

Temple Independent School District
Board Policy Update 126
Summary of Local Policy Changes
2025 11-19 Policy Committee Meeting

Policy	Title	Description	Administrator
BE(LOCAL)	Board Meetings	Meetings must be held outside of typical work hours; meeting notice increases to three business days; increases deadline for submitting items on agenda to 10 calendar days; votes must be a record vote (i.e. show of hands or roll call not voice)	Ott
BED(LOCAL)	Board Meetings – Public Participation	Public comments are to occur at the beginning of the meeting; presiding officer can now only adjust time allotted to each speaker, if needed	Ott
CJ(LOCAL)	Contracted Services	Added provisions prohibiting district contractors from engaging in instructional activities involving DEI; violation shall result in contract termination	Ott Adams Stanford Rogers
CJA(LOCAL)	Contacted Services – Background Checks and Required Reporting	Title changed from “Criminal History” to “Background Checks and Required Reporting” to more accurately reflect legal language	Ott Stanford Boyd
CLE(LOCAL)	Buildings, Grounds, and Equipment Management – Required Displays	Title changed from “Flag Displays” to “Required Displays” to more accurately reflect legal language	Ott Adams Boyd Rogers
CQB(LOCAL)	Technology Resources – Cybersecurity	HB 150 moved cybersecurity training from Department of Information Resources to Texas Cyber Command	Ott Haugeberg Willis
CQD(LOCAL)	Technology Resources – Artificial Intelligence	New policy; delegate Superintendent authority to determine AI training and ensure compliance with requirements; employees and staff may use AI as support tools and not replace teacher; students who use AI deceptively shall be disciplined in accordance with Student Code of Conduct	Ott Adams Haugeberg Rogers Willis

CSA(LOCAL)	Facility Standards – Safety and Security	SB 8 requires inclusion of “Designation and Use of Private Spaces”; mandates regulations of private spaces be compliant with law	Ott Adams Haugeberg Rogers
CV(LOCAL)	Facilities Construction	Changes language regarding construction contracts to reference legal threshold for competitive purchasing rather than specific dollar amount	Ott Stanford Boyd
DBD(LOCAL)	Employment Requirements and Restrictions – Conflict of Interest	Administrator who seeks approval to be paid for personal services, as permitted by law, must submit request to the superintendent	Ott Ward
DEC(LOCAL)	Compensation and Benefits – Leaves and Absences	Defines “Daily Rate of Pay” allows employee to not use paid leave concurrently with FMLA	Ott Ward
DFBB(LOCAL)	Term Contracts – Nonrenewal	Engaging in DEI activities is added to reasons for nonrenewal	Ott Ward
DGBA(LOCAL)	Personnel-Management Relations – Employee Complaint / Grievances	Changes to the grievance process includes required complaint responses within 20 calendar days rather than 10 business days, district scheduling meeting changes from 10 business days to 10 calendar days, response time changes from 10 school days to 209 calendar days; Board or Board committee must hold meeting to discuss complaint within 60 calendar days, Board response must be within 30 calendar days	Ott Adams Ward Haugeberg
DH(LOCAL)	Employee Standards of Conduct	Prohibits employees from engaging in DEI or assisting students in social transitioning activities	Ott Ward Haugeberg
EEP(LOCAL)	Instructional Arrangements – Lesson Plans	New policy; course syllabi to be provided to parents as well as to be posted on website	Ott Adams Haugeberg Rogers Willis
EFA(LOCAL)	Instructional Resources – Instructional Materials	Added section regarding parent requests for instructional materials review	Ott Adams Rogers
EHBAF(LOCAL)	Special Education – Video / Audio Monitoring	Changes time to file required report of a suspected incident to 24 hours	Ott Adams

			Rogers
EIA(LOCAL)	Academic Achievement – Grading / Progress Reports to Parents	District required to provide two opportunities for in-person conferences; unapproved use of AI constitutes academic dishonesty	Ott Adams Rogers
FA(LOCAL)	Parent Rights and Responsibilities	New policy; requires a parent portal on District website where parents can submit comments to administrators and the Board	Ott Adams Haugeberg Willis
FEF(LOCAL)	Attendance – Released Time	Allows student to excused from school for up to 5 hours per week for a released time course (defined as religious instruction offered by private entity)	Ott Adams Haugeberg Rogers
FFAC(LOCAL)	Wellness and Health Services – Medical Treatment	Allows employees to administer nonprescription medication in accordance with legal requirements	Ott Haugeberg
FFB(LOCAL)	Student Welfare – Crisis Intervention	Administration required to notify teaching staff of threat made against the campus	Ott Haugeberg
FFF(LOCAL)	Student Welfare – Student Safety	Notice must be given to parents of suspected criminal offense by employee against student within one business day	Ott Ward Haugeberg
FFG(LOCAL)	Student Welfare – Child Abuse and Neglect	Requires reporting within 24 hours of learning of the facts giving rise to suspicion of abuse or neglect of a child	Ott Haugeberg
FNG(LOCAL)	Student rights and Responsibilities – Student and Parent Complaints / Grievances	Changes to the grievance process includes required complaint responses within 90 calendar days or 30 calendar days from when district gave complaint information on how to file, responses changes from 10 business days to 20 calendar days, Board or Board committee must hold meeting to discuss complaint within 60 calendar days, Board response must be within 30 calendar days	Ott Haugeberg
FO(LOCAL)	Student Discipline	Updated language regarding video recordings; consideration is being given to removing “Exception” section under Corporal Punishment	Ott Haugeberg

GF(LOCAL)	Public Complaints	Changes to the grievance process includes required complaint responses within 20 calendar days rather than 10 business days, district scheduling meeting changes from 10 business days to 10 calendar days, response time changes from 10 school days to 209 calendar days; Board or Board committee must hold meeting to discuss complaint within 60 calendar days, Board response must be within 30 calendar days	Ott Adams Ward Boyd Haugeberg Stanford
GKA(LOCAL)	Community Relations – Conduct on School Premises	Clarified language regarding handgun possession	Ott Adams Ward Haugeberg