



Board Action Required

No Action Required

Date: March 24, 2011

To: CISD Board of Trustees

From: Kelly Penny

CC: Dr. Jeff Turner,
Sid Grant

RE: Potential Changes in Employer Health Care Contribution

During the budget workshop held on February 21, 2011, the Board of Trustees was presented the TRS premium increases to employees for healthcare plans beginning September 1, 2011. The Board requested additional information to determine if the District is going to consider changing its employer contribution.

The attached PDF files provide an overview of the healthcare plans and what it would cost the district to match all, or half of the increase in the premiums for the TRS Active Care 1 Plan. Employees will begin benefit enrollment on April 18, 2011.