

**Approval of Denton ISD District of Innovation Plan Amendment
November 15, 2022**

SUMMARY:

On September 14, 2022, a proposal for two amendments to the current local innovation plan were presented by Deron Robinson, General Counsel, to the Denton ISD Educational Improvement Council (EIC):

- Texas Education Code §45.205 and BDAE(LEGAL) applies to depository contracts. Under the law, a depository contract shall serve for a term of two years and until its successor is selected and has qualified. A district and its depository bank may agree to extend the contract for three additional two-year terms. The contract may be modified for each two-year extension if both parties mutually agree to the terms. The contract term and any extension must coincide with the district's fiscal year. Exemption from this requirement will allow the District to maintain satisfactory working relationships with its depository bank without the need to re-bid for the work at the exact timelines required by law. If the District is satisfied with the service of the depository bank and is getting good rates, requiring the District to re-bid the contract is a waste of resources that can be avoided
- Texas Education Code §21.102(b), §21.211(b), and DCA(LEGAL) applies to Certified employee contract rights. By exempting the District from this law, the District will have the flexibility of hiring a probationary teacher for a second year to provide for more growth and coaching when the teacher is hired under the 5 of 8 rule. The District will also have the flexibility to suspend an employee without pay when under an allegation that is covered in Educator Code of Conduct. Any decisions made regarding suspension without pay would be open to appeal through the grievance process.

The Amendments have been posted for the required thirty days, and the Administration and Denton ISD EIC recommends Board approval.

PREVIOUS BOARD ACTION:

The District of Innovation (DOI) Plan was developed by Denton ISD in a very thorough process beginning in January 2016, and culminating with adoption of the DOI by the Denton ISD Board of Trustees on December 13, 2016.

FISCAL IMPLICATIONS:

None at this time.

BENEFIT OF ACTION:

Provides flexibility in business and employment practices.

PROCEDURAL AND REPORTING IMPLICATIONS:

None at this time.

ALTERNATIVES:

Alternatives would be to maintain the current depository and certified employee contract terms.

SUPERINTENDENT'S RECOMMENDATION:

Superintendent recommends approval of the District of Innovation Amendments as presented.

STAFF PERSONS RESPONSIBLE:

Deron Robinson, General Counsel

ATTACHMENT:

Amendments to the District of Innovation

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Comments: _____

Signature of Divisional Assistant Superintendent: _____

Comments: _____

Signature of Superintendent: _____

Comments: _____