

Language for 7/31/2025 Board Agenda Item: Employment of Central Administrator

Heading: Act to Approve the Employment of Central Administrator Pamela Linton by Dallas Baptist University and Determine the Employment Will Not Harm the District, Does Not Present a Conflict of Interest, and the Services will be Performed on the Administrator's Personal Time in Accordance with Texas Education Code 11.006.

Background Info: On June 22, 2025, Gov. Abbott signed HB 3372 into law and it became effective immediately. HB 3372 revises Texas Education Code Section 11.006 to prohibit school administrators from contracting for personal services with 1) a vendor for the school district, 2) an educational entity that does business with any district in the state for curricular or administrative services, or 3) another school district, charter school, or educational service center unless the Board of Trustees for the district employing the administrator approves the contract and officially determines the contract 1) does not harm Frisco ISD, 2) does not create a conflict of interest, and 3) the services will be performed on the administrator's personal time.

In this case, the services will be provided to Dallas Baptist University (DBU). DBU does not support Frisco ISD, and there is no reason to believe the employment of Dr. Linton will create a conflict of interest for the District or for her. Instead, the services will be provided on personal leave days taken by Dr. Linton, and she will be providing training on her expert implementation of human resources tenets in an educational setting in accordance with 19 TAC 242.15: *Standards Required for the Superintendent*). This work does not do harm to Frisco ISD but, instead, promotes the District as a premiere implementer of human resources leadership and management competencies as established by the State.

Motion: I Move to Approve the Employment of Central Administrator Pamela Linton by Dallas Baptist University and Determine the Employment Will Not Harm the District, Does Not Present a Conflict of Interest, and the Services will be Performed on the Administrator's Personal Time in Accordance with Texas Education Code 11.006