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TO: Board of Education
FROM: Dr. McGill, Superintendent
DATE: March 9, 2026
RE: Educational Support Personnel FY 2027 Salary Recommendations

BACKGROUND

The Board of Education Policy 5:270 guides that the Board will determine salary and wages for Educational Support Personnel.

SUMMARY

The Board Finance Committee met on February 5, 2026 to review my draft recommendations to provide all non-CBA employees with a 4.2% rate of pay increase for the 2026-2027 school year.

While the majority of Educational Support Personnel (ESPs) are hourly employees, the projected financial impact has been annualized to ensure transparency and provide the Board with a clear understanding of the full budgetary effect.

Based on current staffing levels of 44 employees, this recommendation represents an approximate \$65,000 increase to the District's budget.

The proposed adjustment supports competitive compensation and staff retention.

RECOMMENDATION

I recommend the Board of Education approve the FY 2027 salary increases for Educational Support Personnel, as presented.

Employee	Assignment	Building	Days Worked	Hours Worked	Recommended Salary 2026-27
Kim Gerster	Data Secretary	BMS	193.0	7.5	\$34,376.23
Amy Krupp	Secretary	EVR	193.0	7.5	\$30,483.10
Kerri Snyder	Data Secretary	EVR	193.0	7.5	\$31,602.18
Kerri Snyder	Social Media Manager	EVR	<i>annual stipend</i>		\$10,888.90
Margaret Zignich	Secretary	BMS	193.0	7.5	\$29,978.73
Jignasa Rawalji	Nurse Aid	EVR	178.0	7.5	\$49,264.81
Megan Stec	Nurse Aid	BMS	178.0	7.5	\$46,880.80
Carrie Liszka	LMC Assistant	BMS	175.5	7.5	\$25,771.41
Maria Parisi	LMC Assistant	EVR	173.5	7.0	\$33,776.54
Anna D'Anna	Teacher Assistant	EVR	173.5	7.0	\$33,047.57
Rachel Bartlett	Teacher Assistant	BMS	175.5	7.0	\$20,343.74
Kelly Claude	Teacher Assistant	BMS	175.5	3.5	\$11,085.13
Maggie Eder	Teacher Assistant	EVR	173.5	7.0	\$22,336.30
Lori Edler	Teacher Assistant	BMS	173.5	7.0	\$23,843.90
Jamie Friedman	Teacher Assistant	EVR	173.5	7.0	\$22,799.16
Teresa Jotautas	Teacher Assistant	EVR	173.5	7.0	\$25,549.87
Holly Lighthiser	Teacher Assistant	BMS	175.5	7.0	\$23,851.21
Tara McGoldrick	Teacher Assistant	EVR	173.5	7.0	\$23,579.41
Nicolett Murray	Teacher Assistant	BMS	175.5	7.0	\$23,543.54
Victoria Reed	Teacher Assistant	EVR	173.5	7.0	\$23,275.24
Anastasia Santelli	Teacher Assistant	EVR	173.5	7.0	\$23,275.24
Svetlana Shynkarenka	Teacher Assistant	BMS	175.5	7.0	\$23,851.21
Michele Stein	Teacher Assistant	BMS	175.5	7.0	\$35,612.84
Emily Steven	Teacher Assistant	EVR	173.5	7.0	\$22,336.30
Vanessa Stith	Teacher Assistant	EVR	173.5	7.0	\$22,706.59
Shayne Watson	Teacher Assistant	EVR	173.5	7.0	\$22,336.30
Lisa Weiss	Teacher Assistant	EVR	173.5	7.0	\$25,377.95
Keisha Winford	Teacher Assistant	EVR	173.5	7.0	\$23,579.41
Saima Arif	Lunchroom Assistant	EVR	174.0	2.25	\$9,496.91
Rosa Carrillo	Lunchroom Assistant	EVR	174.0	2.25	\$9,272.55
Karen Cicero	Lunchroom Assistant	EVR	174.0	2.25	\$9,496.91
Shazia Fareed	Lunchroom Assistant	EVR	174.0	2.25	\$9,496.91
Kelly Folan	Lunchroom Assistant	EVR	174.0	2.25	\$9,496.91
Kathryn Holderman	Lunchroom Assistant	EVR	174.0	2.25	\$9,496.91
Patricia Wilcox	Lunchroom Assistant	EVR	174.0	2.25	\$8,242.26
Tara McGoldrick	Crossing Guard	EVR	174.0	1.0	\$4,020.48
Maria Parisi	Crossing Guard	EVR	174.0	1.0	\$4,020.48
Lisa Weiss	Crossing Guards	EVR	174.0	1.0	\$4,019.60

Tim Kazmierczak	B&G Director	ADM	261.0	7.5	\$98,830.40
Greg Martin	IT Director	ADM	251.0	7.5	\$99,116.19
Vanessa Lopez	Technology Specialist	ADM	251.0	7.5	\$59,711.71
Solly Garcia	Admin. Asst. to the Supt.	ADM	261.0	7.5	\$96,670.63
Marquitta Camacho-Hernandez	Payroll/Bookkeeper	ADM	261.0	7.5	\$80,997.09
Leslie Waters	District Secretary	ADM	261.0	7.5	\$62,218.55
Dawn Krapez	Admin. Asst. of Stud. Serv.	ADM	261.0	7.5	\$53,287.56
Marcia Reavely	District Nurse	ADM	180.5	7.5	\$84,730.40
					\$1,457,976.05