## Minutes of Personnel/Negotiations Committee The Board of Trustees Gull Lake Community Schools

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 11th day of March 2025, beginning at 9:02 AM in the Christopher L. Rundle Administration Building.

**Roll Call:** Carole Mendez, Eddie Keene, Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle

**Guest:** Amy DeYoung

1. Public Comments: None

**2. Approve Draft Minutes:** The February 12, 2025 Regular Minutes were approved.

## 3. Transportation Recruitment

Transportation Supervisor Amy DeYoung attended the meeting to review the Transportation Recruitment process with the Committee. The Committee discussed the current need for drivers and potential candidates. Amy presented a Bus Driver Recruitment Plan that outlined existing incentives as well as proposed changes and increases to improve driver retention.

Administration has tasked Jeff Rahmberg with gathering transportation data from the Universe Group for comparison. Additionally, a meeting was held with Michigan Educational Transportation Services (METS) to explore available options.

The Committee reviewed topics including advertising, schedules, benefits, wages, and the possibility of consulting with an expert. They also expressed interest in obtaining information on purchasing vans and the required specifications.

## 4. Organizational Chart

The Committee reviewed the Organizational Chart.

## 5. Open Positions

The Committee reviewed the open staffing positions.

**6. Next Meeting:** April 8, 2025 @ 9:00 a.m. with an additional meeting regarding Transportation, if necessary