

Minutes of Regular Meeting

The Board of Trustees

Devine ISD

A Regular Meeting of the Board of Trustees of Devine ISD was held on Monday, December 15, 2025 beginning at 6:30 PM in the Devine Student Activity Center (DSAC), 194 Arabian Way, Devine, TX 78016

Board Members Present: Nancy Pepper (President), Henry Moreno (Vice-President), Keri James (Secretary), Carl Brown, Alixana Buvinghausen, Chris Davis, Candace Esparza.

Guests Present: Shelby Haass, Kandy Stein, Rebecca Kelley, Drew Redding, Julia Hoog, Joanie Dubose, David Gonzales, Zoe Barron, Jason Mann, Karsyn Mann, Kolbi Mann, Stacie Mann, Hali Carroll, Taylin Herrera, Cami Carroll, Kynedie Cruz, Bella Flores, Case Carroll, Tanya Flores, Daniel Flores, Tammy Morales, Robert Morales, Gail Muzquiz, J. Carroll, K. Campsey, D. Sollock, L. Dubose, Kalli B., Karla Korczynski, Kaci Chandler, Brent Parks, Reagan & Susy Stacy, Mary Joyer, Stacy Guzman.

School Officials Present: Dr. Todd Grandjean (Superintendent), Dawn Schneider (Director of HR/Info Mgmt), Michael Gomez (DHS Principal), Kandi Darnell (DMS Principal), Lysandra Reyes (Intermediate Principal), Mark Raygosa (Elementary Principal), Jenni Hagdorn (Special Ed Director), Shannon Ramirez (CFO), Geri Woods (Recording Secretary)

1. Call to Order, Roll Call and Declaration of Quorum

Nancy Pepper called this meeting of the Devine Independent School District Board of Trustees to order at 6:30 p.m. and stated for the record that a quorum of board members was present, that this meeting had been duly called, and that notice of this meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. She further stated that trustees Keri James, Henry Moreno, Candace Esparza, Carl Brown, Chris Davis, Ali Buvinghausen, and Nancy Pepper were present.

2. Pledge of Allegiance and Invocation led by Nancy Pepper.

3. At this time, item #11 **Consider and Take Possible Action Regarding the Employment of Head Volleyball Coach** was moved up on the agenda in order to accommodate the large crowd present for that item. Dr. Grandjean made a statement regarding the investigation and report directed by the school board. He stated that the report is not available for public information but was able to announce that the head volleyball coach has resigned from her coaching duties.

4. Citizen Communication

A. Public Comment for Non-Agenda Items. None

B. Public Address for Items on the Agenda

The following people signed up and spoke regarding Agenda Item #11 Regarding the head volleyball coach: David Gonzales, Lisa Dubose, and Cody Carroll.

5. Elementary School Campus Report

Principal, Mark Raygosa introduced school counselor, Drew Redding to present campus report. Ms. Redding introduced two students who were present to explain a new program called the Ciavarra Junior Leadership Team (CJLT).

6. School FIRST Rating Hearing

A. Public Hearing

Shannon Ramirez presented the FIRST report to the board. The district received a Superior A rating receiving 100 points.

B. Public Comments. None.

7. Administrative Reports and Discussion

A. Central Office Reports

1. Superintendent's Monthly Reports on Board Priorities, Safety & Security Report, Monthly Activity Calendar, District Event Calendar
2. Director of HR/Info Mgmt Monthly Reports
3. Director of Special Education Monthly Reports

B. Business Office Monthly Reports and Payment of Bills

C. Principals' Reports on Campus Sports and Activities

1. Devine High School Principal's Report
2. Devine Middle School Principal's Report
3. Devine Intermediate School Principal's Report
4. JJ Ciavarra Elementary School Principal's Report
5. Devine Learning Academy/DAEP Principal Monthly Reports

D. Directors' Monthly Reports

8. Consent Agenda

Carl Brown moved and seconded by Keri James to approve consent agenda as presented. This motion Passed, 7-0.

Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper

Those opposed: 0

A. Minutes of Called Meeting on November 13, 2025 and Regular Board Meeting on November 17, 2025.

B. Budget Amendment

C. Walsh, Gallegos, Trevino, Kyle, Robinson & Roalson PC Legal Services Retainer Agreement

9. Action Item(s):

A. Alixana Buvinghausen moved and seconded by Candace Esparza to Approve LASO 4 Grant Assurances as presented and authorize the Superintendent or designee to execute all necessary documents for submission of the LASO 4 Grant. This motion Passed, 7-0.

Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper

Those opposed: 0

10. Closed Session

Nancy Pepper stated for the record that the Board of Trustees, beginning at 7:06 p.m., will convene in a closed session in accordance with the Texas Open Meetings Act, for the purpose of discussing items listed under Texas Government Code Section 551.074 and 551.082. NO FINAL ACTION, DECISIONS, OR VOTES WILL BE TAKEN WHILE THE BOARD IS IN EXECUTIVE SESSION.

11. Reconvene from Closed Session

The board reconvened in open session at 7:45 p.m.

12. Adjournment

Henry Moreno moved and seconded by Ali Buvinghausen to adjourn. This motion Passed, 7-0. Those in favor: Brown, Buvinghausen, Davis, Esparza, James, Moreno, Pepper

Those opposed: 0

Meeting adjourned at 7:48 p.m.

Board President

Board Secretary