

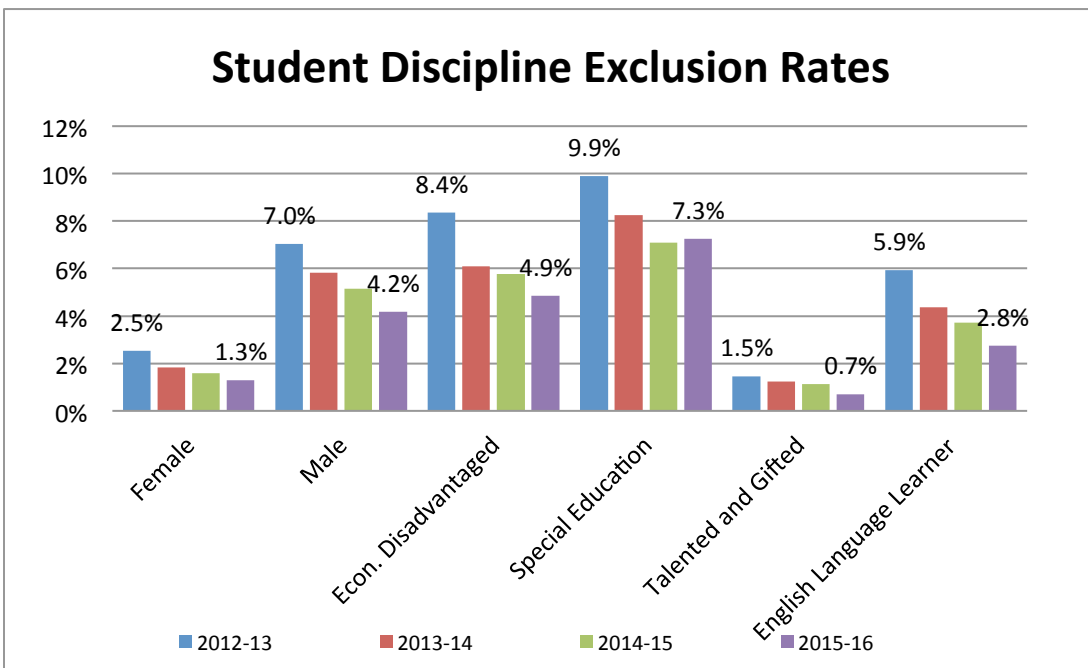
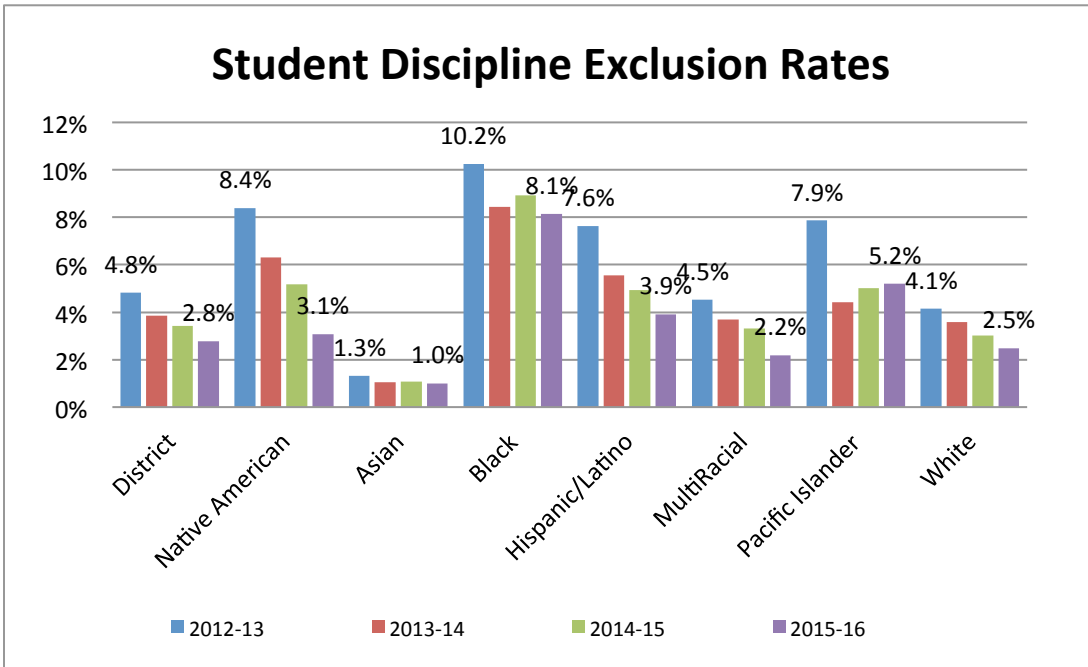
Strategic Plan Standards—Discipline

Objective: Reduce the number of students missing class as well as disproportionalities in student exclusions from class based on race/ethnicity and program participation.

Data Sources: Discipline Incident Collection submitted to ODE annually.
 Special Education discipline data submitted to ODE annually.

Measurement	2013/14	2014/15	2015-16	2016/17 Goal	2017/18 Goal
Number of students missing class as a result of school discipline	1,503	1,332	1,105	1,000	900
Number of class days missed as a result of school discipline	9,362.5	7,705	7,450	6,500	5,500

Students Missing Class as a Result of School Discipline

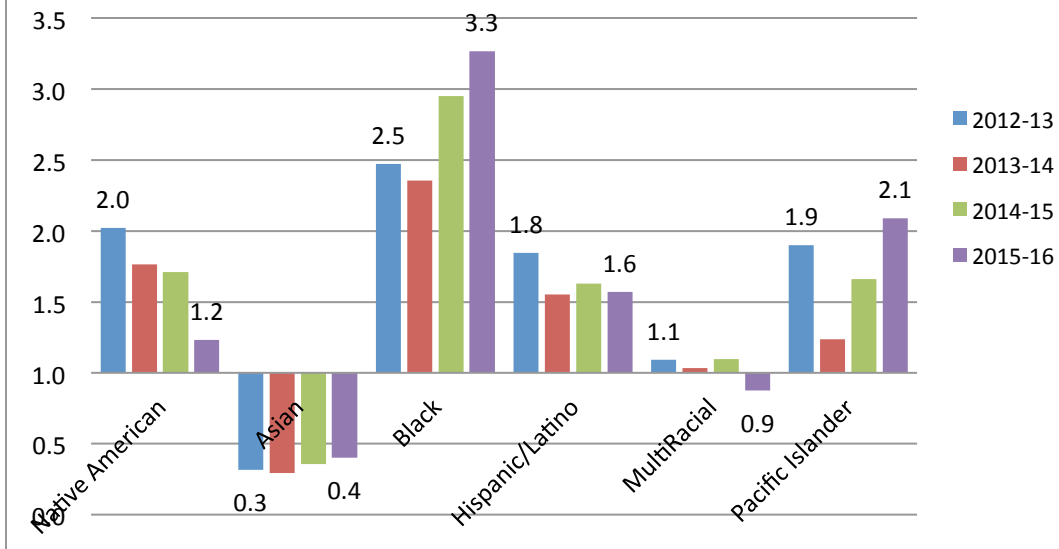


Students Missing Class Due to Discipline	2013-14	2014-15	2015-16
District	1503	1332	1105
Native American	12	9	5
Asian	58	61	59
Black	89	94	92
Hispanic/Latino	520	469	379
MultiRacial	103	93	63
Pacific Islander	13	15	17
White	708	591	490
Female	348	306	250
Male	1155	1026	855
Economically Disadvantaged	964	908	755
Special Education	428	363	372
Talented and Gifted	70	68	43
English Language Learner	242	199	149

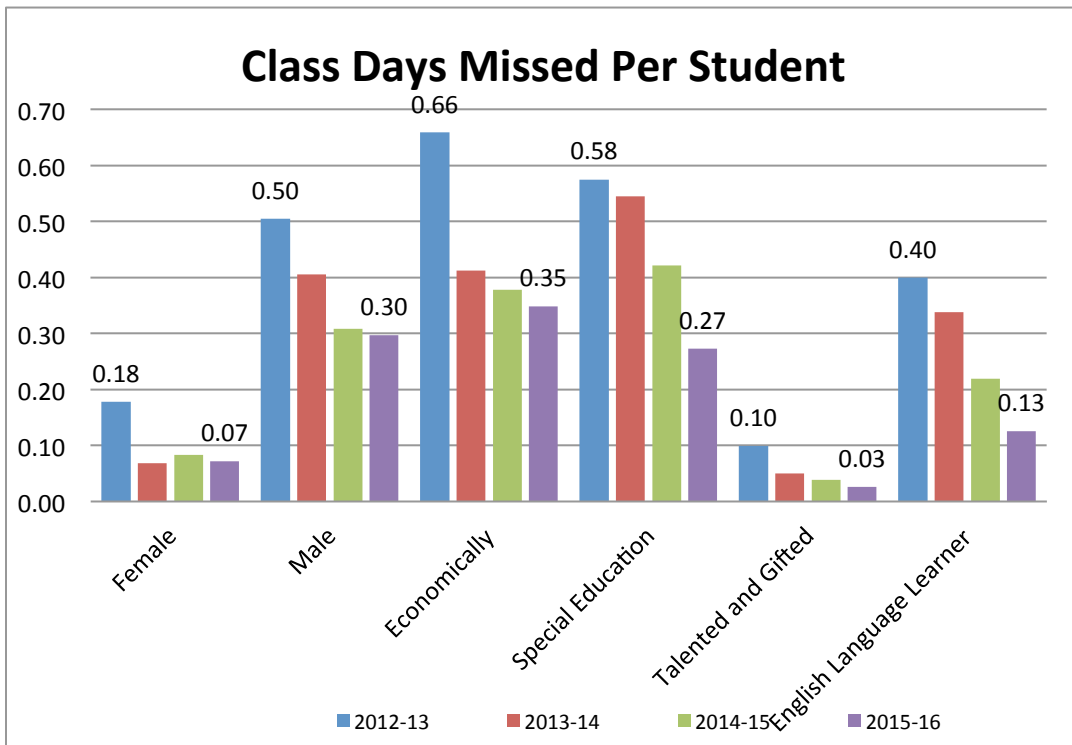
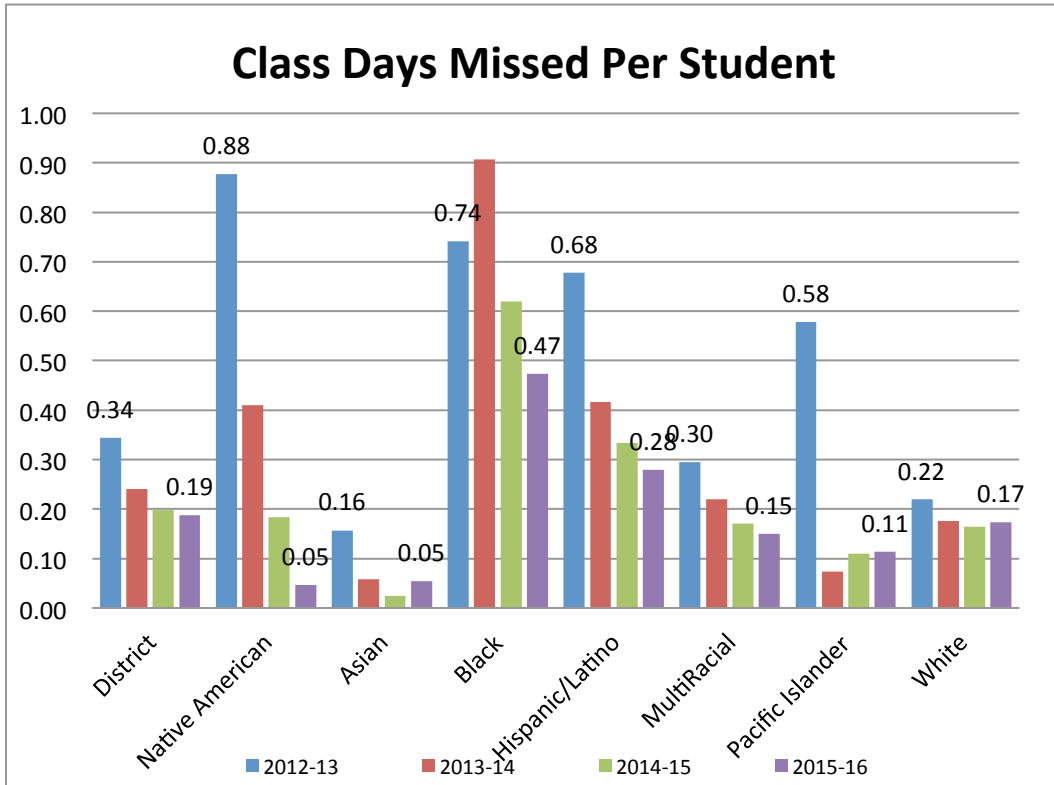
Students Missing Class Due to Discipline	2013-14	2014-15	2015-16
<i>K-5 Schools</i>			
Barnes Elementary School	6	17	19
Beaver Acres Elementary School	30	22	20
Bethany Elementary School	15	13	1
Bonny Slope Elementary School	0	11	4
Cedar Mill Elementary School	6	2	1
Chehalem Elementary School	15	18	10
Cooper Mountain Elementary School	21	7	7
Elmonica Elementary School	3	6	0
Errol Hassell Elementary School	12	9	6
Findley Elementary	1	7	1
Fir Grove Elementary School	25	15	9
Greenway Elementary School	13	3	3
Hazeldale Elementary School	6	9	5
Hiteon Elementary School	26	14	14
Jacob Wismer Elementary School	2	2	0
Kinnaman Elementary School	8	22	7
McKay Elementary School	12	6	5
McKinley Elementary School	38	31	47
Montclair Elementary School	6	6	4
Nancy Ryles Elementary School	14	7	4
Oak Hills Elementary School	12	6	7
Raleigh Park Elementary School	8	9	6
Ridgewood Elementary School	4	0	2
Rock Creek Elementary School	5	10	3
Scholls Heights Elementary School	6	0	0

Sexton Mountain Elementary School	6	2	0
Terra Linda Elementary School	20	11	7
Vose Elementary School	5	15	14
West Tualatin View Elementary School	7	7	1
William Walker Elementary School	23	22	12
<i>K-8 Schools</i>			
Aloha-Huber Park School	48	30	45
Raleigh Hills Elementary School	6	8	3
Springville K-8 School	19	19	9
<i>6-8 Schools</i>			
Cedar Park Middle School	52	62	39
Conestoga Middle School	58	58	42
Five Oaks Middle School	104	91	85
Highland Park Middle School	26	33	23
Meadow Park Middle School	49	63	73
Mountain View Middle School	74	98	75
Stoller Middle School	37	9	14
Whitford Middle School	61	48	46
<i>6-12 schools</i>			
Arts and Communication Magnet Academy	11	14	8
Health & Science School	86	41	17
International School of Beaverton	14	12	15
<i>9-12 Schools</i>			
Aloha High School	172	162	140
Beaverton High School	59	58	63
Community School	43	38	13
School of Science & Technology	4	2	1
Southridge High School	68	74	65
Sunset High School	83	55	70
Westview High School	89	61	42

Exclusion from Class by Race/Ethnicity (Compared to White Students)



Class Days Missed as a Result of School Discipline



Class Days Missed Due to Discipline	2013-14	2014-15	2015-16
District	9362.5	7721.5	7450.0
Native American	78.0	32.0	7.5
Asian	322.5	141.0	316.0
Black	958.0	652.5	536.5
Hispanic/Latino	3899.0	3180.0	2709.5
MultiRacial	612.0	478.0	435.0
Pacific Islander	21.5	33.0	37.0
White	3471.5	3205.0	3408.5
Female	1309.0	1583.0	1394.0
Male	8053.5	6138.5	6056.0
Economically Disadvantaged	6524.5	5963.0	5419.0
Special Education	2827.0	2155.5	1399.5
Talented and Gifted	284.0	234.0	162.5
English Language Learner	1871.0	1173.0	679.5

Class Days Missed Due to Discipline	2013-14	2014-15	2015-16
<i>K-5 Schools</i>			
Barnes Elementary School	7.5	24.0	24.5
Beaver Acres Elementary School	33.5	32.0	33.5
Bethany Elementary School	24.0	21.5	0.5
Bonny Slope Elementary School	0.0	16.0	6.0
Cedar Mill Elementary School	7.5	3.5	0.5
Chehalem Elementary School	33.0	24.5	17.0
Cooper Mountain Elementary School	39.0	3.5	10.5
Elmonica Elementary School	4.0	4.0	0.0
Errol Hassell Elementary School	23.0	17.0	6.0
Findley Elementary	1.0	12.5	2.5
Fir Grove Elementary School	33.0	22.0	8.0
Greenway Elementary School	22.0	11.5	10.0
Hazeldale Elementary School	24.0	16.5	6.0
Hiteon Elementary School	36.0	22.5	28.5
Jacob Wismer Elementary School	3.0	6.5	0.0
Kinnaman Elementary School	11.5	30.0	16.5
McKay Elementary School	22.5	6.0	4.5
McKinley Elementary School	92.0	94.0	99.0
Montclair Elementary School	14.5	8.5	4.5
Nancy Ryles Elementary School	22.5	18.5	3.0
Oak Hills Elementary School	17.0	13.0	8.0
Raleigh Park Elementary School	23.5	12.5	7.5
Ridgewood Elementary School	5.0	0.0	7.0
Rock Creek Elementary School	6.0	17.0	2.0
Scholls Heights Elementary School	10.0	0.0	0.0

Sexton Mountain Elementary School	6.0	3.5	0.0
Terra Linda Elementary School	28.0	22.5	7.0
Vose Elementary School	6.0	23.0	36.5
West Tualatin View Elementary School	20.0	31.0	1.0
William Walker Elementary School	65.0	54.0	13.0
<i>K-8 Schools</i>			
Aloha-Huber Park School	101.5	69.5	78.0
Raleigh Hills Elementary School	18.0	30.5	3.0
Springville K-8 School	48.5	63.0	18.5
<i>6-8 Schools</i>			
Cedar Park Middle School	161.0	226.0	56.5
Conestoga Middle School	163.0	117.0	132.0
Five Oaks Middle School	632.0	448.0	321.5
Highland Park Middle School	286.5	104.0	70.0
Meadow Park Middle School	117.5	296.5	378.5
Mountain View Middle School	612.5	580.0	322.5
Stoller Middle School	84.5	17.0	31.5
Whitford Middle School	680.5	537.0	222.0
<i>6-12 schools</i>			
Arts and Communication Magnet Academy	51.0	59.0	13.0
Health & Science School	559.0	675.0	232.5
International School of Beaverton	17.5	22.5	19.0
<i>9-12 Schools</i>			
Aloha High School	1141.5	1457.0	2164.5
Beaverton High School	347.5	793.5	989.5
Community School	88.5	101.5	126.5
School of Science & Technology	2.5	1.5	2.0
Southridge High School	574.0	350.0	296.0
Sunset High School	1472.0	821.0	1158.5
Westview High School	1562.0	364.5	451.5

Class days per student (2015-16)	All Students	Asian	Black	Hispanic /Latino	Multi-Racial	White
<i>K-5 Schools</i>						
Barnes Elementary School	0.04		0.12	0.01		0.06
Beaver Acres Elementary School	0.04	0.02	0.05	0.05	0.01	0.05
Bethany Elementary School	0.00	0.00		0.00	0.00	0.00

Bonny Slope Elementary School	0.01	0.00		0.08	0.01	0.00
Cedar Mill Elementary School	0.00	0.00		0.00	0.00	0.00
Chehalem Elementary School	0.03	0.00		0.02	0.01	0.05
Cooper Mountain Elementary School	0.02	0.00		0.05	0.03	0.02
Elmonica Elementary School	0.00	0.00		0.00	0.00	0.00
Errol Hassell Elementary School	0.01	0.00		0.01	0.00	0.01
Findley Elementary	0.00	0.00		0.00	0.04	0.00
Fir Grove Elementary School	0.02			0.00	0.05	0.02
Greenway Elementary School	0.03			0.00		0.07
Hazeldale Elementary School	0.01	0.00		0.00	0.01	0.02
Hiteon Elementary School	0.04	0.00		0.11	0.19	0.01
Jacob Wismer Elementary School	0.00	0.00			0.00	0.00
Kinnaman Elementary School	0.02	0.00	0.00	0.04	0.00	0.02
McKay Elementary School	0.01			0.00		0.02
McKinley Elementary School	0.15	0.10	0.30	0.08	0.12	0.21
Montclair Elementary School	0.01			0.01	0.13	0.00
Nancy Ryles Elementary School	0.01	0.01		0.01	0.02	0.00
Oak Hills Elementary School	0.01	0.02		0.00	0.02	0.01
Raleigh Park Elementary School	0.02			0.00	0.06	0.01
Ridgewood Elementary School	0.02			0.03	0.00	0.02
Rock Creek Elementary School	0.00	0.00		0.00	0.00	0.01
Scholls Heights Elementary School	0.00	0.00		0.00	0.00	0.00
Sexton Mountain Elementary School	0.00	0.00		0.00	0.00	0.00
Terra Linda Elementary School	0.02			0.03	0.00	0.02
Vose Elementary School	0.06			0.02		0.15
West Tualatin View Elementary School	0.00	0.00		0.00	0.00	0.00
William Walker Elementary School	0.03	0.03		0.03		0.02
<i>K-8 Schools</i>						
Aloha-Huber Park School	0.08	0.06	0.04	0.09	0.08	0.07
Raleigh Hills Elementary School	0.01			0.01	0.00	0.00
Springville K-8 School	0.02	0.00		0.03	0.00	0.02
<i>6-8 Schools</i>						
Cedar Park Middle School	0.06	0.03		0.08	0.16	0.04
Conestoga Middle School	0.15	0.02		0.17	0.18	0.14
Five Oaks Middle School	0.32	0.15	0.20	0.38	0.23	0.34
Highland Park Middle School	0.08	0.02	0.10	0.09	0.13	0.07
Meadow Park Middle School	0.43	0.61		0.63	0.10	0.26
Mountain View Middle School	0.37	0.05	0.32	0.45	0.18	0.41
Stoller Middle School	0.02	0.01		0.03	0.00	0.04
Whitford Middle School	0.30	0.17		0.14	0.00	0.47

<i>6-12 schools</i>						
Arts and Communication Magnet Academy	0.02	0.00		0.02	0.08	0.01
Health & Science School	0.35	0.00		0.16	0.03	0.64
International School of Beaverton	0.02	0.02		0.01	0.01	0.03
<i>9-12 Schools</i>						
Aloha High School	1.15	0.06	1.64	1.51	2.57	0.79
Beaverton High School	0.58	0.16	0.13	1.05	0.10	0.47
Community School	0.74			1.33		0.15
School of Science & Technology	0.01					0.02
Southridge High School	0.19	0.11		0.24	0.06	0.20
Sunset High School	0.54	0.02	3.79	0.47	0.06	0.70
Westview High School	0.18	0.19	1.15	0.15	0.03	0.12

Class days per student (2015-16)	Female	Male	Economically Disadvantaged	Special Education	Talented and Gifted	English Language Learner
<i>K-5 Schools</i>						
Barnes Elementary School	0.01	0.06	0.03	0.15	0.02	0.02
Beaver Acres Elementary School	0.01	0.08	0.03	0.07		0.01
Bethany Elementary School	0.00	0.00	0.00	0.01	0.00	0.00
Bonny Slope Elementary School	0.00	0.02	0.03	0.03	0.00	0.00
Cedar Mill Elementary School	0.00	0.00	0.01	0.01	0.00	0.00
Chehalem Elementary School	0.00	0.06	0.03	0.09		0.01
Cooper Mountain Elementary School	0.00	0.04	0.02	0.08	0.03	0.00
Elmonica Elementary School	0.00	0.00	0.00	0.00	0.00	0.00
Errol Hassell Elementary School	0.00	0.02	0.02	0.05	0.00	0.01
Findley Elementary	0.01	0.00		0.00	0.00	0.00
Fir Grove Elementary School	0.00	0.03	0.02	0.06		0.00
Greenway Elementary School	0.00	0.05	0.01	0.01	0.00	0.00
Hazeldale Elementary School	0.00	0.02	0.01	0.06	0.06	0.00
Hiteon Elementary School	0.00	0.08	0.12	0.17	0.01	0.01
Jacob Wismer Elementary School	0.00	0.00	0.00		0.00	0.00
Kinnaman Elementary School	0.02	0.03	0.03	0.07	0.00	0.01
McKay Elementary School	0.00	0.02	0.01	0.02		0.00
McKinley Elementary School	0.05	0.26	0.14	0.32	0.03	0.04
Montclair Elementary School	0.00	0.02	0.03	0.03	0.00	0.02
Nancy Ryles Elementary School	0.00	0.01	0.02	0.00	0.00	0.02
Oak Hills Elementary School	0.01	0.02	0.00	0.05	0.00	0.00
Raleigh Park Elementary School	0.02	0.02	0.03	0.03	0.01	0.00
Ridgewood Elementary School	0.01	0.02	0.02	0.09	0.00	

Rock Creek Elementary School	0.00	0.01	0.00	0.01	0.00	0.00
Scholls Heights Elementary School	0.00	0.00	0.00	0.00	0.00	0.00
Sexton Mountain Elementary School	0.00	0.00	0.00	0.00	0.00	0.00
Terra Linda Elementary School	0.00	0.02	0.03	0.04	0.03	0.01
Vose Elementary School	0.00	0.11	0.05	0.15	0.12	0.02
West Tualatin View Elementary School	0.00	0.00	0.00	0.02	0.00	0.00
William Walker Elementary School	0.01	0.04	0.03	0.03		0.02
<i>K-8 Schools</i>						
Aloha-Huber Park School	0.01	0.14	0.08	0.17	0.01	0.04
Raleigh Hills Elementary School	0.00	0.01	0.01	0.02	0.00	0.01
Springville K-8 School	0.01	0.03	0.09	0.18	0.00	0.02
<i>6-8 Schools</i>						
Cedar Park Middle School	.02	.08	0.12	0.16	0.00	0.09
Conestoga Middle School	0.03	0.25	0.27	0.32	0.00	0.13
Five Oaks Middle School	0.07	0.58	0.38	0.74	0.01	0.08
Highland Park Middle School	0.03	0.12	0.16	0.22	0.00	0.22
Meadow Park Middle School	0.06	0.74	0.83	1.43	0.02	0.75
Mountain View Middle School	0.09	0.62	0.56	0.60	0.03	0.11
Stoller Middle School	0.00	0.04	0.08	0.15	0.01	0.01
Whitford Middle School	0.14	0.45	0.46	0.18	0.03	0.07
<i>6-12 schools</i>						
Arts and Communication Magnet Academy	.01	.04	0.04	0.13	0.01	
Health & Science School	0.14	0.48	0.67	0.22	0.03	0.02
International School of Beaverton	0.01	0.04	0.03		0.01	0.05
<i>9-12 Schools</i>						
Aloha High School	0.67	1.58	1.38	0.40	0.01	1.30
Beaverton High School	0.09	1.00	1.10	0.29	0.03	0.10
Community School	0.13	1.38	0.89	0.80		
School of Science & Technology	0.00	0.02	0.00		0.00	
Southridge High School	0.12	0.25	0.49	0.39	0.01	0.38
Sunset High School	0.18	0.85	0.98	0.90	0.18	0.09
Westview High School	0.12	0.22	0.43	0.22	0.05	0.06

Analysis

Successes:

- The number of students excluded from class has declined each year from 2013-14 through 2015-16. The percentage of students excluded from class each year has decreased by 26% since 2013-14.
- The number of days missed as a result of school discipline has declined each year from 2013-14 through 2015-16. The percentage of days missed as a result of school discipline has decreased by 20% since 2013-14.
- Overall, in the last four years for all racial and ethnic groups we have seen a reduction in the number of students missing class as a result of school discipline.
- In the last four years the exclusion rates have decreased for all subgroups.
- Out of 33 elementary schools, 29 elementary schools have experienced a reduction in the number of students excluded for student discipline over the last 3 years.
- At the secondary level, 13 out of 17 schools have experienced a reduction in the number of students excluded for student discipline over the last 3 years.
- Twenty-seven elementary schools out of 33 schools reduced the number of class days missed by students based on disciplinary exclusions.
- Twelve out of 17 secondary schools reduced the number of class days missed by students based on disciplinary exclusions.
- The number of students starting the new academic year at Bridges Academy (formerly known as Deer Park Academy) is at an all time low.
- Revision of Student/Parent Resource Handbook to provide resources on alternatives to exclusionary practices
- The overall length of class days missed as a result of disciplinary action has reduced in the last four years for race, ethnicity, and subgroup populations.
- During the 2014-15 school year, the risk ratio for students eligible for special education who were suspended or expelled for greater than 10 school days decreased by 0.78 times from the 2013-14 school year.
- During the 2014-15 school year, the risk ratio for Hispanic students eligible for special education who were suspended or expelled for greater than 10 school days decreased by 1.58 times from the 2013-14 school.

Issues:

- While overall we have seen a decrease in the student discipline exclusion rates for race, ethnicity, and subgroups for the past four years, year-to-year data for Pacific Islanders and Students with Disabilities shows fluctuations in the percentage of students being excluded for disciplinary reasons.
- Four elementary schools have experienced an increase in the number of students who have been excluded from school due to disciplinary reasons over the last three years.
- Four secondary schools have experienced an increase in the number of students who have been excluded from school due to disciplinary reasons over the last three years.
- In 2015-16, black students were 3.3 times more likely than their white counterparts to be excluded from class.
- In 2015-16, Pacific Islander students were 2.1 times more likely than their white counterparts to be excluded from class.
- In 2015-16, Latino students were 1.6 times more likely than their white counterparts to be excluded from class.
- Over the last 4 years, Black and Latino students missed more days of class for disciplinary reasons than their white counterparts.
- Over the last 4 years, male students missed more days of class for disciplinary reasons than their female counterparts.
- Six elementary schools increased the number of class days missed for students based on disciplinary exclusions.
- During the 2014-15 school year, students eligible for special education were 1.76 times more likely to be suspended or expelled for greater than 10 days.
- During the 2014-15 school year, Hispanic students eligible for special education were 3.25 times more likely to be suspended or expelled for greater than 10 school days.
- Students with a Specific Learning Disability are more likely to be suspended or expelled for greater than 10 school days in the Beaverton School District by 16% when compared to all students with a Specific Learning Disability in Oregon.

Action Plan

This year:

- Continued professional development for all school-based administrators on culturally responsive teaching
- Trained three BSD Restorative Justice trainers
- Continued professional development for middle school administrators on teacher support

- Professional development for all level principals and assistant principals on equity leadership
- Continued professional development for student supervisors on culturally responsive discipline practices and other alternatives to exclusionary practices
- Continued development of best practice model for elementary school administrators to reduce exclusionary discipline practices
- Districtwide intervention and special education work group with a focus on academics and behavior
- Development of behavior intervention tracking system in Baseline Edge
- Cross training of counselors, intervention teachers, special education teachers, and administrators on behavioral intervention systems
- Continued instructional assistant supports for buildings with students exhibiting extreme behaviors
- Development of discipline tracking and behavior tool within Synergy
- On-going Restorative Practice trainings for teachers, counselors, social workers, and administrators
- Continued utilization of social workers to connect students and families to mental health services
- Provide professional development on how to monitor, analyze and utilize discipline data collected on the new data system, Baseline Edge
- BEA is providing a series of workshops on culturally responsive classroom practices.

Long-term:

- Implement restorative practices at all schools
- Implement a culturally responsive student behavioral management system at all schools
- Infuse culturally responsive practice philosophy and practices into all aspects of school-based practices, including instruction, behavioral management, school culture, community engagement and extracurricular activities
- Development of a districtwide behavior intervention system with identified staffing and resources