Review Policy Changes Suggested by IASB (Discussion/Action)

Listed below are policies with the latest updates, changes, or information in response to changes in laws, rules, or regulations. The materials for review are included. The superintendent will include her recommendation for the action to be taken in the right-hand column.

- District 26 does not maintain most ISBE Exhibits, or Administrative Procedures and those materials are excluded from this packet. The district maintains a separate Administrative Procedures Manual.
- District Policy Manuals do not contain ISBE footnotes, therefore footnote changes are not included.
- Legal References and citation changes only are automatic, do not require Board approval and are automatically recorded for insertion into the District Policy Manual.

The Policy Committee will discuss and determine a recommendation for the policies below for inclusion into the District 26 Policy Manual.

PRESS PLUS 117

Policy No. & Policy Title	Revision Descriptions	Recommended Action (C-A-D-N) *
2:105, Ethics and Gift Ban	The policy and footnotes are updated for continuous improvement. Footnote 3 is updated with optional language in response to III. Council of School Attorneys' member feedback.	С
2:120, Board Member Development	 The policy and footnotes are updated in response to: 105 ILCS 5/10-16a, amended by P.A. 103-771, eff. 6-1-25, adding training on improving student outcomes to mandatory professional development and leadership training for school board members; 105 ILCS 5/10-22.6(c-5), amended by P.A.103-896, requiring school districts to make reasonable efforts to provide training to all school personnel, school board members, and school resource officers on the requirements of 105 ILCS 5/10-22.6 and 5/10-20.14; and Continuous improvement. 	A *REMOVE NON- MANDATED TRAINING LANGUAGE
4:30, Revenue and Investments	 The policy and footnotes are updated. The policy is updated in response to: Public Funds Investment Act (PFIA), 30 ILCS 235/2(a)(4.5), amended by P.A. 103-880, eff. 1-1-25, which extends the maturity timeframe for investments in obligations of U.S. corporations with assets exceeding \$500M from 3 years to 10 years, provided that certain conditions are met; PFIA, 30 ILCS 235/8(a), amended by P.A. 101-657, requiring a public agency to consider the financial institution's record and current level of financial commitment to its local community when deciding whether to deposit public funds in that financial institution; PFIA, 30 ILCS 235/8(a-5) and (a-10), added by P.A. 101-657, addressing requirements related to deposits in financial institutions subject to the federal Community Reinvestment Act of 1977; and Continuous improvement. The footnotes are updated for the reasons stated immediately above and in response to: PFIA, 30 ILCS 235/2, amended by P.A. 103-880, eff. 1-1-25, adding certain authorized investments and; 	C

	PFIA, 30 ILCS 235/20(e), amended by P.A. 103-324, requiring investment managers to make certain disclosures about sustainability factors before being awarded a contract.	
4:60, Purchases and Contracts	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.86, renumbered by P.A. 103-605, renumbering the citation to 105 ILCS 5/10-20.85 <u>6</u> . Continuous improvement changes are also made to the footnotes.	С
4:150, Facility Management and Building	The policy, Legal References, and footnotes are updated. The policy is updated to increase the threshold amount for board approval of renovations or permanent alterations to buildings or grounds to \$172,500 in alignment with the \$35,000 bidding threshold under 105 ILCS 5/10-20.21, amended by P.A. 103-8. The Legal References are updated with a style change. The footnotes are updated in response to: 1. Equitable Restrooms Act, 410 ILCS 35/30, added by P.A. 103-	С
	518, permitting schools to designate any multi-occupancy restrooms as all-gender, providing certain specifications are met;	
	 105 ILCS 5/10-22.36, amended by P.A. 103-591, no longer requiring a referendum for the purchase, construction, or building of a building for classroom or instructional use if, prior to the building or purchase, the board adopts a resolution finding the building or purchase will result in an increase in pre-K or kindergarten space in the district; and 	
	Continuous improvement.	
4:170, Safety	The policy and footnote 9 are updated in response to 105 ILCS 5/10-20.97, added by P.A. 103-1019, eff. 1-1-25, requiring at least one automated external defibrillator (AED) to be present at all attendance centers during the school day. The footnotes are also updated in response to:	С
	105 ILCS 128/25, amended by P.A. 103-608, eff. 1-1-25, requiring districts to annually review procedures regarding its cardiac emergency response plan;	
	105 ILCS 128/30, amended by P.A. 103-175, requiring ISBE to create a reporting mechanism for annual school safety review compliance reports;	
	3. 105 ILCS 128/45, amended by P.A. 103-780, requiring district threat assessment teams to include at least one law enforcement official and cross-disciplinary representatives directly familiar with student and staff mental and behavioral health needs; and	
	4. 105 ILCS 5/10-20.14(c), amended by P.A. 103-896, requiring ISBE to draft and publish guidance for school bus safety procedures by 7-1-25; and	
	5. Continuous improvement.	
5:10, Equal Employment Opportunity and Minority Recruitment	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to:	С
	III. Human Rights Act (IHRA), 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an <i>employee's reproductive health decisions</i> ; and	
	2. IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities.	
	The Legal References are updated in response to 29 C.F.R. Part 1636, added by 89 Fed.Reg. 29182, adding implementing regulations for the Pregnant Workers Fairness Act. The footnotes are also updated in response to:	
	IHRA, 775 ILCS 5/2-102(L), added by P.A. 103-804, eff. 1-1-26, prohibiting employers from using artificial intelligence in a manner that subjects employees to unlawful discrimination;	

	740 ILS 174/, Ill. Whistleblower Act, amended by P.A. 103-867, eff. 1-1-25, protecting employees from retaliation on the basis or disclosure of certain information to a government or law enforcement agency; and	
	Continuous improvement.	
5:20, Workplace Harassment Prohibited	The policy and footnotes are updated in response to:	C
Frombled	1. IHRA, 775 ILCS 5/1-102(A) and 5/1-103(Q), amended by P.A. 103-785, eff. 1-1-25, prohibiting discrimination on the basis of an employee's <i>reproductive health decisions</i> ;	C
	 IHRA, 775 ILCS 5/2-102(A), amended by P.A. 103-797, eff. 1-1-25, prohibiting discrimination on the basis of an employee's family responsibilities; and 	
	3. 2024 Title IX regulations.	
	The footnotes are also updated in response to Equal Employment Opportunity Commission Enforcement Guidance on Harassment in the Workplace, and for continuous improvement.	
5:90, Abused and Neglected Child Reporting	The policy and footnote 4 are updated in response to 325 ILCS 5/7, amended by P.A. 103-624, eff. 1-1-25, removing the requirement for mandated reporters to confirm their oral reports in writing to DCFS, and for continuous improvement.	С
5:125, Personal Technology and Social Media; Usage and Conduct	The policy and footnotes are updated for continuous improvement. The footnotes are also updated in response to updated footnote content in 8:10, <i>Connection with the Community</i> .	С
5:230, Maintaining Student Discipline	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/22-100 and 5/24-24, respectively added and amended by P.A. 103-806, eff. 1-1-25, defining <i>corporal punishment</i> and prohibiting its use in all circumstances. The policy and footnotes are also updated to delete references to <i>certificated</i> employees, so that only references to <i>licensed</i> employees remain.	С
6:60, Curriculum Content	The policy, Legal References, and footnotes are updated in response to 105 ILCS 5/10-20.84, added by P.A. 102-917, requiring boards, by 7-1-25, to either implement or opt-out of: (1) career exploration and development activities in grades 6-12 in accordance with a State framework, and (2) College and Career Pathway Endorsements. The policy and footnotes are also updated in response to:	С
	1. 105 ILCS 5/27-24.1, amended by P.A. 103-944, adding worker safety in highway construction and maintenance zones to the topics that must be covered in a driver education course;	
	Comprehensive Health Education Program (CHEP), 105 ILCS 110/3(e), amended by P.A. 103-810, expanding mandated instruction on the dangers of fentanyl to grades 69-12; and	
	3. 3.105 ILCS 5/27-13.1, amended by P.A. 103-837, eff. 7-1-25, requiring instruction on climate change beginning in the 2026-2027 school year; and	
	4. Continuous improvement.	
	The footnotes are also updated in response to:	
	1. 105 ILCS 5/2-3.200, renumbered by P.A. 103-695, renumbering the citation to 105 ILCS 5/2-3.200196; and	
	 105 ILCS 5/27-23.17 (final citation pending), added by P.A. 103- 598, allowing high schools to designate and annually observe a Workplace Readiness Week. 	
6:135, Accelerated Placement	The policy and footnotes are updated in response to:	C
Program	1. 105 ILCS 5/14A-17, amended by P.A. 103-263, defining advanced academic program;	C

	 105 ILCS 5/14A-32(b)(6), added by P.A. 103-263, permitting a district's accelerated placement policy to include or incorporate procedures to promote equity; 105 ILCS 5/14A-32(a-5), amended by P.A. 103-743, to only require automatic enrollment into the next most rigorous level of advanced coursework for a student who meets or exceeds State standards; 105 ILCS 14A-32(a-10), added by P.A. 103-743, requiring that by no later than the beginning of the 2027-28 school year, districts require automatic enrollment into the next most rigorous level of advanced coursework to a student who meets State standards; 105 ILCS 5/14A-32(a-20), added by P.A. 103-743, permitting a district's accelerated placement policy to allow for the waiver of a course or unit of instruction completion requirement; 	
	6. 105 ILCS 5/14A-32(a-25), added by P.A. 103-743, requiring a district's accelerated placement policy to include a process for notifying parents/guardians in writing of a student's eligibility for enrollment in accelerated courses.	
6:270, Guidance and Counseling Program	The policy and footnotes are updated in response to 105 ILCS 5/10-22.24b, amended by P.A. 103-780, clarifying and expanding the list of what services may be included within school counseling, and for continuous improvement.	С
7:10, Equal Educational Opportunities	The policy and footnotes are updated. The policy language in paragraph 1 and footnote 5 are updated in response to: 1. IHRA 775 ILCS 5/1-102(A) and 5/1-103, both amended by P.A. 103-785, eff. 1-1-25, to prohibit discrimination based on reproductive health decisions; and 2. Continuous improvement to more comprehensively reflect categories protected by the IHRA by prohibiting discrimination based on military status and unfavorable military discharge. The policy language in the Sex Equity subheading and footnotes 3 and 10 are updated in response to final regulations implementing Title IX of the Education Amendments of 1972 (Title IX). Footnote 8 is updated to note 23 III.Admin.Code §200.80(b)(1), requiring districts to survey students every four years about their athletic interests. Additional continuous improvement updates are made to the policy and footnotes.	С
7:100, Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students	The policy, Legal References, and footnotes are updated. The policy and footnotes are updated in response to 105 ILCS 5/27-8.1(8.5), amended by P.A. 103-985, eff. 1-1-25, removing the requirement for districts to provide informational materials on meningococcal disease and meningococcal vaccinations, and for continuous improvement. The Legal References are updated in response to 77 III.Admin.Code. Code Part 690, amended at 47 III.Reg. 18112, renaming the Part to Control of Gemmunicable Notifiable Diseases and Conditions Code.	С
7:160, Student Appearance	The policy is unchanged. The footnotes are updated in response to ISBE's Guidance on <i>Display of Graduation Attire and Inclusion of Culturally Appropriate Regalia</i> . Optional language in Footnote 2 is updated for continuous improvement and to align with changes made to optional language in footnote 10 of 7:165, <i>School Uniforms</i> .	С
7:180, Prevention of and Response to Bullying, Intimidation, and Harassment	The policy and footnotes are updated. The policy language in Item No. 12(b) is changed from sexual harassment to sex discrimination in response to final regulations implementing Title IX. Footnote 1 is updated in response to 23 III. Admin.Code §1.295, amended at 48 III.Reg. 13586, and with links to ISBE's Racism Free Schools Law and Bullying Prevention Data Collection Guidance (8-7-24) and Bullying Racism Free Schools Data Collection Template.	С
7:200, Suspension Procedures	REFORMATTED: The policy and footnotes are updated for the reasons set forth in 7:190-AP8, <i>Student Re-Engagement Guidelines</i> , above.	С
8:10, Connection with the Community	The policy and footnotes are updated in response to the U.S. Supreme Court case <i>Lindke v. Freed</i> , 601 U.S. 187 (2024),	С

addressing government official speech on social media, and for continuous improvement.	
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C = Place on Consent Agenda as is

A= Add Optional Language (indicate recommendation)

D = currently not in the Policy Manual and Do Not Include (requires NO Board consideration or action)

N = New Policy (requires Readings and Board Action)