

**ERA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES ~ REGULAR BOARD MEETING
MONDAY, JANUARY 22, 2018
MINUTES**

MEMBERS PRESENT: Jeff Brown Michael Brown Chad Greer Jaret Kindiger
Kelly Lane Todd Reiter Jeffrey Stevens

SCHOOL OFFICIALS PRESENT: Superintendent – Jeremy Thompson Secondary Principal– Jereme Dietz
Elementary Principal – Courtney Stevens Director of Finance – Suzette Henderson

OTHER SCHOOL PERSONNEL: multiple elementary teachers

VISITORS PRESENT: multiple parents and students

I. Meeting called to order at 6:04 p.m. by Michael Brown.

II. Certification that a quorum was present.

III. Recognize Guests or Committees Calling on the Board

- A. A large number of students, parents, teachers, and community members presented each of the school board members with gifts of appreciation in honor of School Board Appreciation Month.

IV. Public Hearing

- A. Superintendent Jeremy Thompson presented the Annual Academic Performance Report for the 2016-17 school year, and answered questions.

V. Consent Agenda

Motion by: Jeff Brown Second by: Todd Reiter to approve:

- A. Minutes of the December 18, 2017 Meeting.
B. Bill Register, checks **Activity:** 2320-2333, **Budget:** 048199-048288, **WC:** 6
No budget amendments or donations were presented.

Motion passed: 6 For 0 Against 0 Abstain

VI. New Business

- A. Campus Principals Courtney Stevens and Jereme Dietz reported on enrollment/attendance, passing rates, and recent/upcoming school events.

- B. Motion by: Todd Reiter Second by: Jaret Kindiger
to add, revise, or delete (LOCAL) policies as recommended by TASB Policy Service and according to the Instruction Sheet for TASB Localized Policy Manual **Update 109.**

Motion passed: 6 For 0 Against 0 Abstain

- C. Dr. Thompson presented a proposal from Ideal Impact to install HVAC controls in certain campus facilities in an attempt to reduce ongoing utility costs. No formal action was taken.

- D. Motion by: Jaret Kindiger Second by: Jeffrey Stevens
to grant approval for Jeremy Thompson to be employed as an educational consultant in 2018 by ESCXI, Third Bridge Consulting, AlphaSights, and Focus Forward, outside of his regular district responsibilities..

Motion passed: 6 For 0 Against 0 Abstain

- E. Superintendent, Jeremy Thompson, reported on the following:
1. District maintenance and construction update.
 2. Presented the DCAD Board Election results.
 3. Presented and discussed the District Utility Usage Summary report.
 4. Presented and discussed the updated Capital Improvements Schedule.
 5. Discussed options for upgrading the district tractor.
 6. Discussed options for use and maintenance of Henry Road.
 7. Update on the last month of professional development attended by the Superintendent and Board.
Discussed possible dates for the first session of TASB XG training for the board's annual Team of Eight training requirement. Set date for this training for: Monday, March 26, 2018 @ 6:00pm
- F. The Board entered into closed session at 8:28 p.m. to complete the annual mid-year Formative Superintendent
- G. Appraisal, and to discuss 2018-19 staffing patterns, according to TGC §551.074. One student disciplinary issue was also discussed according to TGC §551.082. The Board returned to open session at 9:29 p.m.
No formal action was taken.

VII. Motion by: Jeffrey Stevens Second by: Chad Greer to adjourn at 9:30 p.m.
Motion passed: 6 **For** 0 **Against** 0 **Abstain**

Michael J. Brown, Board President Date

Kelly Lane, Board Secretary Date