



2015-2016 PARKROSE SCHOOL DISTRICT GOALS

1. BOARD AND SUPERINTENDENT GOALS:

a. **Increase Academic Achievement for All Students**

- i. Increase Reading Scores (3rd grade reading scores increase 8%)
- ii. Increase Math Scores (8th grade Algebra I passed - semester two 2014-2015 increase by 5% semester two 2015-2016)
- iii. 100% of schools out of Focus Status (Level 3+ by June 2016)
- iv. Increase access K-12 to Digital Curriculum (Compare Teacher Technology Survey Spring 2015 to Spring 2016)
- v. Increase Graduation 4-Year Cohort Rate (3% of state reported 4-year cohort rate for 2014-2015 compared to 2015-2016)
- vi. Increase Credit Attainment
 1. From 9th grade to 10th grade (On Track increased 10%)
 2. Dual College Credits attained by graduation (10% increase)

b. **Improve Culture in Parkrose School District**

- i. Improve Student Comfort Level (survey students twice per year)
- ii. Achieve District Wide Equity Goals
 1. Hiring and Retaining Staff of Color (Increase by 3% toward a match to district demographics)
 2. Eliminating Racial Disparities in Discipline (Relative Rate Index of 1:1 K-12)
 3. Implement Racial Equity Lens (Supt. Report June 2016)
- iii. Improve Attendance (Above 90% at all schools)
- iv. Reduce Exclusionary Discipline (Reduce overall suspensions & expulsions by 10% grades 6-12)

2. BOARD OF EDUCATION GOAL:

- #### a. **Create and Develop Legislative Agenda and Action Plan** (Outreach Plan for legislators. Board Members meet twice per year with assigned legislators and report back each time to the Board and Community.)

3. SUPERINTENDENT GOALS:

a. **Improve District Communication**

- i. Improve Community Communication by:
 1. Communicating effectively and proactively
 - a. District Newsletters (twice per year)
 - b. Parent Advisory Council (monthly Oct.-May)

b. **Support Principals Effectively**

- i. Effective Behavior Intervention Support and Systems (EBISS) Results (pre and post surveys)
- ii. "Leadership for Learning" Statewide Cohort 2015-2016
- iii. Administrative Team Professional Learning Meetings (monthly)
- iv. New Educator Effectiveness Observation & Feedback System

Results for all Goals reported to Board/Community Three Times per Year