



Governing Board Agenda Item

Meeting Date: May 8, 2025

From: Thomas Bogart, Chief Financial Officer

Subject: Performance-Based Pay and Indian Gaming Incentive Stipends

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

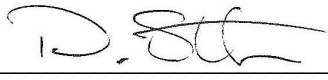
Marana Unified School District's current compensation plan includes the payment of available revenue from the Classroom Site Fund (Fund 010) and Indian Gaming Fund (020). Each year the Arizona Department of Education calculates the amount districts receive in supplemental revenue for these funds utilizing student enrollment data and funding availability at the State. In an effort to provide appropriate correlating payments to certificated employees, calculations were completed using current data to determine the payment amounts.

Based on these calculations, it has been confirmed that sufficient funds are available to pay the following amounts as stipends to all eligible employees:

- Performance-Based Pay (Fund 010)- \$4,517.27
 - This represents an increase of \$152.45 from Fiscal Year 2023-2024
- Indian Gaming (Fund 020)- \$254.24
 - This represents an increase of \$4.23 from Fiscal Year 2023-2024

Recommended Motion:

I move that the Governing Board approve the payment of incentive stipends related to Performance-Based-Pay and Indian Gaming compensation plans to all eligible employees.

Approved for transmittal to the Governing Board: 
Dr. Daniel Streeter, Superintendent

Questions should be directed to: Thomas Bogart, Chief Financial Officer
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