Cheryl Tailfeathers	BHS Teacher		
Jennifer Lafromboise Wagner	BHS Principal		

Recommendation: Fonatee has Montana Teaching license with an English endorsement. She also has years of teaching, in her field of study in a close area, such as Cut Bank. Fonatee has good references and she will be a great asset to the High School team of educators.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	On file	Yes	Ok
State & Federal Criminal background check	On file	Yes	Ok
Tribal Background check	On file	Yes	Ok
TB documentation	On file	Yes	Ok

Salary: \$44,822.00	Placement: BA/5	Contract Days: 179
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Prepared by: Sherie Blue Date **8/23/2019** Approved by: _____ Date: _____