



**Wharton County
Junior College**

Personnel Action Form
Human Resources

Banner ID # _____ @ _____	Last Name Wilkinson, Michael R.	First Middle Initial	Telephone _____
Address _____		City _____	State Zip

Part I: Check all that apply

Classification: ☒ Administrative/Professional Staff ☐ Faculty ☐ Support Staff ☐ Temporary ☒ Regular	☒ New Employee ☐ Extension ☐ Salary Adjustment ☐ Separation (date: _____)	☐ Other (explain) _____
☒ Full-Time ☐ Part-Time		

Part II: Assignment/Accounting Number of months/weeks below notes how the position is funded; it does not guarantee employment status for a person.
 All Administrative/Professional and Faculty (Contract) and Support Staff (Non-Contract) employees are employed according to WCJC Policies and Procedures.
 Support Staff employees are at-will employees.

CURRENT Division/Unit: _____	Job Vacancy No.: (if applicable) _____
Job Title/Position: _____	Specialized Area: _____
Budgeted Position? ☐ Yes ☐ No	Funded in which FY? _____
Budget Number: _____	Position No. (NBAPOSN): _____
Compensation: \$ _____ ☐ Annual ☐ Hourly ☐ Other (explain) _____	Sched _____ Grade _____ Step _____ Hourly Rate: (Part-time only) \$ _____ per hr x _____ hrs/wk x _____ wks = \$ _____ per year
Start Date: _____	End Date: _____ ☒ At-will-employee ☐ Per contract

Position is funded for the following number of months/weeks:
☐ 9 months ☐ 10 ½ months ☐ 12 months ☐ Other (specify) _____

PROPOSED Division/Unit: Administration	Job Vacancy No.: (if applicable) 2507 A 024
Job Title/Position: Chief of Staff	Specialized Area: President's Office
Budgeted Position? ☒ Yes ☐ No	Name of Replaced Employee: n/a
Budget Number: 1110-110-6093-6001	Funded in which FY? FY26
Compensation: \$ 114,099 ☒ Annual ☐ Hourly ☐ Other (explain) _____	Sched VP Grade 5 Step 67 Hourly Rate: (Part-time only) \$ n/a per hr x n/a hrs/wk x n/a wks = \$ n/a per year
Start Date: 10/22/25	☒ At-will-employee ☐ Per contract

Position is funded for the following number of months/weeks:
☐ 9 months ☐ 10 ½ months ☒ 12 months ☐ Other (specify) _____

Explanation of Action: _____

Part III: Position/Budget Authorization

Recommended by Supervisor/Department Head _____	Date _____	Approved by Dean _____	Date _____
Approved by Division Chair _____	Date _____	Approved by Vice President Amanda A. Allen	Date _____
Approved by Cabinet Level Supervisor _____	Date _____	Reviewed by Human Resources _____	Date _____
Budget Approval Cynthia Wood	Date 9.26.25	Approved by President Amanda Allen	Date 09/29/25