

ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

REGULAR BOARD MEETING OF THE  
SCHOOL BOARD OF TRUSTEES  
DECEMBER 11, 2023

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee (Video Conference)  
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: All board members were present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent  
Diana L. Silvas, Deputy Superintendent  
Adriana Tagle, Assistant Superintendent  
Eva Cisneros, Chief Financial Officer

VISITORS: Ruben Sanchez Carol Palacios Dr. Julio Rangel  
Adan Botello Mario Longoria Veronica Lopez  
Anisa Chavera Zayda Rodriguez Michelle Benavidez  
Cordelia Bosquez

**1.0 GENERAL FUNCTIONS**

**CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM**

At 6:02 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 6

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0 MOMENT OF SILENCE/PRAYER**

President Lori Ann Garza led the audience and the Board in prayer.

**3.0** **PLEDGE OF ALLEGIANCE/TEXAS FLAG PLEDGE**

President Lori Ann Garza led the board members and the public in the Pledge of Allegiance and Texas Flag Pledge.

**4.0** **VISION – INSPIRING LIFE-LONG LEARNING BY PROVIDING LIMITLESS OPPORTUNITIES FOR SUCCESS**

Trustee Larry Cantu read the following vision statement: “Our vision is to ignite brilliance and impact lives by providing transformative learning opportunities that empower students for generations to come.”

**MISSION – EMPOWERING INDIVIDUALS TODAY TO PREPARE FOR TOMORROW**

Trustee Erik Gallegos read the following mission statement: “To empower, inspire, and invest in our students and staff, igniting the best version of themselves. Together, we positively impact our community and the world.”

**5.0** **PUBLIC PARTICIPATION**

There was no public participation.

**6.0** **AWARDS/RECOGNITIONS**

**6A** **PROUD YOU’RE A PICKER AWARD**

Diana Silvas reported that the Proud You’re a Picker recipients are staff members that ignite brilliance and are examples of someone who goes above and beyond the call of duty. She recognized the following individuals who received the Proud You’re a Picker Award: 1) Rosalinda Lira, P.E. Teacher at San Pedro Elementary School, and 2) Melissa Martinez, P.I. Liaison at Lotspiech Leadership Academy.

**6B** **RECOGNITION OF CROSS COUNTRY CHAMPIONSHIP STATE MEET AND CROSS COUNTRY TEAM**

Adolfo Gonzalez recognized the students who participated in the Cross Country Championship State Meet and Cross Country Team. He reported that Nyomi Garcia had placed ninth at state, Saira Ramirez, Madison Pinon, J’lynn Fernandez, Bianca Bosquez, Analie Villarreal, and Belinda Villanueva had qualified for regionals. Mario Cortinas qualified for regionals.

**6C** **SEALE JR. HIGH SCHOOL CHEERLEADERS**

Anisa Chavera reported that five Seale Jr. High School Cheerleaders had been nominated to participate in the annual Thanksgiving parade in Florida held at Disney World on Thanksgiving Day by the American NCA Cheer staff for leadership in jumps, dance, cheer, tumbling, and stunting, etc. She recognized the following five girls who participated: Arabella De La Rosa, Abigail Gonzalez, Jealyssa Garcia, Daniella Cruz, and Aryanna Luna. This was the second year that the cheerleaders from Seale Jr. High School had been selected.

Dr. Marc Puig recommended approving the Consent Agenda Items with the corrections made to Budget Amendment #5.

Motion #7329 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:08 p.m.

**11.0 ACTION ITEM(S)**

11A DISCUSS AND CONSIDER APPROVAL OF PURCHASE ORDER EXCEEDING \$50,000 FOR 2023 FORD POLICE INTERCEPTOR

Dr. Marc Puig recommended approving the purchase order exceeding \$50,000 for the 2023 Ford Police Interceptor car. The cost of the car would be \$51,065, and it would be purchased through BuyBoard. The vehicle will arrive in a couple of weeks. After discussion, the following motion was made:

Motion #7330 A motion was made by Trustee C. Martinez and seconded by Trustee L. Cantu to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:09 p.m.

11B DISCUSS AND CONSIDER APPROVAL OF CAMPUS IMPROVEMENT PLANS/ PERFORMANCE GOALS AND OBJECTIVES

Dr. Marc Puig recommended approving the Campus Improvement Plans/Performance Goals and Objectives as presented. After discussion, the following motion was made:

Motion #7331 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:11 p.m.

11C DISCUSS AND CONSIDER APPROVAL OF PURCHASE ORDER EXCEEDING \$50,000 FOR CHROMEBOOKS FOR THE AFTER-SCHOOL PROGRAM

Dr. Marc Puig recommended approving the purchase order exceeding \$50,000

7.0

**PRESIDENT REMARKS**

7A

**TASB GOVERNANCE CAMP – FEBRUARY 28, 2024, THROUGH MARCH 2, 2024**

President Lori Ann Garza announced that the TASB Governance Camp was going to be held in Galveston, Texas, during the week of February 28, 2024, through March 2, 2024. The school board members were selected again to present at one of the sessions.

7B

**TESLA TRIP**

President Lori Ann Garza thanked Dr. Marc Puig for coordinating the trip to TESLA and for making sure that everything had been taken care of. The trip was the start of a partnership with TESLA.

7C

**\$400 STIPEND**

President Lori Ann Garza announced that the Robstown ISD Employees would be receiving a \$400 stipend for Christmas and that this would be the last Christmas incentive stipend from the ESSER funds.

7D

**ESC 2 BOARD OF DIRECTORS – POSITION 3**

President Lori Ann Garza stated that she was very honored to recognize Bertha Roldan for being selected to the ESC 2 Board of Directors – Position 3. Bertha Roldan addressed the Board and informed them that she was happy to serve in the Position and represent Robstown, the school district, and the region. Place 3 covers Robstown, Kingsville, and all of the way up to Rivera. The person she replaced had served on the board for thirty years and her tenure would be for two years.

8.0

**SUPERINTENDENT REPORT(S)**

8A

**ENROLLMENT REPORT**

8B

**SUPERINTENDENT DASHBOARD**

Dr. Marc Puig reported that the central office had already completed three hundred learning walks. The purpose of the walks is to support the school district's teachers. The interim assessments from TEA are aligned with the TIEKS, and he explained how they were aligned. The enrollment was at 2524, and they were at 89.7%. They have completed an intruder safety audit, and it will be shared at the next board meeting with the Board. The drainage problem at Robert Driscoll Stem Academy has been repaired. Currently, they are working on landscaping the quadrangle at the RECHS.

9.0

**INFORMATIONAL ITEM(S)**

9A

**EDUCATION FOUNDATION UPDATE REPORT**

Julio Rangel, President of the Education Foundation, presented an update to the Board. He reported that the Education Foundation had received a \$50,000 grant from the Wyatt Ranch and out of the \$50,000, they have used half of the money for grants. They also received \$5000 from the Coastal Bend Community Foundation and \$3500 from the Glass Davis Morris Foundation. The total grants awarded to teachers

this school year was \$35,000. The current budget at this time was \$175,753 and the operating personal budget was \$52,000. They made \$16,000 at the alumni dance, they raised \$20,000 at the golf tournament, and the banquet made \$56,000. This week through December 15<sup>th</sup>, they will have the days of Red and White Day Giving. He presented a check for \$35,567 to Dr. Puig for the teacher grants. In August 2023, they awarded a \$150 grant to fourteen new teachers. They will be having the banquet this coming school year in April. Commissioner Noe Ortega is a 1992 RHS alumnus, and he will be the keynote speaker at the banquet. The primary goal of the RISD Education Foundation is to enhance teacher's and students' education.

9B

**ACADEMIC UPDATE**

Adriana Tagle asked Mario Longoria, a teacher at RECHS, to share with the Board on how the school district's teachers are receiving support. He is a graduate of RECHS. Also, he shared his experience as a teacher at RECHS and how they focus on the four pillars. Adriana Tagle shared the secondary academic report with the Board and highlighted the data that has already been received. She reviewed the approaches, meets, and masters for the 2022 school year vs. the 2023 school year. The scores are almost at where they were last school year, and they still have the rest of the year of instruction. In the meets and masters, they have been outperforming compared to what they did in the past. Also, they have been outperforming in sixth-grade math, 7<sup>th</sup>-grade RLA, 8<sup>th</sup>-grade Reading, 8<sup>th</sup>-grade Math, and 8<sup>th</sup>-grade Math.

9C

**LIST OF BILLS**

Dr. Marc Puig asked the Board if they had any questions on the list of bills. There were no questions.

9D

**RISD DONATION**

Dr. Marc Puig reported that the school district had received a donation from the Funeraria Del Angel Memorial Park for a total of \$400 for the Seale Junior High School Choir.

9E

**CHRISTMAS BREAK – DECEMBER 18, 2023 – JANUARY 3, 2024 (PAYROLL PERIODS: DECEMBER 8, 2023, AND DECEMBER 15, 2023)**

Dr. Marc Puig reported that the Christmas Break was from December 18, 2023, through January 3, 2024. The payroll periods will be on December 8, 2023, and December 15, 2023.

9F

**DISTRIBUTION OF FIRST READING – TASB UPDATE 122**

Dr. Marc Puig presented TASB Update 122 to the Board. He reported that Update 122 would be taken to the Board for approval at the next regular board meeting.

**10.0**

**CONSENT AGENDA ITEMS**

10A

**APPROVAL OF MINUTES**

10B

**APPROVAL OF BUDGET AMENDMENTS #1, #2, #3, #4, AND #5**

10C

**FINANCIAL STATEMENT REPORT**

for Chromebooks for the after-school program starting in January. The computers are due to the ongoing learning loss and instructional gaps caused by Covid-19. The purchase will be funded from the ESSER Funds for a total of \$162,000. After discussion, the following motion was made:

Motion #7332 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:13 p.m.

11D DISCUSS AND CONSIDER APPROVAL OF PURCHASE ORDER EXCEEDING \$50,000 FOR RICOH COPIER LEASE  
Dr. Marc Puig recommended tabling this item until the next board meeting.

Motion #7333 A motion was made by Trustee B. Marroquin and seconded by Trustee C. Martinez to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:14 p.m.

11E DISCUSS AND CONSIDER APPROVAL OF MEMBERSHIP IN WALSH GALLEGOS' RETAINER PROGRAM  
Dr. Marc Puig recommended approving the membership in Walsh Gallegos' retainer program. The membership was an annual renewal for \$1000. After discussion, the following motion was made:

Motion #7334 A motion was made by Trustee L. Cantu and seconded by Trustee M. Mesa to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:15 p.m.

11F DISCUSS AND CONSIDER APPROVAL OF THE PURCHASE ORDER EXCEEDING \$50,000 TO CCISD FOR REGIONAL DAY SCHOOL PROGRAM FOR THE DEAF

Dr. Marc Puig recommended approving the purchase order for the Regional Day School Program for the Deaf. After discussion, the following motion was made:

Motion #7335 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:16 p.m.

**12.0** **CLOSED SESSION - SECTIONS 551.074**

12A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENT, EMPLOYMENT, EVALUATION, RESIGNATIONS, REASSIGNMENT, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

President Lori Ann Garza asked for a motion to go into executive session.

Motion #7336 A motion was made by Trustee C. Martinez and seconded by Trustee B. Marroquin to go into executive session as authorized by the Texas Open Meetings Act, Texas Government Code Sections 551.074.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 6 No - 0 Absent – 0  
7:16 p.m.

Motion #7337 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to reconvene from the executive session.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Not present during the motion, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1  
7:25 p.m.

Trustee Cezar Martinez excused himself from the Board meeting at 7:24 p.m.

**13.0** **OPEN SESSION**

14A DISCUSS AND CONSIDER APPROVAL OF APPOINTMENTS, EMPLOYMENTS, EVALUATIONS, RESIGNATIONS, REASSIGNMENTS, DUTIES, DISCIPLINE, OR DISMISSAL OF EMPLOYEES

Dr. Marc Puig recommended approving the Personnel List as presented in executive session.

Motion #7338 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to approve the superintendent's recommendation.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Not present during motion, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1  
7:26 p.m.

**14.0 ADJOURNMENT**

Motion #7339 A motion was made by Trustee L. Cantu and seconded by Trustee B. Marroquin to adjourn the meeting.

Roll Call L. Garza – Yes, L. Cantu – Yes, C. Martinez – Not present during this motion, B. Marroquin – Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried Yes – 5 No - 0 Absent – 1  
7:27 p.m.

(The details of this meeting are recorded on tape dated 12/11/2023, except for the executive session.)



ROBSTOWN INDEPENDENT SCHOOL DISTRICT  
801 NORTH FIRST STREET  
ROBSTOWN, TEXAS 78380

BOARD WORKSHOP OF THE  
SCHOOL BOARD OF TRUSTEES  
DECEMBER 11, 2023

MINUTES

BOARD MEMBERS PRESENT: Lori Ann Garza, President  
Larry Cantu, Vice-President  
Cezar Martinez, Secretary  
Bobby Marroquin, Assistant Secretary  
Erik Gallegos, Trustee (Video Conference)  
Mario Mesa, Trustee

BOARD MEMBERS ABSENT: All board members were present.

ADMINISTRATION PRESENT: Dr. Marc Puig, Superintendent

VISITORS: Richard Gonzalez David Koempel

**1.0** GENERAL FUNCTIONS

CALL TO ORDER/ROLL CALL/ESTABLISH QUORUM

At 7:06 p.m., President Lori Ann Garza called this meeting of the Robstown Independent School District Board of Trustees to order.

ROLL CALL: Lori Ann Garza – Present, Larry Cantu – Present, Cezar Martinez – Present, Bobby Marroquin – Present, Erik Gallegos – Present, and Mario Mesa – Present

Present – 6

Absent – 0

Let the record show that a quorum of Board Members are present, that this meeting has been called, and that notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

**2.0** PUBLIC PARTICIPATION

There was no public participation.

**3.0** BOARD WORKSHOP

**3A** SUPERINTENDENT EVALUATION TRAINING FACILITATED BY TASB  
David Koempal from TASB conducted the superintendent evaluation training with the Board. He covered the three-step governance process with the Board. The

first process was to develop and align three to five smart superintendent performance goals to the district goals. The second step was to monitor the progress by periodically evaluating progress on the superintendent's performance goals, provide constructive feedback, and plan for purposeful discussion of data. The third process was to evaluate achievement by evaluating the superintendent based on data and performance criteria, discussing progress in the summative conference, and document the evaluation in compliance with the Open Meetings Act. He also reviewed a sample calendar, legal framework, and annual report with the Board.

**4.0**            **ADJOURNMENT**

Motion #7340 A motion was made by Trustee L. Cantu and seconded by Trustee C. Martinez to adjourn the meeting.

Roll Call        L. Garza – Yes, L. Cantu – Yes, C. Martinez – Yes, B. Marroquin –Yes, E. Gallegos – Yes, and M. Mesa – Yes

Motion carried                Yes – 6                                No - 0                                Absent – 0  
9:08 p.m.