

The Board of Education of the Dublin Independent School District met in a regular session on Thursday, January 29, 2026 at 6:00 p.m. with President Bob Cervetto presiding at a duly posted and properly called meeting. Other Board members present were Pat Leatherwood, Blanca Martineau, Ryan Mitchell, James Moore, and Anjelica Salyer. Raymond Salinas was absent. Superintendent Mrs. Melissa Summers and seventy-five (75) guests were present.

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Recognition of students, employees, board members and/or patrons for outstanding service/achievement
 - A. Lion Leaders
 - B. "Paws"itive Leadership
 - C. Circle of Champions
 - D. Academic Scholars
 - E. Athletic Scholars
 - F. Extracurricular Scholars
 - G. Staff Recognition
6. School Board Recognition Month
7. Motion was made by Blanca Martineau and seconded by Ryan Mitchell to approve the Resolution recognizing the National FFA Agriscience Fair students as presented. #26-0129-7

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
8. Motion was made by James Moore and seconded by Pat Leatherwood to approve the 2024-2025 Financial Audit as presented. #26-0129-8(1), #26-0129-8(2)

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

9. Motion was made by Pat Leatherwood and seconded by Anjelica Salyer to approve Rodgers and Company for the 2025-2026 fiscal year as presented. #26-0129-9

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

10. Public comments – agenda items only

11. Public comment - non-agenda items only

12. Report Agenda as follows: #26-0129-12B, #26-0129-12C(1), #26-0129-12C(2)

- A. Monthly financial report for period ending December 31, 2025
- B. Student Enrollment
- C. Board training opportunities

13. Discussion items:

- A. Update on Roof Repairs
- B. Safety Audit

14. Motion was made by Blanca Martineau and seconded by James Moore to approve the consent agenda as presented. #26-0129-14A

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

15. Motion was made by Anjelica Salyer and seconded by James Moore to approve the letter agreement to extend the Election Services Contract with Erath County for the conduct of the District’s trustee election, as presented, and authorize the superintendent to take all other action on the District’s behalf, as needed, for the conduct of the election. #26-0129-15

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

16. Motion was made by Anjelica Salyer and seconded by Pat Leatherwood to order the election for school trustee(s) to be held on Saturday, May 2, 2026 as presented. #26-0129-16

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

17. Public Hearing: #26-0129-17A(1), #26-0129-17A(2), #26-0129-17A(3), #26-0129-17A(4), #26-0129-17A(5), #26-0129-17A(6), #26-0129-17A(7), #26-0129-17A(8)

A. 2024-2025 Texas Academic Performance Report (TAPR)

- i. TAPR - District Academic Report
- ii. PEIMS Financial Standard Reports of 2023-2024
- iii. Report on Violent or Criminal Incidents
- iv. Report of Student Enrollment and Academic Performance (Texas Higher Education Coordinating Board Report)
- v. 2025-2026 Elementary Campus Improvement Plan
- vi. 2025-2026 Intermediate Campus Improvement Plan
- vii. 2025-2026 Secondary Campus (Junior High/High School) Improvement Plan
- viii. 2025-2026 District Improvement Plan

18. No action was taken to approve the resolution designating daily prayer time per SB11 as presented. #26-0129-18

19. No action was taken on proposed revisions to Board Policy DGA(LOCAL) and FNA(LOCAL) as presented. #26-0129-19(1), #26-0129-19(2)

20. Motion was made by James Moore and seconded by Ryan Mitchell to adopt the resolution as presented that accomplishes the following:

(1) Identifies the highest qualified bidder (Erath Investments, LLC/Dakota Hankins Owner) in response to the District's Invitation for Bids dated, October 20, 2025, for the District's public sale of the approximately 11.17 acres of surplus real property and improvements commonly known as the former Dublin ISD ag facility tract located adjacent to the Dublin Airport in Erath County, Texas; and (2) authorizes the Superintendent and/or Board President to take any and all action necessary to consummate the conveyance of the Property by Special Warranty Deed and to prepare, execute, and file all documents necessary to carryout the conveyance of the Property to such identified highest qualified bidder (Erath Investments, LLC/Dakota Hankins Owner). #26-0129-20

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		

MOTION PASSED 6 TO 0

21. Board entered executive session at 7:45 p.m.

A. Sec. 551.074 Personnel Matters

1. to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

- a. Director of Curriculum and Instruction
- b. Special Education Director
- c. Campus Principals
- d. Athletic Director
- e. Girls Athletic Coordinator
- f. Assistant Principals
- g. Counselors
- h. Business Manager
- i. Band Director

22. Motion was made by Anjelica Salyer and seconded by Ryan Mitchell to approve the administrator contract renewals as presented. #26-0129-22

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

23. Future Board Meetings

A. Regular February Meeting - Monday, February 23, 2026, 6:00 p.m.

24. Motion was made by Anjelica Salyer and seconded by James Moore to adjourn at 8:02 p.m.

Bob Cervetto	<u>YES</u>	James Moore	<u>YES</u>
Pat Leatherwood	<u>YES</u>	Raymond Salinas	<u>ABSENT</u>
Blanca Martineau	<u>YES</u>	Anjelica Salyer	<u>YES</u>
Ryan Mitchell	<u>YES</u>		
MOTION PASSED		<u>6</u>	<u>TO 0</u>

President

Secretary/Vice President

Date