

**Board of Education
Independent School District 200
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, February 25, 2026 at the Hastings Middle School Media Center.

The meeting was called to order at 6:00 PM by Vice Chair Jessica Dressely.

The following board members were present: Philip Biermaier, Matt Bruns, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, and Mark Zuzek. Carrie Tate was absent. Roll call attendance was taken by Melissa Millner. Superintendent Wehrkamp Herman was also present at the meeting. The following Student School Board Representatives were present: Jenevieve Behnke, Avery Durfee, and Aidan Suarez Garcia.

A motion to approve the agenda was made by Elaine Mikel-Mulder and seconded by Mark Zuzek. With 6 ayes, 0 nays, the motion carried.

Vice Chair Dressely recognized the visitors in the room and those viewing remotely.

Superintendent Wehrkamp Herman presented the Raider Spotlight, which recognized Christy Baum, Hastings Chamber of Commerce Educator of the Year.

The Student School Board Representatives provided their school updates.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

The AIPAC/NAPAC Presentation of Non-Concurrence was provided by Keenan Humphrey and Kim Raco.

The Elementary Curriculum Update and Winter Fastbridge Presentation was provided by Brie McNamara, Maddy Wieneke, Andy Larson and Andrew Hodges, Director of Teaching & Learning.

The Enrollment Report 2025 was provided by Jennifer Seubert, Director of Finance & Operations.

The Long Term Financial Plan was provided by Jennifer Seubert, Scott Stockdale, Andrew Hodges, and Tim Buchin.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal: Data Request update was provided by Cathy Moen, Director of Human Resources.

The ISD 917 update was provided by Mark Zuzek.

The AMSD update was provided by Mark Zuzek.

The Community Collaboration Committee update was provided by Elaine Mikel-Mulder.

The Finance and Facilities Committee update was provided by Mark Zuzek.

The NAPAC Committee update was provided by Matt Bruns.

The Student School Board Committee update was provided by Matt Bruns.

The Policy Committee update was provided by Jessica Dressely which included a First Reading of Policy 201, 202, 902; and Second Reading of Policy 713.

A motion to approve the Consent Agenda was made by Mark Zuzek and seconded by Philip Biermaier. With a vote of 6 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Meeting Minutes from 01/28/26 Regular Board Meeting; 02/03/26 & 02/05/06 Closed Meeting
- January Bills Payable
- Personnel Report
- 2025-2027 Educational Support Professionals Contract
- PFML MOUs for Hastings Principals' Association and Hastings Education Secretaries' Association (HESA)
- Insurance Renewals for 2026-2027
- Additional Bond Projects
 - HHS Exhaust Vent Upgrade - \$77,000
 - HHS Concession Stand - \$16,500
 - District Wide Door Security Hardware - \$125,000
- Kennedy Easement Update Approval
- Non-Public Transportation Reimbursement Rate for 2025-2026
- Policies for Approval after Third Reading: 520, 807, 901
- Policies/Procedures for Approval: 902.1PR, 200 Board Member Handbook
- Policies for Approval due to Technical Updates: 211, 404, 406, 418, 427, 613, 618, 620
- Policies move from Annual Review to Three-Year Review: 413, 414, 415, 524

A motion was made by Mark Zuzek to approve the E-Rate Agreement and waive the reading. The motion was seconded by Elaine Mikel-Mulder. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Mark Zuzek to approve the Resolution Directing the Administration to Make Recommendations Regarding the Reduction and/or Discontinuance of Programs and Positions and Reason Therefore and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

A motion was made by Elaine Mikel-Mulder to approve the January 2026 Donations Acceptance Resolution and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

Future meetings were presented and discussed by Vice Chair Dressely.

With no further business to discuss, a motion was made to adjourn the meeting by Mark Zuzek and seconded by Philip Biermaier. With a vote of 6 ayes and 0 nays, the motion carried.

The meeting was adjourned at 8:23 PM.