

Minutes of Regular Board Meeting

The Board of Education

Harlem Consolidated School District # 122

A Regular Board Meeting of the Board of Education of Harlem Consolidated School District was held Monday, September 22, 2025, beginning at 6:00 PM in the Harlem Administration Center - Board Room, 8605 North Second St., Machesney Park, IL 61115

1. Call to Order of Regular Board meeting at 6:01 p.m. by Mike Sterling
2. Roll Call -Mike Sterling, Kurt Thompson, Aaron McKnight, Diane McKinney, Diana Johnson, Rebecca Carlson, Evelyn Meeks
Other Attendees: Pam Cook, Recording Secretary
Dr. Terrell Yarbrough, Superintendent
Dr. Shelley Wagner, Assistant Superintendent for Human Resources
Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
Jason Blume, Assistant Superintendent for Communications & Community Relations
Josh Aurand, Assistant Superintendent for Business & Operations
3. Pledge of Allegiance: Olson Park Students
4. **Approval of Agenda**
1st McKnight 2nd Thompson
Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, - 7 ayes
Motion Carried
5. The Mission of the Harlem Consolidated School District, as a vital part of the community, is to help diverse learners realize their unlimited potential by providing an educational program dedicated to academic excellence and the development of strong character in a safe and respectful learning environment.
6. **Approval of Regular Board & Closed Meeting Minutes: September 8, 2025**
1st Carlson 2nd Sterling
McKnight, McKinney, Carlson, Johnson, Meeks, Sterling, Thompson- 7 ayes
Motion Carried
7. Jason Blume, Assistant Superintendent for Communications & Community Relations
- A. Awards and Recognitions
8. Comments from the Community
9. **Approval of Bills**
1st Thompson 2nd McKnight
McKinney, Carlson, Johnson, Meeks, Sterling, Thompson, McKnight- 7 ayes
Motion Carried
- A. Payables Summary **\$920,751.57**
- B. Voided Checks
- C. Payroll Voucher(s)
- D. Accounts Payable Warrants **\$920,751.57**
10. Communications and Committee Reports
- A. Diana Johnson, Board member

- Had no report-
- B. Rebecca Carlson, Board member
 - Thank you to Olson Park students for the Pledge
 - acknowledging the remembrance of 9/11
 - Go Huskies at the Homecoming Game
- 1. Recommendation to approve Second Reading of Policy Updates from August 18, 2025 First Readings
- 2. Next Policy Committee Meeting: TBD
- C. Aaron McKnight, Board member
 - Thank you to Mary and Jeremy for the great job of the Tailgate Party to kick off Homecoming week
 - Go Huskie
- D. Evelyn Meeks, Secretary
 - wish everyone a safe and fun homecoming week.
- 1. Next Equity & Social Justice Committee Meeting: October 8, 2025
- E. Kurt Thompson, Vice President
 - remember to nominate a teacher for the Golden Apple Award
 - encourage teachers to apply for Golden Apple grants
- 1. Next Business Services Committee Meeting: October 8, 2025
- F. Michael Sterling, President
 - Reminder Girls Flag Football on Wednesday @5PM
 - Be safe and careful with Homecoming week pranks happening around the community
- 1. Next Regular Board Meeting: October 14, 2025
- G. Diane McKinney, Board Member
 - attended the IASB Super Saturday conference in Naperville
- 1. Next Education Committee meeting: October 8, 2025
- 11. Administrative Reports
- A. Dr. Michelle Erb, Assistant Superintendent for Curriculum & Instruction
 - 1. Recommendation to approve Student Travel Requests:
 - 1 overnight travel in November to Marion IL for the IL Coal History Internship
- B. Josh Aurand, Assistant Superintendent for Business & Operations
 - 1. Recommendation to approve Resolution Declaring Surplus Property:
 - 2. Recommendation to approve Facility Requests: None
 - 3. FY26 Budget Public Hearing Report and recommendation to adopt FY26 Tentative Budget with changes recommended to the FY26 Final Budget
- C. Dr. Shelley Wagner, Assistant Superintendent for Human Resources
 - 1. Recommendation to approve Personnel Agenda & Addendum
- 2 Transfers**
- 13 employments**
- 2 open para positions at WN**
- 2. Resignations
- 7 resignations**
- D. Dr. Terrell Yarbrough, Superintendent
 - 1. A Freedom of Information Act Request dated September 9, 2025 was submitted by Justin Wenig requesting information regarding contracts, and/or Master Service Agreements with associated purchase orders, that are in effect or have been in effect in the last 3 years with vendor(s) providing alternative transportation. The District responded to the requestor on September 16, 2025 with the inclusive documents.

2. A Freedom of Information Act Request (FOIA) was submitted on September 8, 2025, by Owen Wang requesting information copies of the contracts for all school principals in the district who will start the upcoming school year and copies of all active teacher contracts/collective bargaining agreements.
3. Freedom of Information Act Request (FOIA) was submitted on September 12, 2025 by Marin Garcia requesting contractual rates for each vendor the district has contracted with for Speech Language Pathologists, Social Workers, Psychologists, Behavior Analysts, Paraprofessionals/Aides, and Registered Behavior Technicians.
4. Freedom of Information Act Request (FOIA) was submitted on September 16, 2025 by Janie Jordan requesting a copy of a listing all Harlem School District 122 employee's first and last names, e-mail address, title/position, and primary campus/department location. The District responded to the requestor on September 17, 2025 with the inclusive documents.
12. Consent Agenda
 - A. **Approve Personnel Agenda & Addendum**
 1st McKinney 2nd Johnson
 Carlson, Johnson, Meeks, Sterling, Thompson, McKnight, McKinney-7 ayes
Motion Carried
 - B. **Approve Student Travel Request(s)**
 1st Carlson 2nd McKinney
 Johnson, Meeks, Sterling, Thompson, McKnight, McKinney, Carlson-7 ayes
Motion Carried
13. ACTION ITEMS
 - A. **Approve Resolution Declaring Surplus Property**
 1st Johnson 2nd Meeks
 Meeks, Sterling, Thompson, McKnight, McKinney, Carlson, Johnson- 7 ayes
Motion Carried
 - B. **Approve adoption of FY26 Tentative Budget with recommended changes to the FY26 Final Budget**
 - C. 1st Johnson 2nd Sterling
 Sterling, Thompson, McKnight, McKinney, Carlson, Johnson, Meeks- 7 ayes
 - D. **Approve Second Reading of Policy Updates from August 18, 2025 First Readings**
 1st Carlson 2nd McKnight
 Thompson, McKnight, McKinney, Carlson, Johnson, Meeks, Sterling- 7 ayes
Motion Carried
14. Announcements and Discussion:
15. Executive Session to discuss Employment of Personnel (5 ILCS 120/2(c)(1), Negotiations (5 ILCS 120/2(c)(2), Selection of a Person to Fill a Public Office (5 ILCS 120/2(c)(3), Pending Litigation (5 ILCS 120/2(c)(11), Student Discipline (5 ILCS 120/2(c)(9), Placement of Individual Students in Special Education Programs and Other Matters Relating to Individual Students (5 ILCS 120/2(c)(10), Purchase or Lease of Real Property for the Use of the District (5 ILCS 120/2(c)(5), Setting of a Price for Sale or Lease of Property Owned by the District (5 ILCS 120/2(c)(6), Self-Evaluation, Practices and Procedures or Professional Ethics (5 ILCS 120/2(c)(16), Sale or Purchase of Securities, Investments or Investment Contracts (5 ILCS 120/2(c)(7), Security Procedures (5 ILCS 120/2(c)(8), Establishment of Reserves or Settlement of Claims as provided in Local

Government and Governmental Employees Tort Immunity Act (5 ILCS 120/2(c)12), and
Discussion of Lawfully Closed Meeting Minutes (5 ILCS 120/2(c)21).

16. ACTION ITEMS AFTER CLOSED SESSION

17. Adjournment

Motion to adjourn at 6:35PM

1st McKnight 2nd Johnson

All Ayes; Motion Carried

Respectfully Submitted,

Pam Cook

Recording Secretary

ATTEST:

Date:

President

Secretary