

**Sandra Banda**

Director of Human Resources

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**Renewal RFP #25-12 - International Teacher J-1 Visa Services Recruitment – 1 of 4 optional renewals**

**Purpose:** The Human Resources Department is seeking a J1 Visa Sponsor that will enable ECISD to participate in a teacher cultural exchange program. The partnership will allow the District to hire international teacher candidates for the 2026-2027 (year 2 of 5) fiscal year with an option to renew for up to three (3) additional years. Renewals of the contract may be made in one (1) year intervals with the year immediately following the initial term being the First Renewal Term, not to exceed a total of five years (5) years, at the sole discretion of ECISD.

**Background Information:** The Ector County Independent School District (ECISD) has successfully hired international teachers via the teacher cultural exchange program for the past 7 years. The Human Resources Department seeks to identify a Visa Sponsor to continue to hire international teachers. The J1 Visa Sponsor will recruit, vet and support the district through the selection and hire process and will provide selected candidates a J1 visa that allows them to work in the USA. The Visa Sponsor will also provide ongoing support to every international teacher hired. This was a request for a proposal to establish vendors and competitive pricing for services rendered in the process of hiring international teachers.

- **Cost:** \$100,000
- **Funding Source:** 199 - General Fund
- **Recommended Supplier/Service Provider:** Alliance Abroad Group, Inc./Teacher Lounge, Inc.

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**Board Approval**

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**Date**

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