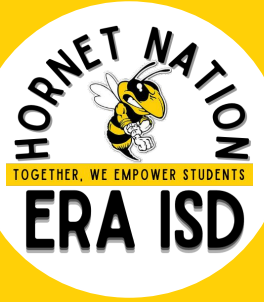


STRATEGIC PLAN

Balanced Scorecard

ERA ISD 2021-2026

September 2023 Goal
Progress Monitor (GPM)
Report



VISION:

Together, We
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Students

MISSION:

A Community
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Success

IN ERA ISD WE BELIEVE...

- **Students** are at the center of our work and will be instructed in a way that maintains the flexibility to engage in a variety of programs, and with that freedom, the student shall accept the responsibility of maintaining the integrity of Era ISD.
- **Parents and Families** should be the greatest of advocates for their children, flexible, involved, encouraging, and seek to partner with, and support our teachers as an investment in the future success of our students.
- **Faculty and Staff** are respected role models in our community who challenge themselves and our students to be continual learners in a way that supports them in and out of the classroom to equip our children for success in life.
- **Campus Leaders** are trustworthy, committed and invested in our students and community, and hold themselves and others accountable in a way that inspires and empowers.
- **The Superintendent and Central Office Staff** are servant leaders who demonstrate integrity, transparency, and open communication in a way that values diversity and directs resources towards the overall mission while maintaining accountability to all stakeholders.
- **The School Board** members are trusted leaders with integrity who are actively involved in the community while providing checks and balances, adherence to the chain of command, strong financial stewardship and always acting in the best interest of Era ISD students.

GUIDING PILLARS



**STUDENT
SUCCESS**



**FACULTY AND
STAFF
RECRUITMENT,
RETENTION AND
CAPACITY
BUILDING**

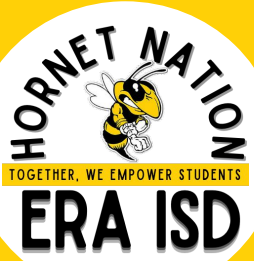


**STAKEHOLDER
ENGAGEMENT
AND
SATISFACTION**



**EFFECTIVE
AND
EFFICIENT
OPERATIONS**

ERA ISD STRATEGIC PLAN 2021-2026



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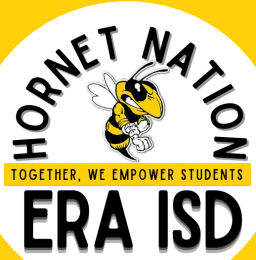
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PILLAR I: STUDENT SUCCESS

PILLAR I: STUDENT SUCCESS	
PERFORMANCE OBJECTIVES	KEY STRATEGIC ACTIONS
1.1 Every Student Grows Every Year	1.1.A. Alignment of the written, taught and assessed curriculum
	1.1.B. Systematic progress monitoring

STAAR Performance May 2022/2023



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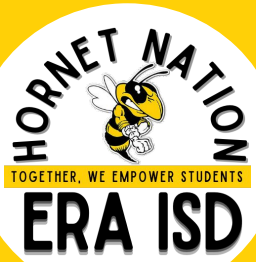
MATH	Grade 3	Grade 3	Grade 4	Grade 4	Grade 5	Grade 5
Total Students	42	40	36	42	37	38
Does not Meet	24%	44.00%	3%	38.00%	24%	3%
Approaches	40%	38.00%	22%	21.00%	38%	16%
Meets	19%	13.00%	31%	19.00%	11%	43%
Masters	17%	5%	44%	21.00%	27%	38.00%

READING	Grade 3	Grade 3	Grade 4	Grade 4	Grade 5	Grade 5
Total Students	42	40	36	42	37	38
Does not Meet	19%	26%	6%	19.00%	16%	0.00%
Approaches	21%	33.00%	31%	40.00%	35%	27.00%
Meets	24%	33.00%	28%	17.00%	14%	46.00%
Masters	36%	8.00%	36%	24.00%	35%	27.00%

SCIENCE	Grade 5	Grade 5
Total Students	37	38
Does not Meet	24%	11%
Approaches	32%	19%
Meets	22%	38%
Masters	22%	32%

Key
2022
2023

STAAR Performance May 2022/2023



VISION:

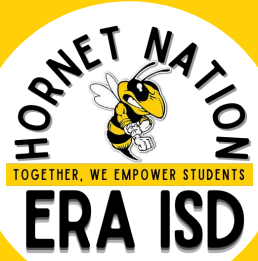
Together, We Empower Students

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MATH	Grade 6	Grade 6	Grade 7	Grade 7	Grade 8	Grade 8
Total Students	37	39	45	37	40	48
Does not Meet	19%	23.00%	11%	19.00%	8%	2.00%
Approaches	41%	38.00%	42%	32.00%	15%	25.00%
Meets	27%	31.00%	31%	32%	43%	44.00%
Masters	14%	8.00%	16%	16.00%	35%	29.00%
READING	Grade 6	Grade 6	Grade 7	Grade 7	Grade 8	Grade 8
Total Students	37	39	45	37	40	48
Does not Meet	22%	18.00%	7%	19.00%	5%	7.00%
Approaches	32%	31.00%	31%	19.00%	33%	16.00%
Meets	24%	41.00%	27%	43%	33%	18.00%
Masters	22%	10.00%	36%	19.00%	30%	7.00%
SCIENCE	Grade 8	Grade 8				
Total Students	40	48				
Does not Meet	20%	29.00%		Key		
Approaches	30%	46.00%		2022		
Meets	33%	17.00%		2023		
Masters	18%	8.00%				
SOCIAL STUDIES	Grade 8	Grade 8				
Total Students	40	48				
Does not Meet	28%	17%				
Approaches	53%	52%				
Meets	10%	15.00%				
Masters	10%	6.00%				

STAAR Performance May 2022/2023

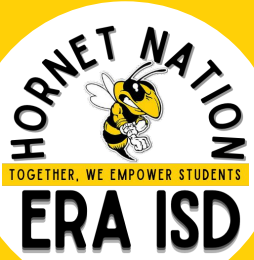


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MATH	Algebra I	Algebra I		
Total Students	42	39		
Does not Meet	7	0.00%		
Approaches	26%	28.00%		
Meets	19%	23.00%		
Masters	48%	49.00%		
READING	English I	English I	English II	English II
Total Students	41	39	43	42
Does not Meet	12	3.00%	19%	5.00%
Approaches	5	10.00%	12%	12.00%
Meets	68	62.00%	44%	60.00%
Masters	15	26.00%	26%	24.00%
SCIENCE	Biology	Biology		Key
Total Students	43	39		2022
Does not Meet	7%	0.00%		2023
Approaches	35%	28.00%		
Meets	44%	67.00%		
Masters	14	5.00%		
SOCIAL STUDIES	US History	US History		
Total Students	34	40		
Does not Meet	3%	3.00%		
Approaches	18%	23.00%		
Meets	32%	43.00%		
Masters	47%	33.00%		

STAAR Performance May Low/High

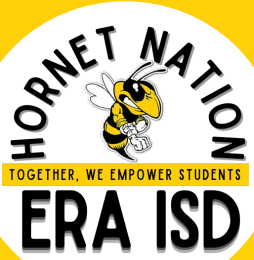


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	3rd Grade Math		3rd Grade Reading		
Students Did Not Meet	17	Students Did Not Meet	10		
Students Low Did Not Meet (Below 1291)	5	Students Low Did Not Meet (Below 1291)	6		
Students High Did Not Meet (1291-1359)	12	Students High Did Not Meet (1291-1359)	4		
	4th Grade Math		4th Grade Reading		
Students Did Not Meet	16	Students Did Not Meet	8		
Students Low Did Not Meet (Below 1384)	3	Students Low Did Not Meet (Below 1384)	5		
Students High Did Not Meet (1384-1461)	13	Students High Did Not Meet (1384-1461)	3		
	5th Grade Math		5th Grade Reading		5th Grade Science
Students Did Not Meet	1	Students Did Not Meet	0	Students Did Not Meet	4
Students Low Did Not Meet (Below 1453)	0	Students Low Did Not Meet (Below 1453)	0	Students Low Did Not Meet (Below 3137)	0
Students High Did Not Meet (1453-1514)	1	Students High Did Not Meet (1453-1514)	0	Students High Did Not Meet (3137-3549)	4

STAAR Performance May Low/High



VISION:

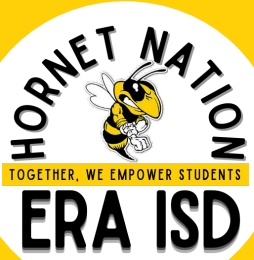
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	6th Grade Math		6th Grade Reading
Students Did Not Meet	9	Students Did Not Meet	7
Students Low Did Not Meet (Below 1549)	2	Students Low Did Not Meet (Below 1549)	4
Students High Did Not Meet (1549-1615)	7	Students High Did Not Meet (1549-1615)	3
	7th Grade Math		7th Grade Reading
Students Did Not Meet	6	Students Did Not Meet	7
Students Low Did Not Meet (Below 1636)	2	Students Low Did Not Meet (Below 1489)	4
Students High Did Not Meet (1636-1702)	4	Students High Did Not Meet (1489-1563)	3
	8th Grade Math		8th Grade Reading
Students Did Not Meet	1	Students Did Not Meet	3
Students Low Did Not Meet (Below 1701)		Students Low Did Not Meet (Below 1540)	1
Students High Did Not Meet (1701-1753)	1	Students High Did Not Meet (1540-1591)	3
8th Grade Science		8th Grade U.S. History	
Students Did Not Meet	14	Students Did Not Meet	13
Students Low Did Not Meet (Below 3296)	4	Students Low Did Not Meet (Below 3241)	5
Students High Did Not Meet (3296-3549)	10	Students High Did Not Meet (3241-3549)	8

STAAR Performance May Low/High



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	ENG 1 EOC
Students Did Not Meet	1
Students Low Did Not Meet (Below 3576)	1
Students High Did Not Meet (3576-3734)	

	BIO EOC
Students Did Not Meet	0
Students Low Did Not Meet (Below 3450)	
Students High Did Not Meet (3450-3549)	

	ENG II EOC
Students Did Not Meet	2
Students Low Did Not Meet (Below 3567)	
Students High Did Not Meet (3567-3774)	2

	U.S. History EOC
Students Did Not Meet	1
Students Low Did Not Meet (Below 3398)	
Students High Did Not Meet (3398-3549)	1

	ALG. 1 EOC
Students Did Not Meet	0
Students Low Did Not Meet (Below 3392)	
Students High Did Not Meet (3392-3549)	