



**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **January 31, 2023**

TITLE: **Approval of Appointment of Administrative Personnel**

BACKGROUND:

Administration presents the below candidates to the Governing Board for review and approval for hire into an administrative position for Fiscal Year (FY) 2023-2024. Pertinent information about the interview process for each position is set forth below.

1. Donaldson Elementary School Principal also serving as Principal for Amphi Academy Online

The position of Principal of Donaldson Elementary School, which is also responsible to serve as the Amphi Academy Online Principal, was advertised as open for FY 23-24 and qualified applicants reviewed. Tassi Call, Matt Munger, Elizabeth Jacome, Tara Bulleigh, and Chris Gutierrez screened 7 files for the position. Five candidates were selected to interview with the committee.

The interview committee consisted of:

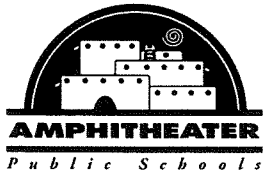
- Tassi Call, Associate Superintendent for Elementary Education
- Erika Breitengross, Parent
- Trista Di Vetta, Teacher
- Lynette Dominguez, Teacher
- Stephanie Hayes, Principal of Harelson
- Shay Humphreys, Teacher
- Rebecca Lopez, BIM
- Melissa Miller, Administrative Assistant
- Kerry Mottola, Parent
- Cami Nau, Teacher
- Christy Sullivan, Principal of Wilson K-8

Based on the ratings of the interview committee, a second interview for the position occurred on Friday, January 20, 2023 with two finalists, Leslie Saulsby and Andrew Szczepaniak. The second interview committee consisted of the following individuals:

- Todd Jaeger, Superintendent
- Tassi Call, Associate Superintendent for Elementary Education
- Matt Munger, Associate Superintendent for Secondary Education
- Michelle Tong, Associate to the Superintendent and General Counsel
- Kristin McGraw, Executive Director of Student Services

Based on the ratings of the second interview committee, Andrew Szczepaniak was recommended to interview with Superintendent Todd Jaeger on Monday, January 30, 2023.

Superintendent Todd Jaeger recommends **Andrew Szczepaniak** for the position of Principal of Donaldson Elementary School and Amphi Academy Online for Fiscal Year 2023-2024.



**GOVERNING BOARD AGENDA ITEM
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2. Mesa Verde Elementary School Principal

The position of Principal of Mesa Verde Elementary School was advertised as open for FY 23-24 and qualified applicants reviewed. Tassi Call, Matt Munger, Elizabeth Jacome, Tara Bulleigh, and Chris Gutierrez screened five files for the position.

The interview committee consisted of:

- Tassi Call, Associate Superintendent for Elementary Education
- Carly Bissonnette, Teacher
- Gina Buckner, SpEd. TA
- Rick Conrad, Parent
- Karen Edmiston, Teacher
- Stephanie Hillig, Principal of Copper Creek
- Lindsay Inglett, Teacher
- Danielle Johnson, Teacher
- Michael McConnell, Principal of Innovation Academy
- Dache Pike, Administrative Assistant
- Joshua Stine, Parent

Based on the ratings of the interview committee, a second interview for the position occurred on Friday, January 20, 2023 with one finalist, Timothy Ripp. The second interview committee consisted of the following individuals:

- Todd Jaeger, Superintendent
- Tassi Call, Associate Superintendent for Elementary Education
- Matt Munger, Associate Superintendent for Secondary Education
- Michelle Tong, Associate to the Superintendent and General Counsel
- Kristin McGraw, Executive Director of Student Services

Based on the ratings of the second interview committee, Timothy Ripp was recommended to interview with Superintendent Todd Jaeger on Monday, January 30, 2023.

Superintendent Todd Jaeger recommends **Timothy Ripp** for the position of Principal of Mesa Verde Elementary School for Fiscal Year 2023-2024.



**GOVERNING BOARD AGENDA ITEM
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RECOMMENDATION:

It is the recommendation of Administration that the Governing Board approve the above identified administrative appointments as presented.

INITIATED BY:

A handwritten signature in cursive script, appearing to read "Michelle Tong".

Michelle H. Tong, J.D.
Associate to the Superintendent and General Counsel

Date: January 30, 2023

A handwritten signature in cursive script, appearing to read "Todd A. Jaeger".

Todd A. Jaeger, J.D., Superintendent

1/31/2023

**GOVERNING BOARD MEETING
APPOINTMENTS**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXP CREDIT	ADD'L INFO	RECOMMENDED BY	COMMENT
Szczepaniak	Andrew	Principal	CT-AD-RET	Donaldson Elementary			Rehire		
Szczepaniak	Andrew	Principal	CT-AD-RET	Amphi Academy Online			Rehire		
Ripp	Timothy	Principal	CT-AD	Mesa Verde Elementary			Rehire		

*	2022-2023 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

ANDREW F. SZCZEPANIAK

Experienced K-12 administrator/teacher with a wide range of educational experiences and contributions to the traditional (brick and mortar), blended and online settings.

EXPERIENCE

JULY 2022 – PRESENT

PRINCIPAL: DONALDSON ELEMENTARY, AMPHITHEATER PUBLIC SCHOOLS

- Organize, coordinate, supervise, and evaluate all areas related to the management of an elementary school instructional program
- Provide a fluid transition with staff, students, parents/guardians, and community
- Hire, train, and lead elementary school staff
- Develop a safe, equitable climate and culture of learning for all stakeholders
- Create a positive and engaging campus focused on students' academic success
- Deliver highly responsive communication to parents/guardians, students & community
- Ensure Title 1 requirements are followed and met
- Provide leadership to elementary teachers in delivering a standards-based education
- Follow Governing Board Policies and Procedures along with the district's Portrait of a Graduate

JULY 2021– PRESENT

PRINCIPAL, AMPHI ACADEMY ONLINE, AMPHITHEATER PUBLIC SCHOOLS

- Organize, coordinate, supervise, and evaluate all areas related to the management of an online instructional program
- Ensure requirements of Arizona AOI guidelines are followed
- Hire, train, and lead K-12 online staff
- Deliver highly responsive communication to parents/guardians, students & community
- Provide leadership to K-12 teachers in delivering a premier online experience
- Follow Governing Board Policies and Procedures along with the district's Portrait of a Graduate
- Ensure students are provided a standards-based education through an online platform

JULY 2020 – JUNE 2021

TEACHER, SUNNYSIDE UNIFIED SCHOOL DISTRICT

- Create online lessons/deliver instruction using Arizona State Standards
- Deliver face to face Instruction using the Arizona State Standards
- Engage students using a variety of instructional strategies
- Provide a safe and equitable learning environment for all students
- Communicate to students and parents
- Provide remote & hybrid learning, developing lessons and online instruction due to COVID 19
- Provide additional instructional support to students during Summer School

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JANUARY 2020 – MAY 2020

TEACHER, TUCSON UNIFIED SCHOOL DISTRICT

- Deliver face to face and virtual Instruction using the Arizona State Standards
- Engage students using a variety of instructional strategies
- Provide a safe and equitable learning environment for all students
- Communicate to students and parents
- Provide remote learning, developing lessons and online instruction due to COVID 19

JANUARY 2017 – SEPTEMBER 2019

CHIEF ACADEMIC OFFICER, PRIMAVERA TECHNICAL LEARNING CENTER

- Create a blended/flipped charter school model
 - Charter Approved opened Fall 2019 by Arizona Charter Board
 - Charter Approved opened Fall 2019 by Ohio Council of Community Schools
- Responsible for all academic functions of opening 2 charter schools (hiring, training, state accountability, facilities, evaluation, enrollment, marketing, curriculum initiatives)

APRIL 2017 - JANUARY 2019

EXECUTIVE DIRECTOR/SUPERINTENDENT, PRIMAVERA ONLINE SCHOOL

- Lead school to improved Arizona State Letter Grade to a B
- Oversee the daily operations of the largest online school in Arizona
- Work and guide school leadership to meet district/school goals
- Oversee student academic performance, instructional programs, fiscal operations, hiring, state reporting, AdvancED accreditation, facility management
- Engage with all constituents to promote online education

MAY 2015 – APRIL 2017

DIRECTOR CURRICULUM, INSTRUCTION AND ASSESSMENT, PRIMAVERA ONLINE SCHOOL

- Implement and use of online curriculum (6th – 12th grades), professional learning communities and use of lesson study
- Ensure consistency of grading, assessment, implementation of curriculum, use of current instructional technology
- Oversee professional development, instructional coaching, state standardized testing, teacher evaluation, teacher pay for performance
- Manage budgets for curriculum and instruction as well as statewide execution of required state testing

JULY 2005 – MAY 2015

DIRECTOR PROFESSIONAL DEVELOPMENT, GILBERT PUBLIC SCHOOLS

- Provide quality research based professional learning opportunities for all employees at the district & school level which support: District goals & initiatives, AZ College & Career Ready Standards, Professional Learning Communities, Instructional Strategies, Curriculum implementations and employee evaluations, support struggling teachers
- Develop & Implement of a variety of curriculum/assessment district wide initiatives such as Assessment for & of Learning, 7 Strategies of Assessment, Thinking Maps, Write from the Beginning and Professional Learning Communities
- Responsible for leading District adoption and implementation of My Learning Plan and OASYS (was a case study district for My Learning Plan and OASYS, now Frontline)

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JULY 2016 – AUGUST 2018

LEARNING FORWARD ARIZONA PRESIDENT

- Leadership of Learning Forward Arizona Chapter (Learning Forward, Dallas TX)
- Member of Learning Forward (Dallas TX) since 2000

JANUARY 2013 – MAY 2015

MEMBER ACCREDITATION TEAM, ADVANCED (COGNIA)

- Nationwide district accreditation team member

JULY 2000 – JUNE 2005

COORDINATOR INDUCTION PROGRAM, GILBERT PUBLIC SCHOOLS

- Develop, administer, and coordinate K-12 Induction Program

JULY 2003 – JUNE 2004

ASSISTANT PRINCIPAL, GILBERT PUBLIC SCHOOLS

- Support Principal in all administrative responsibilities

AUGUST 2000 – MAY 2005

FACULTY ASSOCIATE, ARIZONA STATE UNIVERSITY

- Supervisor: Apprentice Teacher Program
- Instructor: Cohort Curriculum & Instruction Graduate Program
- Instructor: Undergraduate Apprentice Teacher Program

JULY 1993 – MAY 2000

TEACHER, GILBERT PUBLIC SCHOOLS

- Deliver Instruction using the Arizona State Standards
- Engage students using a variety of instructional strategies
- Provide a safe and equitable learning environment for all students
- Communicate with parents
- Volunteer on District Committees

AUGUST 1991 – MAY 1993

TEACHER, APACHE JUNCTION UNIFIED SCHOOL DISTRICT

- Deliver Instruction using the Arizona State Standards
- Engage students using a variety of instructional strategies
- Provide a safe and equitable learning environment for all students
- Communicate with parents
- Volunteer on School/District Committees

EDUCATION

LEARNING FORWARD ACADEMY GRADUATE, LEARNING FORWARD

MASTERS EDUCATIONAL LEADERSHIP, NORTHERN ARIZONA UNIVERSITY

BACHELOR OF ARTS - ELEMENTARY EDUCATION, ELMHURST COLLEGE

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2012 LEARNING FORWARD EXCELLENCE IN PROFESSIONAL LEARNING PRACTICE – DISTRICT LEVEL AWARD

PUBLICATIONS

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JOURNAL OF STAFF DEVELOPMENT; FEBRUARY 2010, VOLUME 31 NUMBER 1 – ZEROING ON DATA

NATIONAL PRESENTATIONS

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- 2016 iNACOL Blended and Online Learning Symposium, San Antonio Texas – Innovative Learning with Technology
- 2016 Aplus+ Personalized Learning Conference, Sacramento, California – Teaching Students Using a Full Online Curriculum
- 2015 Learning Forward Winter Institute, Phoenix, Arizona – Developing Facilitation and Presentation Skills for Effective Leadership
- 2013 Learning Forward Annual Conference; Dallas, Texas – Making an Impact: Data to Drive Professional Learning.
- 2012 Learning Forward Annual Conference; Boston, Massachusetts – Bill & Melinda Gates Foundation iPD; Leveraging Technology to Support Increased Teacher Effectiveness.
- 2012 American Council on the Teaching of Foreign Language Conference; Philadelphia, Pennsylvania – Learning Stations: From Application to Impact – Achieving Results in a Language Classroom.
- 2012 Southwest Conference on Language Teaching; Phoenix, Arizona – Learning Stations: From Application to Impact – Achieving Results in a Language Classroom.
- 2011 National Association of Elementary School Principals Conference; Tampa, Florida - Effective Classroom Observations with a Smile.
- 2011 Arizona Language Association; Phoenix, Arizona – Learning Stations: A Different Interactive Method in the Foreign Language Classroom.
- 2010 Learning Forward Annual Conference; Atlanta, Georgia – Changing a Culture by Evaluating Professional Learning.

Timothy J. Ripp, M. Ed.

I am a dedicated, relationship-based, student-centered and data-driven administrator. During my eighteen years in education, I have been an advocate for every student's success. My priority as an elementary principal is to build a culture of continuous improvement, trust, and an environment where students, staff, families and the community work together to make our students successful both academically and socially.

LEADERSHIP EXPERIENCE

Mesa Verde Elementary, Tucson, AZ

Interim Principal

July 2022 – Current

- Hire, supervise, and evaluate certified and classified staff
- Organize staff development aligned to school improvement plans and Portrait of a Graduate
- Attend District Administrative Retreats, Principal Meetings, and All-Team Meetings
- Coordinate and supervise school activities and programs
- Responsible for overall safety and welfare of students and staff
- Student supervision and discipline
- Maintain Title 1 Compliance
- Communicate with students, families and staff through newsletters and announcements
- Work with facilities to oversee construction projects and building maintenance

Richard B. Wilson K-8, Oro Valley, AZ

Assistant Principal

July 2018 – June 2022

- Student supervision and discipline
- Evaluate and coach teachers and staff
- Participate in interviewing and hiring teachers and staff
- Administrator in charge of curriculum distribution and implementation
- Attend monthly Assistant Principal meetings, district trainings and district administrative retreats to continue to grow as a professional and a school leader
- Administrator in charge of facilities
- Assist with staff development and Professional Learning Communities

Amphitheater Community Schools

Summer School Principal

Summer 2017 and 2018

- Interview and Hire Staff
- Manage attendance, discipline, and welfare of all students
- Communicate with parents and students

Amphitheater School District, School Operations

Curriculum and Instructional Support Specialist

August 2016 – May 2018

- New Teacher Mentor and Instructional Coach
- Professional Development Planning and Presenting

- Perform Observation Cycle (ATPES Focus)
- Develop Classroom Management Systems and Interventions
- Collaborate with School Leadership

TEACHING EXPERIENCE

Canyon Del Oro High School, Oro Valley, AZ

English Teacher

August 2012 – May 2016

- Curriculum Design – English 11
- Assistant Baseball Coach
- Depth of Knowledge Trained
- CRISS Reading Strategies Trained
- Common Core Standards Trained

Sunnyside High School, Tucson, AZ

English Teacher

August 2007 - May 2012

- AVID Trained

Booth-Fickett Middle School, Tucson, AZ

Language Arts Teacher

October 2006 - May 2007

EDUCATION

Master of Education in Educational Leadership

University of Arizona, Tucson, AZ

May 2015

Bachelor of Arts in Literature

Long Beach State University, Long Beach, CA

May 2004