BOARD OF TRUSTEES
CALALLEN INDEPENDENT SCHOOL DISTRICT

The regular meeting on Monday, April 20, 2026 was called to order in-person at the Calallen ISD Administration building and for the Board and the public, via Zoom https://us02web.zoom.us/j/81247673495 Meeting ID 812 4767 3495 by Mrs. Luckenbach at 5:30 p.m.

Mrs. Walker led the group in prayer which was followed by the Pledge of Allegiance and the Texas Pledge.

Board members present:

Heather Luckenbach, President
Michael Hatch, Vice President
Lori Jo Walker, Secretary
Royce Cameron, Treasurer
Chelsea Schulze, Member
Edward Wells, Member

Board member absent:

Jerry Batek, Member

Others present:

Kelsey Ramos, Assistant Superintendent
Dr. Marcos Flores, Director of Personnel
Burl Smith, Chief of Police
Blair McDavid, Director of Operations
Matt Vera, Director of Transportation
Charlie Reeve, Athletic Director
Lee May Gonzalez, Director of Bus. Services
Dr. Leslee Schauer, Director of Special Programs
Joanne Ferguson, Director of Curriculum
Leticia Garcia, Director of Food Services
Kevin Beatty, Director of Technology (via Zoom)
Ellen (via Zoom)
Mathew (via Zoom)
Lamar B's iPhone (via Zoom)
Yvonne Neth, Principal
Tony Graham, Principal
Melinda Barron, Principal
Steven Floyd
Tyler Collins
CHS Boys' Basketball Players & Family
Randy Balderas
Jeff Hunt
Tommie Sue Arnold (via Zoom)
Rebekah Alaniz (via Zoom)
Robert Arnold (via Zoom)
iPhone (via Zoom)
NS (via Zoom)
iPhone ISO (via Zoom)

Comments from the Public:

- Mr. Randy Balderas spoke in regards to Level III Grievance scheduling.
- Mr. Jeff Hunt spoke in regards to equitable punishment for students.

Communication from Administration:

- Dr. Flores presented a Staff Star Recognition to Tyler Collins for his outstanding contribution to Calallen ISD.
- Mrs. Ramos presented All-State Academic recognitions to CHS Boys' Basketball players.
- Mr. Billy Berger with Rawley McCoy and Associates presented plans for the Wood River Elementary School remodel.

Informational Reports:

- Quarterly Donation Report
- Second Quarter Investment Report
- Contract with Contractor for Construction Services on the CMS Chemical Injection Stabilization Services Project (Bond 2023)
- Bond 2023 Monthly Finance and Projects Report
- Bond 2024 Monthly Finance and Projects Report

Unfinished Business:

- None

New Business:

A motion was made by Mr. Cameron, seconded by Mrs. Schulze, to approve consent agenda items as follows: 1) approval of minutes of the Regular Meeting of March 2, 2026; 2) approval of Bills and Warrants as of March 31, 2026; 3) approval of Library Resource Materials purchase list; 4) approval of annual renewal fee for NWEA MAP Universal Screener for Reading, Language, Science and Math for all CISD campuses; 5) approval of TEA Waiver for Staff Development Minutes for 2026-2027 school year. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mrs. Walker, seconded by Mrs. Schulze, to approve the Guaranteed Maximum Price (GMP) Amendment No. 5 for the Wood River Elementary School Remodel project (2023 Bond) in the amount of $1,019,118 as presented by Administration, and authorize the Superintendent to finalize negotiations for the GMP Amendment No.5 and to execute the final amendment in a form approved by legal counsel. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mr. Cameron, seconded by Mr. Hatch, to approve the District and Campus Performance Objective Summative Evaluations 2024-2025 a presented. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mr. Cameron, seconded by Mrs. Walker, to approve the K-8 Mathematics, Algebra I and II and Geometry textbooks with publisher Savvas Learning Company, LLC for implementation in fall of 2027. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mrs. Schulze, seconded by Mr. Cameron, to approve the Certification of Provision of Instructional Materials Survey for 2026-2027. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mrs. Schulze, seconded by Mr. Cameron, to approve the 2026 Summer Camps, Summer Track and Summer Strength and Conditioning Program as presented. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mr. Wells, seconded by Mr. Cameron, to adopt the resolution appointing a successor paying agent/registrar for the District's outstanding tax-supported debt to replace the current paying agent/registrar and approving a new paying agent/registrar agreement with BOKF, NA. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mr. Cameron, seconded by Mr. Hatch, that the Board determine, in accordance with Texas Transportation Code §547.701(e)(1), as amended by Senate Bill 546 of the 89th Texas Legislature, that the District does not have the financial feasibility in the District's budget to support the purchase of thirteen (13) new school buses equipped with 3-point seat belts. The motion carried 5-1 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, and Schulze all voting yes. Wells cast the dissenting vote and Batek was absent. Motion passed.

A motion was made by Mrs. Schulze, seconded by Mr. Cameron, to approve the proposal from Musco Sports Lighting LLC in the amount of $456,000 for the Baseball and Softball Field Lighting Upgrade Project (2024 Bond). The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mr. Cameron, seconded by Mr. Wells, to approve the proposal from Computer Solutions in an amount not to exceed $180,162.75 for the Calallen Middle School Intercommunication Upgrade (High-end Replacement). The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mrs. Schulze, seconded by Mr. Cameron, to the ranking of the Contractors for construction services on the Middle School & Wood River Elementary Parking Lot Improvements Project (Bond 2023) with White Star Services LLC in the amount of $433,167.04 as proposed by Administration, which offers the best value to the District based on the published selection of criteria and the ranking of the evaluations from the proposers pursuant to Texas Government Code Ch. 2269, Subchapter D, and authorize the Superintendent or her designee to negotiate an agreement with the top-ranked Contractor, and if an agreement cannot be reached to terminate negotiations and go onto the next-ranked Contractor and so on until an agreement can be reached, and further authorize the Superintendent to execute an agreement in a form approved by legal counsel and report back to the Board at the next meeting regarding the final agreement. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made Mrs. Walker, seconded by Mrs. Schulze, to adopt the resolution expressing official intent to reimburse cost of projects as presented. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

A motion was made by Mrs. Schulze, seconded by Mr. Cameron, to approve the ranking of the Disaster Recovery Services as proposed by Administration, which offers the best value to the District based on the published selection of criteria and the ranking of the evaluations from the proposers pursuant to Texas Education Code Chapter 44, Subchapter B, and authorize the Superintendent or her designee to negotiate an agreement with the top-ranked firm, Belfor USA Group Inc., and if an agreement cannot be reached to terminate negotiations and go onto the next-ranked firm and so on until an agreement can be reached, and further authorize the Superintendent to execute an agreement in a form approved by legal counsel and report back to the Board at the next meeting regarding the final agreement. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed.

Mrs. Luckenbach declared under the authority of Texas Open Meetings Act, Government Code Section 551.074 for the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee that the Board goes into executive session at 6:46 p.m.

Executive session was closed and regular session resumed at 7:03 p.m.

A motion was made by Mr. Cameron, seconded by Mrs. Schulze, to approve the renewal of CISD term contract employees as presented. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed. SEE ATTACHED.

A motion was made by Mrs. Walker, seconded by Mr. Wells, to approve the renewal of CISD Non-chapter 21 term contract employees as presented. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed. SEE ATTACHED.

A motion was made by Mrs. Walker, seconded by Mrs. Schulze, to approve the fourth-year probationary contract to a certified teacher for the 2026-2027 school year. The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed. SEE ATTACHED.

A motion was made by Mr. Cameron, seconded by Mrs. Schulze to approve the appointment as presented:

Appointments Effective 26-27 (Action required)					
(The following personnel are being recommended for employment with Calallen ISD. Each employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.)					
Name	**Previous Employment**	**Assignment**	**Campus**	**Replacing**	
Kimberly Smith	Registered Nurse	District RN	District Wide	Teresa Shaw	
Kimberly Smith has a Registered Nurse License from Del Mar College. She has 21 years of nursing experience, and 13 years in a school setting.					

The motion carried 6-0 with the record vote as follows: Luckenbach, Hatch, Walker, Cameron, Wells, and Schulze all voting yes. Batek was absent. Motion passed. The remainder of the Personnel List for April 20, 2026 was for informational purposes only. SEE ATTACHED.

There was no further business, so the meeting adjourned at 7:05 p.m.

Board President

Board Secretary