

DRAFT MEETING MINUTES – BOARD BUSINESS MEETING MARCH 11, 2025**Board Members Present:**

Dr. Karen Pérez, Chair
Justice Rajee, Vice Chair
Susan Greenberg
Dr. Melissa Potter
Sunita Garg
Ugonna Enyinnaya (virtual)
Dr. Tammy Carpenter

Board Members Absent:**Student Representatives:**

Tasiyah Ahmed

Staff Present:

Dr. Gustavo Balderas
Dr. Heather Cordie
Michael Schofield
Kerry Delf
Steve Langford
Susan Rodriguez
Shellie Bailey-Shah
Camellia Osterink
Dr. Shelly Reggiani
Jill O'Neill
Curtis Semana
Janine Mobley
Erica Marson
Alfonso Giardiello
Aaron Boyle
Craig Beaver
Sarah Weiland

Superintendent
Deputy Superintendent for Teaching & Learning
Associate Superintendent for Business Services
Chief of Staff
Chief Information Officer
Chief Human Resources Officer
Public Communications Officer
General Counsel
Executive Administrator for Equity & Inclusion
Executive Administrator for Teaching & Learning
Executive Administrator for Human Resources
Executive Administrator for Human Resources
Executive Administrator for Human Resources
Executive Administrator for Talent Acquisition
Administrator for Facilities Development
Administrator for Transportation
Board Secretary & Executive Assistant

The meeting was open to the public to attend in person or via livestream on YouTube.

I. OPEN MEETING

Chair Karen Pérez called the meeting to order at 7:04 p.m. She noted that all seven board members were present with Ugonna Enyinnaya joining virtually. One student representative was present. The board reviewed the agenda and did not request any changes.

II. STUDENT PERFORMANCES & RECOGNITIONS

A. Rachel Carson/Cedar Park Middle School Small Ensembles

Belong. Believe. Achieve.

Use the following links to access board meeting information:

Video Livestream: youtube.com/BeavertonSchools • Meeting Materials: beavertonsd.org/boardmeetings

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Sixth grade students from the Rachel Carson program at Cedar Park Middle School performed Variations on a Shepherd's Tune in a flute duet and Calypso Morning played by a mixed quintet.

III. SUPERINTENDENT'S REPORT

Superintendent Balderas reaffirmed his and the district's commitment to diversity, equity, inclusion and accessibility in schools, and noted this was in alignment with guidance from the Oregon attorney general. Dr. Balderas appreciated support from both the governor and attorney general in these matters. Dr. Balderas noted he has also been actively engaging with state officials and appreciates the board's advocacy efforts during the long legislative session in Salem. Additionally, Dr. Balderas spoke about concerns about potential mass layoffs at the U.S. Department of Education, which could impact school support services. He acknowledged the national political climate and emphasized the importance of staying focused on local students.

Student representative Tasiyah Ahmed left the board meeting at 7:17 p.m. and returned at 7:26 p.m.

IV. PUBLIC COMMENTS

A. Comments by Employee Groups

BEA President Lindsay Ray and OSEA President Kyrsti Sackman commented to the board.

B. Comments by Community Members

The board heard public comment from 2 speakers. The board also received 15 written comments.

V. ITEMS FOR INFORMATION

A. Spotlight: Support for LGBTQ+ Students

Staff shared information about supports for LGBTQ+ students, including high-leverage practices for serving LGBTQ+ students and resources available to staff, students and community members on the district website. The Oregon Department of Education first released guidance to schools in 2016 regarding serving gender expansive students. Since that time, ODE has established the LGBTQ2SIA+ Student Success Plan, giving districts information, expectations and support on how schools can best support students who identify in the LGBTQ+ community. The Beaverton School District follows ODE's guidance.

B. Department Report: Human Resources

Several Human Resources Department staff provided the annual department report, including recent accomplishments as well as goal areas focused on current and future efforts. The department guides employee recruitment, hiring, onboarding, support and training, leaves and benefits administration, employee compensation, supervision and evaluation, staff investigations, contractual compliance and labor relations.

C. Bond Program Update

Staff provided a report on the progress of the 2022 bond program including Beaverton High School, Raleigh Hills, and other school improvement projects across the district. Upcoming summer projects at multiple sites were also discussed.

D. Financial Update

Associate Superintendent Mike Schofield presented the monthly financial report, including general fund activity and forecast, a summary of revenues, expenditures and encumbrance, a report on classroom teacher staffing by school, and information on investment activity.

VI. CONSENT AGENDA

A. Personnel

B. Meeting Minutes

- i. School Board Retreat, January 28, 2025
- ii. School Board Executive Session, February 11, 2025
- iii. School Board Work Session, February 11, 2025
- iv. School Board Business Meeting, February 11, 2025

C. Public Contracts

D. Construction Excise Tax

Susan Greenberg moved to approve the consent agenda as submitted. Justice Rajee seconded. The motion passed unanimously 7:0.

VII. ITEMS FOR ACTION

A. Transportation Supplemental Plan for 2025-26

Oregon Revised Statute (ORS 327.006) establishes the criteria for reimbursement of approved transportation costs by the state at 70%. The primary component of the reimbursement is daily round-trip home-to-school transportation for elementary and secondary students living outside transportation zones established by statute (1.0 and 1.5 miles respectively). The statute also includes provisions for reimbursing transportation costs for students living within these zones if it is required for health or safety reasons. The statute also includes a provision for reimbursement of active transportation costs related to crossing guards and staff time required for the coordination of active transportation. To qualify for reimbursement, routes servicing non-transportation zones must be submitted annually by the local school district as a Transportation Supplemental Plan.

Susan Greenberg moved to approve the Transportation Supplemental Plan as presented. Justice Rajee seconded. The motion passed unanimously 7:0.

B. Contract Amendment Approval

The board reviewed amendments to Superintendent Dr. Gustavo Balderas' employment contract.

Susan Greenberg moved to approve the contract amendment as presented. Justice Rajee seconded. Tammy Carpenter made a motion to give notice of nonrenewal of the three-year contract of the superintendent. There was not a second. The original motion passed 6:1 with Tammy Carpenter opposing.

D. Board Policy Revisions

- a. GBNA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements
- b. GBNA/JHFE - Suspected Abuse of a Child Reporting Requirements

General Counsel Camellia Osterink and Chief of Staff Kerry Delf had presented proposed policy updates in the previous meeting and were available for questions.

Susan Greenberg moved to approve the policy revisions as recommended. Justice Rajee seconded. The motion passed unanimously 7:0.

VIII. ITEMS FOR ACTION AT A FUTURE MEETING

A. Integrated Guidance Application

The board received an update on the district's implementation of the Integrated Guidance initiative, as well as an overview of the proposed plan in preparation for making an application to ODE for the 2025-2027 school years. The board will vote on approval in a future meeting.

B. Board Policy Revisions

- a. JEA - Compulsory Attendance
- b. JECA - Admission of Resident Students
- c. JHC - Student Health Services (delete)

General Counsel Camellia Osterink and Chief of Staff Kerry Delf presented and answered questions from the board on recommended revisions to board policies for consideration for approval at a future meeting.

IX. BOARD COMMUNICATION

The board spoke on a variety of subjects such as legislative advocacy and priorities, the evaluation of the superintendent, community engagement and transparency, and reaffirming the board's commitment to inclusivity, stating that race, gender identity, sexual orientation, disability, and other characteristics are strengths that contribute to the district's diversity.

X. CLOSE MEETING

Chair Karen Pérez adjourned the meeting at 9:56 p.m.