
BOARD AGENDA ITEM

Information/Discussion _____

Future Action _____

Action X

Item: Reclassification of the Director of Facilities & Operations

Submitted by: Kevin Philipps

Date: 3-18-2024

Recommended by: Kevin Philipps

Board Meeting Date: 3-18-2024

RECOMMENDATION:

Reclassify the Director of Facilities & Operations position from Grade 9 to Grade 10 on the non-union professional scale.

BACKGROUND:

The Director of Facilities & Operations position was placed at Grade 9 on the non-union professional scale that was developed in 2021. The responsibilities of the position have increased substantially since the transfer of center program services in 2019. In addition to assuming the facilities Grand Rapids Public Schools operated, we have purchased additional facilities for Empower U North and South. The additional facilities require day to day management, as well as an increase in oversight of ongoing capital improvement projects within the district.

Taking into consideration these additional duties and responsibilities, administration feels this position compares more favorably to the current Grade 10 positions on our scale. Therefore, we recommend reclassifying the position to Grade 10, effective immediately.

Please let me know if you have any questions.

KP/kg

Attachment