

**NEW BUFFALO AREA SCHOOLS
BOARD OF EDUCATION SPECIAL SESSION
BOARD RETREAT
9 S Barton St, New Buffalo, MI 49117
New Buffalo, MI 49117
February 12, 2025
6:00 PM**

New Buffalo Area Schools will be a beacon of academic excellence and individualized learning, where every student thrives in a supportive and inclusive environment. We will lead in preparing students for future success, driven by strong community partnerships and a commitment to growth and sustainability.

1. Call to Order by President Lisa Werner - Pledge of Allegiance to the Flag.
2. Roll Call: Denise Churchill, Stephen Donnelly, John Haskins, Jennifer Summers, Vanessa Thun, Greg Vosberg, Lisa Werner
Also in Attendance: Mr. Adam Bowen, Superintendent of Schools

3. Items too Late for Printed Agenda: None

4. Adoption of the Agenda

5. Superintendent Goals 24-25:
Media Goals – continue.

Building Level Leadership-Using Studer for development.

District Image

6. Board Goals – Review:
Continue our Data driven decision making.

Academic Performance - Using strategic score card, continued reports from building principals, per trimester.

Complete the 100 series to become certified board member within two years of the start of your term.

7. Strategic Plan – Review Break down plan into more manageable chunks.

8. Data Review
A. Elementary
B. Middle School
C. High School

9. Tuition Rates

10. Fundraising - Procedures in place moving forward to complete paperwork for approval by administration first, prior to going out and fundraising.

11. Support Staff – Incentive
Discussion regarding current contract and to discuss with members at the next negotiation period.

12. PUD Discussion

13. Teacher Retirement Incentive Program: Deadline to submit is Tuesday, February 18, 2025.

14. Building Trades

- A. Instructor: Two applicants received.
- B. Plan

15. Cannabis Education

We have scheduled Vive18 to come speak to 5th - 12th graders and we will obtain videos to send out to parents to watch.

16. Marketing Discussion

17. Sports Co-Op w/ RV

- A. Girls Basketball
- B. Golf
- C. Girls Soccer

Discussion regarding upcoming sports, hiring processes, ways to make the program better, and new baseball and softball fields.

18. Foundation

19. Policy Updates

- A. Sick Time:
- B. Title IX:

20. Dispensary moratorium - will continue

21. Discussions about any risks we may face as a district with respect to changing laws and EO's from new administration.

22. Efforts to continue financial transparency of the district and how we are funded.

Creating a video to send out to explain to the public how our funding works.

23. Efforts to create a cohesive relationship with the City of NB leadership. What/How do we want/need to partner with them?

24. Discussion around student cell phone policy for the district. So many studies support a full ban. Would we entertain exploring?

Elementary keeps phones in backpacks.

Middle school can be used between passing time.

High schools have their phones.

STEAM building: Creating new ways to put the building to use for more kids. Teachers are looking at their curriculum and how they can integrate STEAM and bring kids over for special classes. Mr. Eberly may potentially be heading a STEAM program.

25. MASB School Boards 2025 Election:

Choose up to 1:

TiAnna Harrison: Kalamazoo Public Schools, Kalamazoo County

Elizabeth O'Dell: St. Joseph County ISD, St. Joseph County

26. Other Business

27. Adjournment

Meeting adjourend at 8:31 p.m.

Respectfully submitted,

Vanessa Thun, Secretary
BOARD OF EDUCATION
NEW BUFFALO AREA SCHOOLS