

**BOARD OF EDUCATION
BEEVILLE INDEPENDENT SCHOOL DISTRICT**

Date: August 18, 2009

**Subject: Professional Appraisal Calendar Submitted By: Mrs. Jones
School Year 2009-2010**

CONSENT AGENDA

BACKGROUND INFORMATION: Each year the school board is asked to approve the Professional Appraisal Calendar for the school year and the list of appraisers. The appraisal calendar and list of appraisers is determined based on state rules and laws and local policy and procedure. The Professional Appraisal Calendar and list of appraisers is being presented. The district will continue to use the Professional Development and Appraisal System (PDAS) as the appraisal system for teachers.

ITEMS ADDRESSED:

The Professional Appraisal Calendar for School Year 2009-2010

RECOMMENDED ACTION:

Approval of The Professional Appraisal Calendar for School Year 2009-2010

BUDGETARY INFORMATION:

None

Beeville Independent School District
DISTRICT-WIDE CALENDAR FOR APPRAISAL OF ALL PROFESSIONAL STAFF
2009-2010 Appraisal Calendar

Teacher Orientation	By September 11, 2009 (Teachers who move into the district after August 24 must have orientation no later than 3 weeks before observation.)
Teacher Self Report (Section I)	October 2, 2009, or within 3 weeks after Teacher Orientation
Teacher Self Report (Section II)	At least 2 weeks before Annual Summative Conference
Appraisal Period	All of the days of the professional's contract
Classroom Observations	Unscheduled for a minimum of 45 minutes
Written Observation Summary	Within 10 working days of observation
Second Appraisal	A teacher may request within 10 working days after receiving a Written Observation Summary or Annual Summative Report with which he/she disagrees
Intervention Plans	At discretion of Appraiser when rating is "Below Expectations" or "Unsatisfactory"
Consult with Superintendent Regarding Individuals with Tenuous Status	By January 22, 2010
Begin Informing Teachers of Annual Summative Conference Schedule	January 29, 2010
Walk through completion date (Conduct and submit required paperwork for at least two documented walk throughs for every classroom teacher)	March 5, 2010
Conduct Annual Summative Conferences	On or before May 7, 2010
Completion of Teacher Self Report (Sections II and III)	At least 2 weeks before summative conference
No observations to be conducted on these dates:	First two weeks of instruction Tuesday, November 24, 2009 Wednesday, Thursday and Friday, December 16, 17, 18, 2009 Friday, March 12, 2010

All contract people will be evaluated by contract time.

Pending Board Approval

BEEVILLE INDEPENDENT SCHOOL DISTRICT
2009-2010 Teacher Appraisers

The following persons are proposed as teacher appraisers for the 2009-2010 school year:

<u>School</u>	<u>Teacher Supervisor</u>	<u>Other Appraisers</u>
A.C. Jones	Joe Reyes Jaime Rodriguez Deborah Del Bosque Pat Seals	Deborah Del Bosque Pat Seals Cindy Clendennen Margie Awalt Jaime Rodriguez
The Academy at Madderra (LRC)	Dee Dee Bernal	Margie Awalt Cindy Clendennen
Moreno	Jean Blankenship Hank Looney Annette Sanchez	Veronica Alaniz Cindy Clendennen Hank Looney Annette Sanchez
R.A. Hall	Martina Villarreal Melinda Leal	Melinda Leal Cindy Clendennen
FMC	Joni Barber Becky Williams	Becky Williams Cindy Clendennen
Thomas Jefferson	Sarah Jaure Debbie Fulton	Debbie Fulton Cindy Clendennen
Hampton-Moreno-Dugat	Belinda Aguirre	Mayo Alvarado Cindy Clendennen
Special Education Central Staff	Cindy Clendennen	Nancy Jones

Board approval for these assignments is requested. Although "Other Appraisers" are listed by campus, they are "Other Appraisers" for the district and could be utilized on other campuses if needed. If a position is vacated, the person filling the position will become the approved appraiser.