

**McKinney Independent School District**  
#1 Duvall Street, McKinney, Texas 75069

**To:** Board of Trustees  
**From:** Shawn Pratt, Superintendent  
**Subject:** Act on DEG (LOCAL) Update  
**Date:** January 21, 2024

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Review and act on DEG (LOCAL) policy as presented with the recommended changes.

Approve as recommended:  
DEG (LOCAL): COMPENSATION AND BENEFITS - LONGEVITY BENEFIT

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**Impact Statement:** Retain highly qualified employees through a variety of measures to ensure the success of every student, every day.

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**It is recommended:** That the Board adopt DEG (LOCAL) Policy as presented by administration and authorize the Superintendent to amend the 2024-2025 Compensation Plan accordingly.

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**Resource Person(s):** Alana Chisum

Respectfully submitted,

Shawn Pratt  
Superintendent

Alana Chisum  
Assistant Superintendent