

## Minutes of the Special School Board Meeting

Of the School Board of Independent School District No. 709 held at the Historic Old Central High School, 215 North First Avenue East, Duluth, Minnesota 55802, on

**Monday, February 13, 2012**

### Members Present

Art Johnston  
Tom Kasper  
Mike Miernicki  
Judy Seliga Punyko  
Ann Wasson  
Bill Westholm

### Others Present

Bill Hanson, Deputy Clerk  
Sue Talerico, Interim Secretary

### Others Absent

Bill Gronseth

### Members Absent

Mary Cameron

- **Chair Wasson called the special school board meeting of February 13, 2012 to order at 4:37 PM.**

### Public Comment – None

### Discussion

Chair Wasson asked HR Manager Tim Sworsky to give an explanation as to the reason for the meeting. Mr. Sworsky stated that he had previously mailed each member a copy of the draft individual contract for William Gronseth to serve as Superintendent of Schools, asking for comments or questions, and none were received. With a copy in the hands of all board members, Mr. Sworsky noted the highlights in the contract and accompanying memorandum. These included a base pay of \$168,000 per year for 2.5 years, ending June 30, 2014, which is less than the previous superintendent's compensation. A section on annual performance goals and performance review was added as well as \$5,000 per year up to \$15,000 for Mr. Gronseth's continuing education expenses.

**M-Kasper, S-Westholm, presented a motion to approve the contract with William L. Gronseth for a three-year term for the position of Superintendent of Schools. Upon a vote the same was approved – unanimous.**

Tim Sworsky explained how the rate of pay was calculated for the nine weeks Mr. Gronseth performed in duties as Interim Superintendent while also performing the duties as Assistant Superintendent.

Member Kasper asked if Mr. Gronseth had already received compensation for the nine weeks as Interim Superintendent. Mr. Sworsky stated he had not.

**M-Kasper, S-Westholm, presented a motion to approve the Interim Superintendent Additional Pay for William L. Gronseth. Upon a vote the same was approved – unanimous.**

- **Chair Wasson adjourned the Special School Board Meeting of February 13, 2012 at 4:51 PM.**