

WEBER SCHOOL DISTRICT
5320 Adams Avenue Parkway
Ogden, UT

Study Session
May 7, 2025

The Board of Education of Weber School District held a Study Session in the Board Room at 5320 Adams Avenue, Ogden, Utah. The meeting convened at 5:00 p.m. The following Board Members and Superintendency were present:

Paul Widdison	Board President
Doug Hurst	Board Vice President
Janis Christensen	Board Member
Jan Burrell	Board Member
Kelly Larson	Board Member
Wyle Williams	Board Member
Gina Butters	Superintendent
Clyde Moore	Assistant Superintendent
Dave Hales	Assistant Superintendent
Brock Mitchell	Business Administrator

President Paul Widdison welcomed everyone to the meeting and reminded everyone of the retirement dinners coming up. Graduation assignments are in the Board packets with dates and times.

Superintendent Butters shared a positive happening in the district by explaining we partnered with Edustaff at the beginning of this school year. Data was shared noting our current fill rate for teacher substitutes are 85-99%. Support professional fill rates are 50-57% noting previously they were at 20% and we currently have 815 active substitutes in the district. A big thanks to the Human Resources department and all their efforts.

Facilities Director Larry Hadley explained to the Board we have two property acquisitions to present to the Board tonight. The first is the Miya family land with a purchase price of \$275,000. The land will be used to expand the parking lot, or busing lane at Roy Elementary due to the expansion of 5600 South and a sidewalk will also added. It was noted construction will not begin immediately. The second parcel of land is regarding the agreement with IFA to construct a road on the west side of Weber Innovation Center. It is lot 4A on IFA land. The engineering plans and RFP for construction were sent out this last Tuesday. Business Administrator Brock Mitchell explained we will purchase this land with monies from a previous sale to UDOT.

Legal Counsel Heidi Alder updated the Board on HB267 referendum process that originally prohibited collective bargaining. Since legislation passed, sponsors of a referendum application were presented to the lieutenant governor. The process outlines if a bill passes within five days of passage, citizens who do not agree with the bill can apply for a referendum. They then have thirty days to collect signatures state wide. Law requires signatures must meet 8% active voters in addition to 8% of 15 of the 29 senate districts the state has. Once signatures are

obtained, they are submitted to county clerks, certified and sent to the lieutenant governor. She then has 106 days from last day of the legislative session (June 21st) to formally certify and place on the ballot. If enough signatures are certified, the lieutenant governor shall stay the bill and it will not go into effect on July 1, 2025. The issue will be decided by the voters either in the 2026 general election or a special election if the governor chooses to do so. Weber School District will continue to engage with our employee groups to convey proposed salary/COLA and benefits for the 2025-2026 school year. A formal recommendation for approval to extend the WESP agreement will be at the June 11th Board Meeting. WEA agreement doesn't expire until September. We will continue to meet with groups throughout the summer.

Legal Counsel Heidi Alder updated the Board on policies on the consent calendar. Policy 4195 *Medication* changed the term epinephrine auto injector to rescue medication, per legislative bill. Policy 6400 *Visitors* added the term remain unlawfully when individuals remaining at the schools can be subject to trespassing violations.

New Policy 3370 *Time and Effort* was created due to how various departments receive funds through grants and are asked to report how monies have been spent. A recent audit from the State showed we need to have an official policy. It outlines procedures for tracking time and effort along with federal regulations and how other districts have passed their recent audits.

New Policy 7200 *Salary Supplement for Highly Needed Educators Program* is a policy required due to a bill passed for highly educators. It determines what employees are in highly needed areas. This year we will keep the same category of employees as in the past, but allows us flexibility to modify as needs change. Also, clarified when an employee is eligible for the stipend and how to verify the information. Business Administrator Brock Mitchell explained the amount is determined by the State and paid out to teachers who apply. The State is now giving us a set amount and then will see how many teachers apply and qualify.

Meeting adjourned at 5:31p.m.